



Taking care of tomorrow

Port of Tauranga Limited
Integrated Annual Report 2021





Port of Tauranga is New Zealand's largest and most efficient port.

It is the international freight gateway for the country's imports and exports. It is the only New Zealand port able to accommodate larger container vessels, unlocking economic and environmental benefits for shippers.

As the Covid-19 pandemic continues to wreak havoc on global health and international supply chains, Port of Tauranga's people and processes have proven strong and resilient. Our customers, shareholders and the community continue to receive wide-reaching benefits from Port of Tauranga.

Port of Tauranga is New Zealand's Port for the Future.









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Highlights and Challenges

Year Ended 30 June 2021

Group Net Profit After Tax

⌄⌄⌄ **\$102.4**

million (increased 15.4% from \$88.7 million¹)

Total trade

⌄⌄⌄ **25.7**

million tonnes (increased 3.8% from 24.8 million tonnes)

Container volumes

⌄⌄⌄ **1.2**

million (decreased 4.1% from 1.25 million TEUs²)

Revenue

⌄⌄⌄ **\$338.3**

million (increased 12.0% from \$302.0 million)

Imports

⌄⌄⌄ **9.4**

million tonnes (increased 4.0% from 9.0 million tonnes)

Exports

⌄⌄⌄ **16.3**

million tonnes (increased 3.6% from 15.8 million tonnes)

Ship visits

⌄⌄⌄ **1,307**

(decreased 13.7% from 1,515)

Port tours

⌄⌄⌄ **2,500+**

people hosted on port tours

¹ Adjusted from \$90.0 million FY20 due to Northport and PrimePort revaluations. Refer to note 15(c) of the financial statements.

² TEUs = Twenty Foot Equivalent Units – a standard measure of shipping containers

**Subsidiary and Associate
Company earnings of**



\$18.6

million, a 46.0% increase

Final dividend



7.5 cents per share

(compared with 6.4 cents per share in 2020)

Total ordinary dividend



13.5 cents per share

(compared with 12.4 cents per share)

Container crane rate



29.7 moves per hour

(compared with 35.8 moves per hour in 2020)

Carbon emissions



7.0%

increase (mostly due to container terminal congestion)

Total Recordable Injury Frequency Rate



0 per million hours

worked (Port of Tauranga) and 13.8 per million hours worked (Port of Tauranga and contractors combined)

Scholarships



18

tertiary education scholarships awarded



Construction began at inland port at Ruakura Superhub, due to open in mid-2022

THE YEAR IN REVIEW:

Chair and Chief Executive's Report to Shareholders

Our people and our service providers have done an incredible job in the face of many challenges.

> The year in review has been extremely challenging as the world continues to grapple with the effects of the Covid-19 pandemic.

The pandemic has caused well-documented and widespread disruption to the international supply chain, through erratic consumer demand, interrupted production cycles and scarce shipping availability. In addition, closer to home, we have felt the consequences of congestion as a result of Ports of Auckland's operational problems.

We wish to acknowledge the incredible efforts of our people and our service providers in dealing with the range of challenges we've faced.

Our Subsidiary and Associate Companies have had a stellar year, delivering a strong financial result in spite of increased costs and an uncertain outlook.

Bulk cargoes, especially log exports, have bounced back strongly following the 2020 Level 4 lockdown.

Temporary surcharges for long-stay containers, introduced in January to discourage inefficient cargo flows and

relieve yard congestion, helped cover some additional costs from the congestion.

We took advantage of the low interest rates on offer and issued a \$100 million five year wholesale bond at a coupon rate of 1.02%.

We have preserved liquidity through astute debt management, and our balance sheet remains strong.

Financial results for the year ended 30 June 2021

Group Net Profit After Tax increased to \$102.4 million, up 15.4% from an adjusted \$88.7 million last year.

Parent revenue increased 8.9% to \$323.5 million. Marine revenue decreased due to a 13.7% drop in ship visits, including cruise ships. However, there was increased revenue from log and container storage, as well as Subsidiary and Associate Company income.

Labour, rail and other congestion-related costs grew significantly, with operating expenses increasing 15.3% to \$161.1 million.





> Leonard Sampson
Chief Executive

THE YEAR IN REVIEW:

Chair and Chief Executive's Report to Shareholders



Mark Cairns

> At the end of June we farewelled our retiring Chief Executive of 16 years, Mark Cairns.

Port of Tauranga's Board of Directors has declared a fully imputed interim final dividend of 7.5 cents per share to bring the total dividend to 13.5 cents per share, compared with 12.4 cents per share in the 2020 financial year.

Farewell to Mark Cairns

At the end of June we said farewell to our retiring Chief Executive of 16 years, Mark Cairns.

Mark built up a strong team and the Board was delighted to be able to appoint an internal successor in Leonard, who has been with Port of Tauranga for nearly eight years. The Company will continue to benefit from his deep commercial knowledge, wide logistics sector experience and relationship-building abilities.

Safety the top priority

The health and safety of our people continues to be our number one priority and is the issue of most importance for our stakeholders. Our message has been

that safety should not be sacrificed in the pursuit of speed or productivity, and we will continue to put safety first, always.

Congestion and delays for supply chain

Covid-19 and ongoing operational problems at Ports of Auckland contributed to the past year being one of the most volatile the Port has ever experienced in terms of cargo volumes.

The widespread disruption in the international supply chain caused shipping delays, cancellations and scarcity of supply.

We saw 208 fewer ships during the year, with container vessel visits between September 2020 and June 2021 dropping by 106 vessels compared with the previous period. However, the average cargo exchange per container vessel increased 21.7%, reflecting strong demand for capacity and the reduced vessel frequency. The average cargo tonnes per ship increased from 16,375 to 19,693.

Near-record spikes in container numbers in the months of October and December, compounded by constrained rail capacity, caused significant congestion. Overall container throughput for the year was 1.2 million TEUs, 4.1% less than the previous year.

The surges in demand put extreme pressure on our container storage capacity in both Auckland and Tauranga, and the rail capacity between. It had a severe impact on our efficiency and productivity. With the container yard operating at more than 100% capacity at times, the average net crane rate (container moves per hour) dropped to 29.7 for the year, down from 35.8 in 2020. Late arriving vessels were slow to pick up exports, adding to the congestion.

In January we introduced temporary surcharges for shippers rolling cargo or leaving their containers on the wharf for excessive time, which helped to ease avoidable congestion.

Relief in the form of additional trains from KiwiRail finally arrived in May, when we were able to increase our train programme from 72 trains to up to 90 trains per week.

Labour shortages start to bite

Vessels are still arriving “off window”. We are processing container vessels as they arrive and hoping to gradually introduce more schedule reliability as shipping companies can give us more certainty.

In recent months, we have witnessed a worsening labour shortage that could potentially have an impact on operations.

The lack of workers is widespread, affecting many industries, and we are competing for people against, in some cases, our own customers. We are working with other port employers to make jobs as attractive as possible.

Growing capacity to ease congestion

Congestion is also unlikely to be resolved permanently until Ports of Auckland is

back operating at full capacity, and/or we are able to extend our terminal berth and container handling capacity at Tauranga.

We have applied for resource consent to extend our container berths to the south of the existing wharves, where we currently have available cargo storage land.

The \$68.5 million project will create an estimated 368 jobs through the construction phase, and more than 81 permanent jobs after completion. Port of Tauranga believes this project is of national significance in that it will bring urgently needed capacity and resilience to New Zealand's supply chain. It is extremely frustrating that the process for gaining a consent takes so long, for what is a critical expansion to much-needed capacity.

No Government funding is required for the project. Last year we applied for consideration under the Government's “shovel ready” and “fast track” consenting programmes introduced to help the country recover from the pandemic.

THE YEAR IN REVIEW:

Chair and Chief Executive’s Report to Shareholders

Our capacity will be further extended with the opening of the Ruakura Superhub inland port in Hamilton in mid-2022.

However, Government Ministers have instead recommended direct referral to the Environment Court to expedite the resource consent process and we are pursuing this option. Even under this process, it is unlikely we will get a court hearing until well into 2022.

In the meantime, we are also pursuing our plans to automate container storage at the terminal to increase our capacity within the current land footprint. Our automation project will utilise well-proven technology already in use in many of the world’s most efficient ports.

You can read more about these projects on page 56.

Ruakura offers efficient option for Waikato importers and exporters

Our capacity will be further extended with the opening of the Ruakura Superhub inland port in Hamilton in mid-2022. The rail-connected hub is being developed in a 50/50 partnership between Port of Tauranga and Tainui Group Holdings.

You can read more about this initiative on page 32.

Frontline workers subject to Covid-19 precautions

New Zealand’s evolving response to the Covid-19 pandemic has had a significant impact on Port of Tauranga operations.

In August, a Covid-19 outbreak in Auckland prompted the Government to order testing for all workers and visitors at Ports of Auckland and Port of Tauranga. At Tauranga, the order affected up to 6,000 people. Thankfully, health officials saw sense and quickly modified the order to apply to only those most at-risk workers. Frontline workers remain subject to mandatory testing at either seven-day or 14-day intervals, depending on the role. There are testing facilities on site and Port of Tauranga monitors compliance with the testing regime for its employees. Currently around 50 people out of our 243 employees are subject to the testing requirement, along with more than 500 other people port-wide.

With changes to legislation effective 14 July, this group of port workers is also now required to be vaccinated, with at least the first dose administered by 30 September. Almost all of Port of Tauranga’s eligible employees have been vaccinated since vaccines became available in March, and we are working through options with a handful who are refusing or unable to be vaccinated.

Port of Tauranga has always strongly encouraged all port workers to get vaccinated. We have provided them with extensive health information, hosted question and answer sessions with local health experts, and offered vaccinations on site, with time off to get them if required.

Vaccination is a useful tool in the battle to keep our people, their families and the community safe from Covid-19, but we will continue to rely on the other measures we have been employing for more than a year. They include frequent deep cleaning, physical distancing



THE YEAR IN REVIEW:

Chair and Chief Executive's Report to Shareholders

We treat all visiting vessels as if they have Covid-19 on board and will continue to do so.

from ship's crew, the use of personal protective equipment (PPE) and regular Covid-19 testing.

We treat all visiting vessels as if they have Covid-19 on board and will continue to do so.

Cargo trends in 2021

Total trade increased 3.8% compared with the previous year, growing to 25.7 million tonnes, although container numbers were 4.1% fewer at 1.2 million TEUs.

Imports increased 4.0% to 9.4 million tonnes, and exports increased 3.6% to 16.3 million tonnes.

Log export volumes bounced back from the 2020 lockdown, increasing 14.3% to 6.3 million tonnes. Sawn timber and wood panel exports decreased 12.4% in volume.

Dairy product exports decreased 1.9% to just over 2.3 million tonnes, reflecting a later-than-usual season and a reduction in tranship volumes.

Kiwifruit exports increased 10.1% in volume.

Oil product imports increased 11.6% in volume, and cement imports increased 42.4% in volume, reflecting the strength in the local economy.

Fertiliser imports decreased 16.9% in volume, grain volumes decreased 8.9% and protein and stock feed imports decreased 10.4%.

Coal imports increased significantly as a result of lower hydro energy production and declining gas production.

Improving air and water quality

Efforts continue to improve air and water quality in and around the port.

In recognition of growing concerns, Port of Tauranga has decided to insist that all methyl bromide fumigations of export log stacks utilise recapture technology. This is over and above any regional or national requirements. We expect methyl bromide use at the Port to continue to decrease, with news of a second log de-barker to be commissioned by forestry exporters next year. De-barking logs off site greatly reduces the amount of pre-shipment fumigation required, and avoids log debris being deposited on the wharves during handling, threatening water and air quality. More detail on this issue can be found on page 47 of this report.



We are also investigating options for stormwater treatment at the Mount Maunganui wharves. While Port of Tauranga complies with all of the conditions of its stormwater resource consents on both sides of the harbour, we continue to explore ways to further improve water quality.

Carbon emissions affected by congestion

Our decarbonisation programme was thwarted by container yard congestion, with diesel use increasing by nearly a third due to straddle carriers having to shift containers around and travel further within the terminal. Electricity use also increased due to refrigerated containers staying longer than usual at the terminal.

We managed to further reduce the amount of waste going to landfill from the Mount wharves, with volumes halving again due to increased recycling and reuse of waste products.

Overall carbon emissions (Scope 1, 2 and 3) increased 7.0% to 43,464 tonnes. The increase also reflects the inclusion of emissions relating to Timaru Container Terminal, which became a 100% owned subsidiary of Port of Tauranga Limited in November 2020.

Carbon emission intensity (emissions per cargo tonne) stayed reasonably steady, increasing 1.2% from 1.63 to 1.65 kg CO₂e per cargo tonne.

Our opportunity for further emissions reduction in future lies in automation.

Electric stacking cranes have much fewer emissions than an equivalent manual straddle operation.

Upper North Island Supply Chain Review

In late 2019, the Upper North Island Supply Chain Strategy Independent Working Group, appointed by the last Government, recommended that Ports of Auckland be moved to Northport. A subsequent review, by economic consultants Sapere, released in July 2020 suggested Manukau Harbour was the best location.

The Ministry of Transport is undertaking further policy analysis on the options and the Minister of Transport, Michael Woods, has indicated a strategic decision will be

THE YEAR IN REVIEW:

Chair and Chief Executive's Report to Shareholders

Our opportunity for further emissions reduction in future lies in automation.

made by the next election in 2023 and that it will be part of a broader national freight strategy. We have stressed to policy makers the need for pragmatic, fact-based analysis and solutions, rather than the politically-motivated, interest-driven reports that have been undertaken previously.

Outlook

The outlook for the next financial year remains uncertain. The Port of Tauranga team is confident that it has resolved land-side congestion issues for now. However, the disruption to the international supply chain remains and the problems in Auckland are unlikely to be resolved in the near term.

Covid-19 precautions will continue to impact efficiency and costs as we continue to prioritise the health and safety of our team members, their whanau and the community.

We are confident that we are well-positioned to tackle the looming challenges. We will provide earnings

guidance for the 2022 financial year at our Annual Shareholders' Meeting on 29 October 2021.

Thank you

Thank you to our customers for their extraordinary patience over the past year. Thank you also to our service providers and business partners, who have worked tirelessly to overcome the many challenges. And we are eternally grateful to the many dedicated individuals, employed by Port of Tauranga and others, keeping New Zealand's cargo moving.

Ngā mihi nui



Leonard Sampson
Chief Executive



David Pilkington
Chair



> David Pilkington
Chair

Integrated Reporting

This integrated annual report for the 2021 financial year outlines how Port of Tauranga creates value for our shareholders over the short, medium and long term. It describes our strategy, governance, performance and outlook.

Port of Tauranga has chosen to follow the internationally-recognised International Integrated Reporting Framework. Following the International Integrated Reporting Council's recent merger with the Sustainability Accounting Standards Board to form the Value Reporting Foundation³, we will look to align our reporting with any updated standards or metrics.

We are well-prepared for the Government's implementation of mandatory climate-related disclosures from the 2023 financial year and already share much of the information that we expect will be required by the new legislation.

In the past year, we have reassessed our material issues by surveying our team members and our external stakeholders. This will ensure our strategies focus on those issues that are the highest priority for our stakeholders, and the ones that we have the greatest ability to influence.

We have also refreshed our purpose, values and vision statements to ensure they best describe our aspirations.

In the following pages, we examine the capitals, resources or inputs that we use or affect: our relationships, our people, our skills and knowledge, our environment, our assets and infrastructure, and our finances. We outline the capabilities and strengths we add, describe our activities and outputs, and the resulting outcomes for our stakeholders. We define "stakeholders" as anyone who has something to gain, or something to lose, from Port of Tauranga's activities.

Our carbon emissions are audited annually by Toitū Envirocare using the CEMARS certification. Our future plans include external assurance of other non-financial data.

The Board of Directors is committed to engaged, quality governance. Our conversations are characterised by open debate, respectful challenge and constructive criticism. We have effective relationships with management, and frequently engage directly with employees, customers and other stakeholders.

Integrated reporting is a journey and we will continue to increase our transparency to build credibility and trust. Integrated thinking, actions and reporting will help us ensure the best possible outcomes for our shareholders, employees, customers, partners and community.



David Pilkington
Chair

³ <https://integratedreporting.org>



COMPANY OVERVIEW:

Our Purpose and Vision

Port of Tauranga's purpose, vision and values have been reviewed in 2021. We are in the process of realigning our strategic framework to ensure we will be able to reach our goals for the next decade and beyond. Our refreshed framework will ensure we focus our attention, effort and resources in the right places, and that our focus reflects the priorities of our stakeholders.

OUR PURPOSE

Connecting New Zealand and the world.

OUR VISION

Our purpose goes beyond profit and is the key to Port of Tauranga's ongoing success. Our aspirations for 2030 are:

– Drive National Prosperity

New Zealanders will value the port as an asset that drives our nation's prosperity by providing the most efficient access to global trade.

– Improve Community Wellbeing

We will improve our community's wellbeing by providing jobs and economic growth, as well as forming effective partnerships to pursue a shared vision of success.

– Protect our Natural Environment

We will protect and enhance our natural environment. We will invest in technology and embed sustainable practices throughout our business.

– Respect Mana Whenua

We will recognise and respect the mana whenua of the rohe and acknowledge the kaitiakitanga of iwi and hapu.

– Nurture Our People

We will be an attractive and accessible workplace where talent is nurtured. Our people will be proud to work here and know their contribution is valued. We will foster a culture of empowerment, where health and safety is at the forefront of everything we do.

– Provide Superior Customer Service

We will be driven by our customers' needs and create innovative supply chain solutions. We will deliver on our promises, provide superior service and grow together.

– Deliver Long-Term Value

We will deliver long-term value for investors through leading environmental and ethical performance, business resilience and sound financial management.

Our Values

Our values define our fundamental beliefs and dictate our behaviour as individuals and as an organisation.

We will achieve our vision by:

Taking pride and doing the right thing

–

Listening and working together

–

Creating better ways

–

Having a “safety always” mindset.

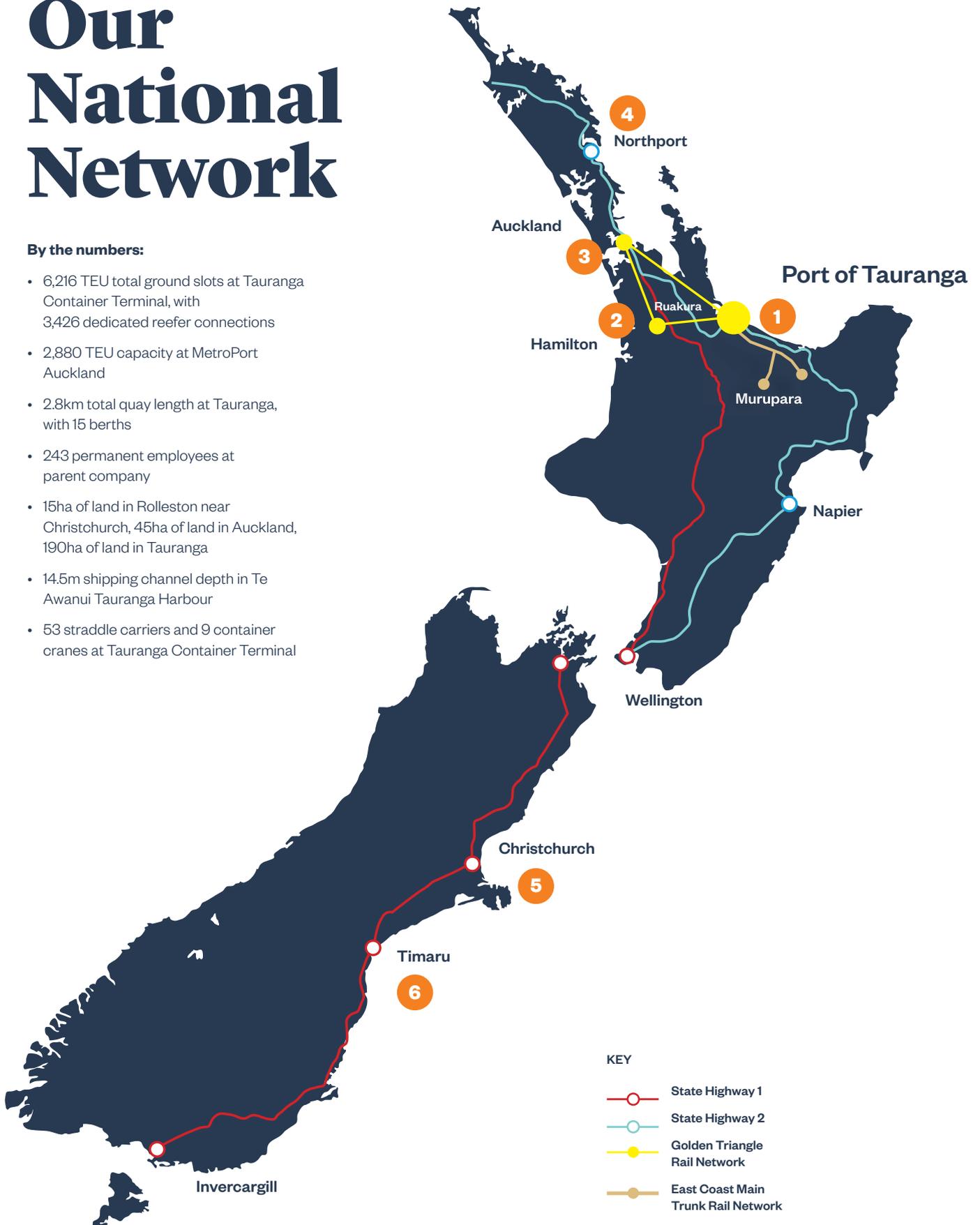


COMPANY OVERVIEW:

Our National Network

By the numbers:

- 6,216 TEU total ground slots at Tauranga Container Terminal, with 3,426 dedicated reefer connections
- 2,880 TEU capacity at MetroPort Auckland
- 2.8km total quay length at Tauranga, with 15 berths
- 243 permanent employees at parent company
- 15ha of land in Rolleston near Christchurch, 45ha of land in Auckland, 190ha of land in Tauranga
- 14.5m shipping channel depth in Te Awanui Tauranga Harbour
- 53 straddle carriers and 9 container cranes at Tauranga Container Terminal



PORT OF TAURANGA



1

PARENT COMPANY

- New Zealand's largest port and international freight gateway
- Container terminal, bulk cargo wharves and bunkering/bulk liquids facilities
- Extensive cargo storage and handling facilities
- Rail connections to Hamilton, Auckland and the central North Island
- Extensive road networks and coastal shipping connections.



1 2 3 5

50% OWNERSHIP WITH KOTAHI

- Freight logistics group incorporating Tapper Transport, Dairy Transport Logistics, Priority Logistics and MetroPack
- 50% shareholding in MetroBox
- Operates New Zealand's largest intermodal freight hub at Otahuhu in Auckland.



4

50% OWNERSHIP WITH MARSDEN MARITIME HOLDINGS

- Deep water commercial port near Whangarei.



1 3 6

50% OWNERSHIP WITH PORTS OF AUCKLAND

- Online cargo management system.



3

OPERATED BY PARENT COMPANY AND KIWIRAIL

- Inland port in the heart of Auckland's commercial and industrial area, connected by rail to Tauranga and Hamilton
- New Zealand's fourth largest container terminal.



2

50:50 JOINT VENTURE WITH TAINUI GROUP HOLDINGS

- Inland port connected by rail to Tauranga and Auckland
- Part of the Ruakura Superhub
- Due to open in mid-2022.



5

OPERATED BY TIMARU CONTAINER TERMINAL

- Intermodal freight hub at Rolleston
- Rail connections to Timaru Container Terminal and rest of South Island
- New warehouse built for Coda Group.



5 6

100% OWNERSHIP

- Direct links to Tauranga
- Operates MetroPort Christchurch at Rolleston.



1 6

100% OWNERSHIP

- Specialist cargo handling services company with operations at Tauranga and Timaru.



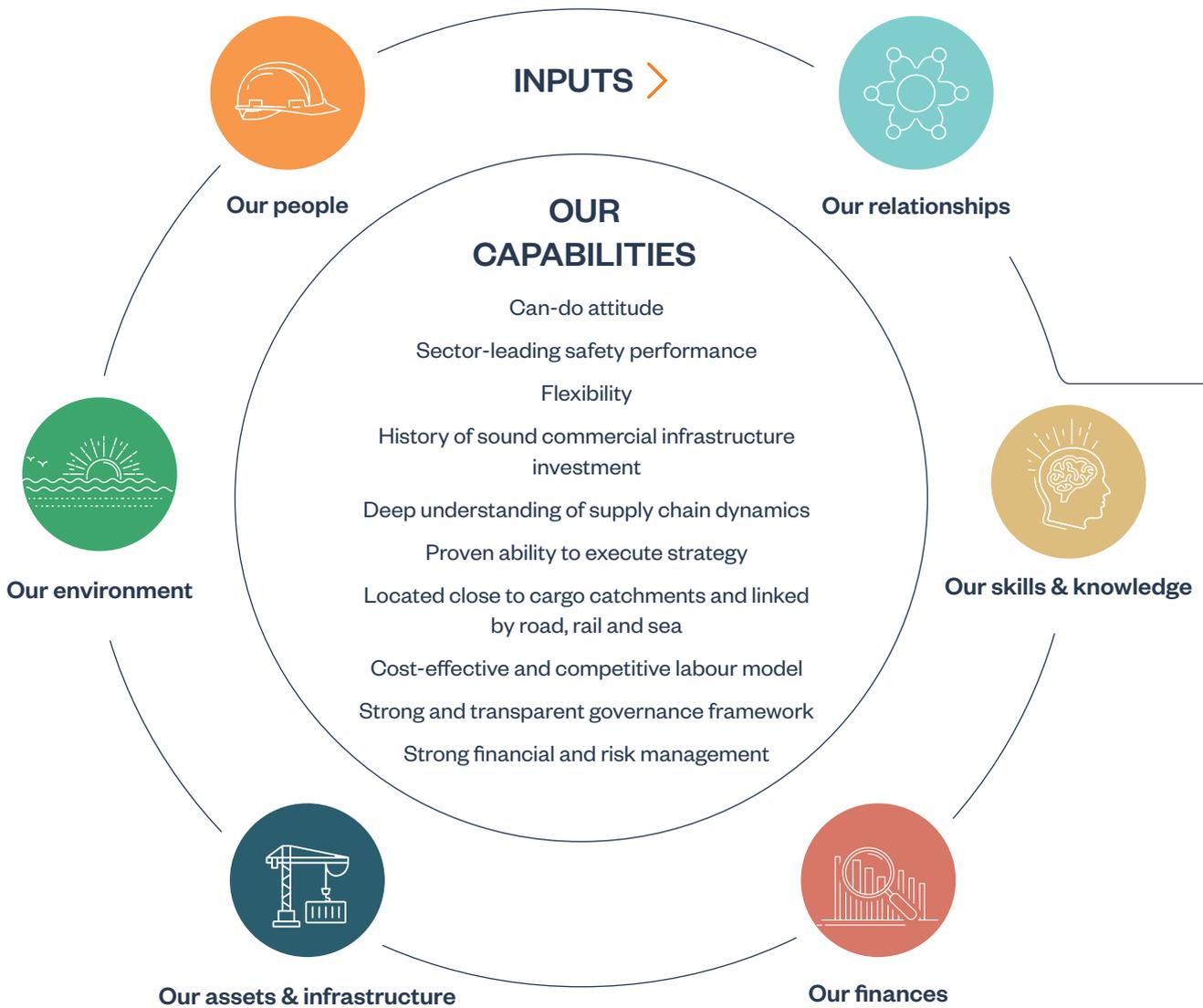
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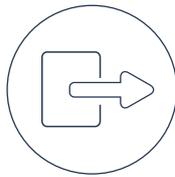
50% OWNERSHIP WITH TIMARU DISTRICT HOLDINGS

- Commercial port in Timaru
- Bulk cargoes including major cement handling facility
- New oil terminal.

COMPANY OVERVIEW:

How Port of Tauranga Creates Value





OUR OUTPUTS >

- Growing trade volumes based on long-term freight agreements with key customers
- Constructive partnerships with iwi and our community, focussed on harbour health, education and youth development
- Consistent, reliable and efficient performance through safe and resilient operations within a competitive operating model
- Innovative investments in other ports, inland freight hubs, logistics and cargo handling specialists
- Strategic land holdings on both sides of Tauranga Harbour and other key locations
- Cargo handling equipment and storage capacity that enables cargo growth
- Proactive pollution prevention and focus on energy efficiency and waste minimisation
- Strong balance sheet
- Job creation (direct and indirect)
- Dividends paid to shareholders, including regional ratepayers (through cornerstone shareholder, Quayside)



OUTCOMES FOR OUR STAKEHOLDERS >

- Enduring, mutually beneficial partnerships
- A proud, safe and motivated workforce
- Highly effective logistics networks that meet the needs of the New Zealand supply chain
- Responsible environmental stewardship
- Appropriate risk and return for our shareholders
- Prosperity for local, regional and national communities

OUR STAKEHOLDERS:

What Matters Most?

Port of Tauranga's business strategies focus on the issues that matter most to our community, iwi, customers, suppliers, partners and investors.

In 2019, we engaged an independent expert to consult our internal and external stakeholders about the "material issues" most likely to impact the way we create or erode value. They include economic, environmental and social issues.

In late 2020 and early 2021, we reassessed these material issues in consultation with more than 50 internal and external stakeholders. Using a slightly different methodology, we asked our stakeholders to rank issues based on their importance as well as the areas where Port of Tauranga can make the biggest impact.

The top five material issues for Port of Tauranga can be summarised as:

-  **Health, safety and wellbeing**
 - Encouraging a positive health, safety and wellbeing culture, where incidents are prevented and wellbeing is proactively managed
-  **Resilient port capacity and expansion**
 - Growth in cargo volumes; keeping ahead of demand through resilient operations, innovation and automation; shipping lane widening/deepening; extending wharves and adding capacity
-  **Customer experience and trust**
 - Foster enduring partnerships with a diverse range of customers by supporting a strong customer-centric workplace culture

 **Governance, leadership and ethics**

- Strong governance supporting strategy delivery, sound operations and transparent business practices; senior management engagement with workforce; building teamwork and recognising performance

 **Biodiversity protection**

- Protecting water quality, marine biodiversity, and habitats through responsible stewardship, including stormwater screening and low shipping speeds in the harbour.

Our external stakeholders also rated border stewardship as very important amidst the risks posed by the Covid-19 pandemic.

We use the results of these stakeholder surveys to inform our business strategies, our risk management framework and our reporting. They ensure we are focusing on the things that matter most to our stakeholders, and that we are putting resources into the areas where we can have the most impact or realise the greatest opportunity. We have used them to guide our refreshed vision and value statements.



Managing Risks and Opportunities

Port of Tauranga's Board of Directors oversees and monitors the risks to Port of Tauranga and its stakeholders, and ensures that the necessary mitigations have been put in place.

Risks are continuously evolving. Port of Tauranga's top strategic risks are:

- Maintaining the health, safety and wellbeing of our people
- Protecting our social licence to operate
- Legal and regulatory risk
- A natural disaster event
- Commercial and business risk due to global economic or geopolitical situations
- Malicious cyber attack
- A vessel foundering in the channel.

More detail on the potential consequences and how we mitigate these risks is outlined in the Corporate Governance Statement on our website: www.port-tauranga.co.nz

The most likely natural disaster events in the Bay of Plenty would be a major storm or a seismic event. Tauranga City Council has undertaken extensive modelling based on a tsunami of up to 14 metres resulting from a magnitude 9 earthquake on the Kermadec fault line, which it estimates has a 1-4% chance of occurring in the next 100 years. It shows the effect on the inner harbour would be significantly lower than on the ocean side.

Climate-related financial disclosures

New reporting standards on climate-related financial disclosures are being developed by the New Zealand External Reporting Board, with help from the Ministry for the Environment⁴. These standards will closely follow the recommendations of the Taskforce for Climate-Related Financial Disclosures⁵.

There are two major categories of climate-related impacts:

- The risks and opportunities related to New Zealand's transition to a lower-carbon economy
- The risks and opportunities related to the physical impacts of climate change.

Port of Tauranga relies on the projections of climate change from multiple agencies, including the Ministry for the Environment, the Ministry for Primary Industries and the National Institute of Water and Atmospheric Research (NIWA). We also consider scenario planning by the Bay of Plenty Regional Council and the Tauranga City Council.

The regional impacts from climate change include an increased likelihood of heatwaves, increased storm intensity, and droughts that are more frequent, longer and more intense. More frequent extreme rainfall events are also a possibility.

Current models show potential for flooding along wharf edges, on Port of Tauranga land at the southern end of the Mount Maunganui wharves, and to the south of the container terminal at Sulphur Point (potentially affecting road transport access). Sea level rise analysis shows there is likely to be minimal impacts to current wharf structures under most scenarios.

Our efforts to reduce greenhouse gas emissions are outlined in Our Environment on page 46.

⁴ <https://environment.govt.nz/what-government-is-doing/areas-of-work/climate-change/mandatory-climate-related-financial-disclosures/>

⁵ <https://environment.govt.nz/assets/climate-change/FINAL-2017-TCFD-Report-11052018-2.pdf>

CLIMATE-RELATED IMPACTS

	Examples	Potential impacts
Risks from the transition to a lower-carbon economy	<ul style="list-style-type: none"> • Increased reporting requirements • Costs and implementation of new technology • Changing stakeholder expectations • Changes to Government and regulator policies 	<ul style="list-style-type: none"> • Increased compliance costs • Increased capital expenditure and operating costs • Reduced demand from customers and/or investors
Transition opportunities	<ul style="list-style-type: none"> • Greater efficiencies • Increased recycling • Reduced energy use • Changing stakeholder expectations • Technological improvements and innovations 	<ul style="list-style-type: none"> • Lower operating costs • Improved safety • New revenue sources • Increased demand from customers and/or investors
Physical risks from the impacts of climate change	<ul style="list-style-type: none"> • Increased severity and occurrence of extreme weather events • Rising sea levels • Biosecurity incursions due to warmer, wetter or drier conditions 	<ul style="list-style-type: none"> • Increased costs and operational impact of damaged equipment and infrastructure • Increased insurance premiums • Loss of useable land • Impact on cargo volumes from decreased primary production • Reduction in health and lifestyle quality
Physical opportunities	<ul style="list-style-type: none"> • Investment in more resilient equipment, infrastructure and technologies 	<ul style="list-style-type: none"> • Lower operating costs • New or increased revenue streams as a result of increased productivity or new cargoes.





Capital #1

OUR RELATIONSHIPS

Improving community wellbeing



Port of Tauranga has built long-term, mutually beneficial relationships with a diverse range of customers, communities and business partners. We share information in order to help us plan for the future in a way that best meets all stakeholders' needs. In the following pages we describe our progress in pursuing our relationship strategies.



MATERIAL ISSUES

- Iwi engagement
- Community engagement
- Community investment
- Responsible supply chain
- Economic contribution.



VISION

We will improve our community's wellbeing by providing jobs and economic growth, as well as forming effective partnerships to pursue a shared vision of success. We will recognise and respect the mana whenua of the rohe and acknowledge the kaitiakitanga of iwi and hapū.



Capital #1

OUR RELATIONSHIPS



Long-term freight agreements in place with major exporters Kotahi, Oji Fibre Solutions and Zespri



Joint venture with Tainui Group Holdings developing Ruakura Inland Port near Hamilton, due to open mid-2022

18

Tertiary scholarships awarded



30% increase in Facebook page followers

2,500+

People hosted on port tours

Customer relationships for the long-term

Port of Tauranga has long-term freight agreements with its key customers.



They include Kotahi, New Zealand's largest containerised freight exporter, which is committed to Port of Tauranga through to mid-2031. Kotahi manages freight on behalf of more than 40 importers and exporters, including its shareholders Fonterra and Silver Fern Farms.

We also have operating agreements in place with Oji Fibre Solutions, New Zealand's biggest producer of pulp, paper and

packaging products. Oji is committed to consolidating the majority of its import and export volumes through Port of Tauranga through to 2028.

Oji's relationship with Port of Tauranga dates back to the 1950s and Oji leases a purpose-built, 22,000m² warehouse at Port of Tauranga's container terminal, as well as other facilities nearby.

Another purpose-built facility, a coolstore at the Mount Maunganui wharves, is leased to Tauranga Kiwifruit Logistics, which handles exports for Zespri International.

Port of Tauranga also has enduring relationships with the major log exporters, which lease parts of the Mount Maunganui wharves for log storage and handling.

These long-term relationships give Port of Tauranga the confidence to invest further in expanding our cargo capacity and investing in infrastructure and equipment. These relationships have brought significant benefit to New Zealand, including the introduction of more efficient big ships and, with them, a lower carbon supply chain.

Working with Tauranga Moana iwi and hapū

Port of Tauranga works both formally and informally with Maori organisations in the rohe, including the three iwi with mana whenua status in Tauranga Moana – Ngāi Te Rangī, Ngāti Ranginui and Ngāti Pūkenga.

The Ngā Mātarae Charitable Trust was founded six years ago to balance the impact on the cultural and spiritual values of local iwi and hapū from the harbour capital dredging project completed in 2016. The Trust brings together the three iwi, the Port, the Mauao Trust and the Tauranga Moana Iwi Customary Fisheries Trust.

The Trust is funded through an annual grant from the Port and offers scholarships to tertiary students studying subjects that could benefit Te Awanui Tauranga Harbour. In 2021, scholarships were awarded to eight iwi tertiary students in their first, second or third year of study.

The Trust also sponsors organisations and projects to improve harbour health, such as supporting Manaaki Te Awanui with ongoing biosecurity research work.

Port of Tauranga also provides educational scholarships through the Turirangi Te Kani Memorial scheme, established more than 30 years ago in honour of a much-respected kaumatua. In 2021, the Port provided 10 scholarships under this scheme to students in their first, second or third year of study.

Supporting community causes

Port of Tauranga is a long-time supporter of community organisations that assist the most vulnerable in our community.

Port of Tauranga donates money every Christmas to the Tauranga Community Foodbank in lieu of giving gifts to our customers and suppliers. Last Christmas, in recognition of the increased hardship in our community, we increased our donation to \$15,000. This was on top of the \$25,000 one-off donation we made during the Covid-19 lockdown.

As a result of the lockdown, we also gifted cleaning supplies to SPCA Tauranga, and face masks and gloves to local marae to protect their community workers in their welfare work.

Port tours extend to winter season

Port of Tauranga's summer holiday port tours are usually sold out, with ticket proceeds going to one of our favourite charities.

It's the only way members of the public can see beyond the security gate, as the whole port site is a Customs-controlled area.

In 2021, we extended our tour offer to the winter school holidays and raised money for Waipuna Hospice. Over the course of the year, we hosted a total of more than 2,500 people on port tours.

Sponsoring local events

At Port of Tauranga, we believe events help create a vibrant community.



The Company is a founding gold sponsor of the biennial Tauranga Arts Festival, featuring local and guest performances in music, theatre and comedy, as well as a range of public talks and workshops.

We sponsored the 2021 New Zealand Marine Sciences Society Conference, hosted in Tauranga.

In the coming year, Port of Tauranga will take over naming rights of the National Jazz Festival, held in Tauranga every Easter.

Port of Tauranga's sponsorship has also helped provide and protect valued community infrastructure and equipment. Past projects include the Pilot Bay boardwalk, the Bay of Plenty TECT rescue helicopter's specialist winch, floodlighting at the Bay Oval cricket ground, patrol boats for the Tauranga Yacht and Power Boat Club, and enhancement of walking tracks on Mauao.



Capital #1

OUR RELATIONSHIPS

Feature:

Ruakura Inland Port

Port of Tauranga's partnership with Tainui Group Holdings will better connect the Auckland, Waikato and Bay of Plenty regions.

The Ruakura Superhub being developed by Waikato-Tainui a few kilometres from downtown Hamilton comprises an inland port, a logistics and industrial hub, and associated services.

Earthworks are well under way on the development's roads, stormwater infrastructure and the inland port.

The nine-hectare first stage of the inland port is due to open mid-2022 and future stages will see it grow to around 30 hectares. It will have two 800 metre rail sidings off the East Coast Main Trunk rail line.

The inland port is being developed by a 50/50 joint venture between Tainui Group Holdings and Port of Tauranga.

Port of Tauranga Chief Executive, Leonard Sampson, says the Port is investing in the development for economic, social and environmental reasons.

"The Superhub and inland port will help us better service importers and exporters in the Auckland and Waikato regions. They will be able to use it and the existing rail network to connect with the big ship services calling at Tauranga," he says.

"Bigger ships are more efficient and have fewer carbon emissions, and utilising rail will remove truck movements off regional roads."

The inland port will allow Port of Tauranga to grow cargo capacity as container volumes increase. It will be used as a cargo consolidation and staging area.

Leonard says that Port of Tauranga and Tainui Group Holdings have strongly aligned values and interests.

"We see this as a long-term, strategic partnership. Our joint venture combines the Port's experience and expertise in developing and operating ports, Waikato-Tainui's deep regional connections and commercial acumen, and the site's sheer scale and connectivity."



Port of Tauranga Chief Executive, Leonard Sampson, says the Port is investing in the development for economic, social and environmental reasons.



The Ruakura Superhub under development in Hamilton, with the inland port in the foreground





Capital #2

OUR PEOPLE

Nurturing our people



Port of Tauranga aims to recruit talented people, nurture them, retain them and recognise them. Our wellbeing programme promotes the physical, mental and emotional health of our team members and their whanau. Our positive health and safety culture proactively manages and mitigates risks. We deal with any challenges, emergencies or crises with thorough planning, preparation and practice. In the following pages we describe our progress in pursuing our people, wellbeing and safety strategies.



MATERIAL ISSUES

- Health, safety and wellbeing
- Employee engagement and capacity
- Governance, leadership and ethics
- Diversity and inclusion
- Border stewardship.



VISION

We will be an attractive and accessible workplace where talent is nurtured. Our people will be proud to work here and know their contribution is valued. We will foster a culture of empowerment, where health and safety is at the forefront of everything we do.



Capital #2

OUR PEOPLE

9.6%

staff turnover (more than half due to retirement)

57.8%

of job vacancies filled internally

19%

of workforce is female (up from 18% last year)

Zero

Total Recordable Injury Frequency Rate per million hours worked (Port of Tauranga employees)

13.8

Total Recordable Injury Frequency Rate per million hours worked (Port of Tauranga employees and contractors combined)

Workers' wellbeing in focus

Covid-19 and congestion have put an enormous amount of pressure on our team members over the past year and our employee wellbeing programme, ShipShape, has been there to support their physical, mental and emotional health.



Regular newsletters promote coping strategies and share online resources, as well as providing a sense of teamwork and healthy competition.

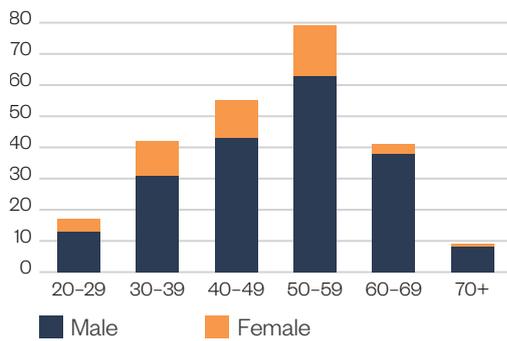
ShipShape was launched in 2018 to bring together existing and new wellbeing initiatives and is driven by a committee of team members from across the business. This year, the programme won silver accreditation under the WorkWell framework of Toi Te Ora Public Health.

Recent ShipShape initiatives include a vegetable growing competition, a darts contest, talks by psychologist Nigel Latta, sports team sponsorship, free yoga sessions and on site massages.

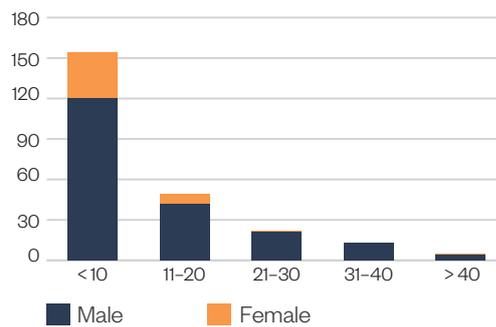
Through ShipShape, Port of Tauranga is now a partner of Dignity. Dignity works to increase accessibility to period products in workplaces and community organisations in a "buy one, give one" initiative. For every box of sanitary items that Port of Tauranga purchases, Dignity provides the equivalent to youth and community groups throughout New Zealand.

Port of Tauranga employees can access subsidised health insurance, free health assessments and skin checks, flu vaccinations, financial advice and an exercise membership subsidy. The Company also provides a free, confidential employee assistance programme through Vitae.

Age and Gender Profile



Length of Service (Years)



Injury rate cause for concern

Safety is one of our core values and we work constantly to identify, understand and minimise hazards. All near misses and incidents are recorded, analysed and acted on.

Unfortunately, our combined Total Recordable Injury Frequency Rate (TRIFR) increased due to a handful of injuries among straddle drivers encountering potholes at the container terminal.

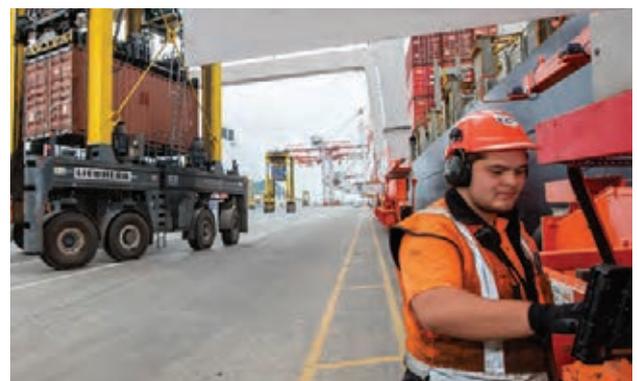
The high traffic volumes and congestion at the container terminal have caused additional wear and tear on the pavement as straddle movements have increased. Our civil works team inspects the site daily and any problems are immediately fixed, or blocked off until they can be repaired. On top of this, we have a multi-disciplinary team looking at short-term and long-term fixes for pavement issues.

Our employees recorded a TRIFR of zero and our team reporting culture remains strong, with a 31% increase in employee-led operational risk interventions across the port. Nine out of ten respondents in our last employee engagement survey agreed that the Company consistently demonstrates a genuine commitment to health and safety.

The coming year will see the development of a comprehensive health and safety strategy to take us to 2024 and beyond.

Protecting our people from discrimination

Port of Tauranga strives to provide an inclusive workplace that recognises and values different skills, abilities, genders, ages, ethnicities and experiences.



We have implemented a suite of policies to help avoid unlawful or unacceptable behaviour in the workplace, including bullying and harassment.

In the past year, team members at all levels of the organisation have undergone unconscious bias training. We have also rolled out an online learning and development programme that includes training modules on ethics and discrimination.



Capital #2

OUR PEOPLE

Feature:

Long-time Chief Executive Mark Cairns sets sail

Mark Cairns retired as Port of Tauranga's Chief Executive in June after 16 years at the helm of New Zealand's most successful port.

On announcing his retirement, Mark said he felt the time was right to hand over to the next generation to take Port of Tauranga into the future.

"Port of Tauranga is in excellent shape. I'm incredibly proud of our people and the positive outcomes we have achieved for our customers and our community," he said.

"I will certainly miss my colleagues but I am excited to see where the Company goes next, driven by the creative and innovative team we have built."

During Mark's tenure, the Company has grown from a regional bulk export port to New Zealand's international cargo hub. In 2005, when he joined Port of Tauranga from C3 Limited, the Port handled 12.6 million tonnes of cargo and 438,214 TEUs.

His legacy includes strong relationships with customers and suppliers, which have helped the Company plan for future capacity with confidence. He kept a strong focus on future opportunities, while maintaining an industry-leading safety record and the highest port productivity rates in Australasia.

He also oversaw an average compounding Total Shareholder Return of 19% per year, with market capitalisation increasing from \$665 million to 4.782 billion on his departure.

Mark was named Chief Executive of the Year in the 2012 Deloitte Top 200 Business Awards and was winner of the Caldwell Partners Leadership Award in the 2019 Institute of Finance Professionals Awards. He is pursuing a governance career and has joined the Boards of several major New Zealand companies.



> “I will certainly miss my colleagues but I am excited to see where the Company goes next, driven by the creative and innovative team we have built.”







Capital #3

OUR SKILLS AND KNOWLEDGE

Proving Superior Customer Service



Port of Tauranga's integrated view of the supply chain leads us to invest in other ports, inland freight hubs, cargo handling expertise, transport operations and logistics services. The aim is to reduce waste in the supply chain and offer our customers the most efficient and environmentally sound option for their freight. In the following pages we describe how we use our skills and knowledge to pursue our strategies.



MATERIAL ISSUES

- Customer experience and trust
- Resilient port capacity and expansion
- Geographic reach
- Supply chain efficiency.



VISION

We will be driven by our customers' needs and create innovative supply chain solutions. We will deliver on our promises, provide superior service and grow together.



Capital #3

OUR SKILLS AND KNOWLEDGE

Setting records with our partners

Port of Tauranga and its container terminal partners helped long-term customers Maersk and Kotahi to relieve export supply chain congestion in May.



A record volume of export containers departed Port of Tauranga, including the largest shipment of refrigerated containers to ever leave the port.

A New Zealand record volume lift of 5,326 TEU containers with a record 1,914 refrigerated TEUs, was loaded onto the *Maersk Shams*. More than 80% of the containers belonged to Kotahi customers and were mostly dairy products.

Kotahi's Chief Executive, David Ross, says the global supply chain disruption is causing schedule slippage, loss of capacity and container shortages for some exporters.

"Our strong partnership with Maersk and Port of Tauranga continues to enable us to access additional capacity, enabling trade between New Zealand and global markets and taking pressure off the supply chain in both the North and South Islands," he says.

"We can bring in extra capacity at a time when most of the world is seeing the opposite. It is a tremendous endorsement of our partnerships that we could find innovative ways to manage strong export volume."

Port of Tauranga is the only New Zealand port able to accommodate the largest container vessels to visit here. This follows our six-year, \$350 million capital expenditure programme – completed in 2016 – that included dredging the shipping channels, extending the container wharves and adding more cargo handling equipment.

Linking shippers to national networks

Since September, container vessel delays have had significant operational impacts on Port of Tauranga.



Port of Tauranga has done its best to accommodate diverted import and export cargoes from Auckland, and process vessels arriving "off window". Container vessels have been sent to our Mount Maunganui bulk cargo wharves, and further afield to Northport in Whangarei, to try to alleviate pressure at peak times.

Port of Tauranga's ability to respond was constrained at times by the lack of additional rolling stock and train drivers for the rail link between Tauranga and Auckland.

KiwiRail was able to introduce additional trains in May 2020, and we have increased train services from 72 a week to up to 90 a week to eliminate land-side delays.

The rail link connects the Tauranga Container Terminal with our market-leading inland freight hub, MetroPort Auckland. We are replicating the model with the establishment of the Ruakura Inland Port, currently under construction at the Ruakura Superhub near central Hamilton.

Container crane rate of

29.7

moves per hour (compared with 35.8 moves per hour in 2020)

Record volume lift of

5,326

TEU (twenty-foot equivalent) containers loaded on the *Maersk Shams* in May, a NZ record

Working with enforcement agencies

Port of Tauranga works closely with New Zealand Police and Customs to stop threats entering New Zealand and detect potential criminal activity within the port gates.



In the past year, Customs has taken on the role of monitoring compliance with Covid-19 precautions. Dozens of Customs officers have been recruited to assist ship's crew and port operational staff to reduce the risk of Covid-19 entering New Zealand through the port. They work 24 hours/7 days a week to ensure quarantine orders are being followed.

Other government agencies with a regulatory role in border protection and safety at the port include the Ministry for Primary Industries, WorkSafe, Maritime NZ, the Tauranga Harbourmaster (employed by the Bay of Plenty Regional Council), the local District Health Board's Public Health Unit and the Ministry of Health.

Sharing our expertise

Port of Tauranga participates in multiple local and national forums to address the issues facing our industry, our communities and the national economy.



During the Covid-19 pandemic, we have lent our expertise to a range of government-related forums and working groups.

We are heavily involved in port sector safety strategy and hold leadership roles in the Port Industry Association and Maritime NZ/ WorkSafe joint port sector groups.

We also take an active role in regional and national business organisations such as Priority One, the Bay of Plenty region's economic development agency.





Capital #4

OUR ENVIRONMENT

Protecting Our Natural Environment



Port of Tauranga prevents air and water pollution through dust suppression, stormwater management and spill prevention. We support industry efforts to reduce fumigation, while ensuring the port community is vigilant in detecting pest incursions that threaten our way of life. We choose energy efficient equipment where possible, minimise waste and seek to reduce our carbon emissions across all areas of our business. In the following pages, we describe our progress in pursuing our environmental and climate change strategies.



MATERIAL ISSUES

- Biodiversity protection
- Biosecurity
- Air and water quality management
- Local impacts
- Managing carbon emissions
- Climate action.



VISION

We will protect and enhance our natural environment. We will invest in technology and embed sustainable practices throughout our business.



Capital #4

OUR ENVIRONMENT

7.0%

increase in total carbon emissions due to congestion and business growth

49.9%

reduction in waste sent to landfill

Carbon emissions increase due to congestion

Congestion in the container terminal had a negative impact on carbon emissions⁶.



Emissions from diesel use at the terminal increased 33% on an annual basis as straddle carriers were forced to make more movements and stack containers in areas not usually utilised for cargo storage.

The increase in diesel use was offset by savings in other areas, including further reductions in waste removed to landfill. Waste volumes were chopped in half and now sit at about 27% of the volume sent to landfill two years ago.

Overall reported emissions also reflect the fact that the parent company now has 100% ownership of Timaru Container Terminal, and all its emissions. Kilograms of carbon emissions per cargo tonne increased just 1.2% to 1.65.

Total Scope 1, 2 and 3 emissions⁶ were 43,464 tonnes CO₂e, a 7.0% increase on last year and broadly in line with the 6.1% increase in cargo throughput (including Timaru).

Port of Tauranga's main sources of carbon emissions are rail freight, diesel use (primarily straddle carriers and marine fuel), electricity and waste to landfill.

Airshed declared for Mount industrial area

Concerns about air quality in industrial areas led to the establishment of the Mount Maunganui Airshed in November 2019.

The airshed declaration allows the Bay of Plenty Regional Council to better manage discharges to air from industries operating within the airshed.

The Council has 10 air quality monitors in the area, testing a range of parameters. According to data from the monitors, air pollution from local shipping has been reduced dramatically by the international introduction of new low sulphur fuel limits in January 2020.

The council has proposed changes to its Regional Air Plan. Some of the changes, referred to as "Plan Change 13", are currently being considered by the Environment Court.

The community of Whareroa Marae, located next to Tauranga Airport not far from the port, has been campaigning against the presence of heavy industry in the area. Port of Tauranga has joined a working group with representatives from the marae, the regional and city councils, environmental and community groups, and industry.

⁶ Scope 1 measures the direct emissions of our activities on site. Scope 2 measures carbon consumed but not created (e.g. electricity from the national grid). Scope 3 measures emissions from other parts of our supply chain (e.g. rail freight).

Preventing pests from entering New Zealand

Port of Tauranga's award-winning biosecurity excellence partnership aims to build a port community prepared to prevent any pest incursions through the port.



The partnership involves Port of Tauranga, the Ministry for Primary Industries, Kiwifruit Vine Health, primary produce organisations, scientists and local government.

The partnership is focused on educating the port community. It publishes an annual calendar featuring the top 12 unwanted pests, other publications, and runs an annual Biosecurity Week to raise biosecurity awareness among the port community.

Port of Tauranga also supports the Tauranga Moana Biosecurity Capital initiative, which seeks to raise biosecurity awareness throughout the wider western Bay of Plenty.

By knowing what to look for, our community can help keep bugs out of our region.

Cleaner air for our people and our neighbours

Port of Tauranga's dust reduction programme is showing positive results in air quality.



The Port is working with port users to minimise fine dust becoming airborne from on-wharf activities, especially bulk cargo handling and log yard activities. Since 2017, our wharf sweeping has increased five-fold, and other port users have also increased their cleaning. Recent improvements include upgrading a bark collection plough to a new unit that suppresses dust with high pressure water sprays, port user education on preventing dust and new log handling technology to reduce dust generation.

Log yard roadways have been moved to prevent wind tunnelling effects, and concrete barriers have been introduced to keep unnecessary traffic out of dusty areas. Bulk cargo handling procedures, including wind limits, have been reviewed and updated. They include visual wind alarms, equipment rules and the use of water suppression on hoppers when handling dusty cargoes.



Capital #4

OUR ENVIRONMENT

Feature:

Tauranga still offers lowest carbon supply chain

Port of Tauranga's bigger ship services offer a lower carbon supply chain for importers and exporters.



Port of Tauranga is the only New Zealand port able to handle larger container vessels and give shippers access to their higher fuel efficiency and lower emissions.

Port of Tauranga regularly receives visits from vessels with capacity of around 9,500 TEUs. The carbon footprint for a 20 foot, 15 tonne dry container from Shanghai to Port of Tauranga on a ship of that size is smaller than the same box shipped from Shanghai to Auckland on a 4,500 TEU vessel. This is true even taking into account the emissions from transferring the container by rail from Tauranga to Auckland.

By far the largest proportion of carbon emissions in New Zealand's container supply chain relates to the "blue water" or ocean-going component of the cargo journey.

Landside emissions from road or rail transport contribute only a small percentage of the total carbon emissions related to container imports and exports.

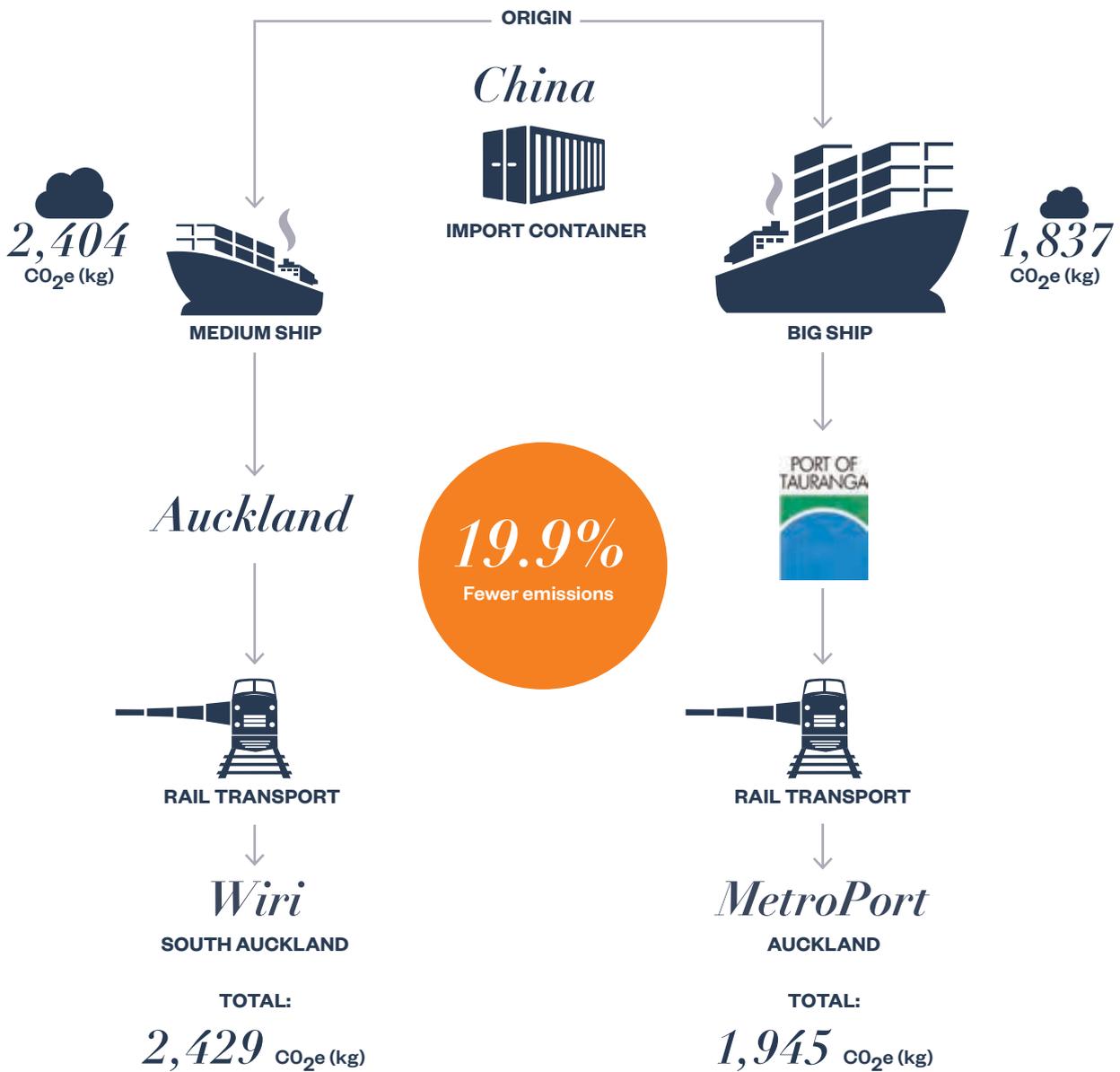




Capital #4

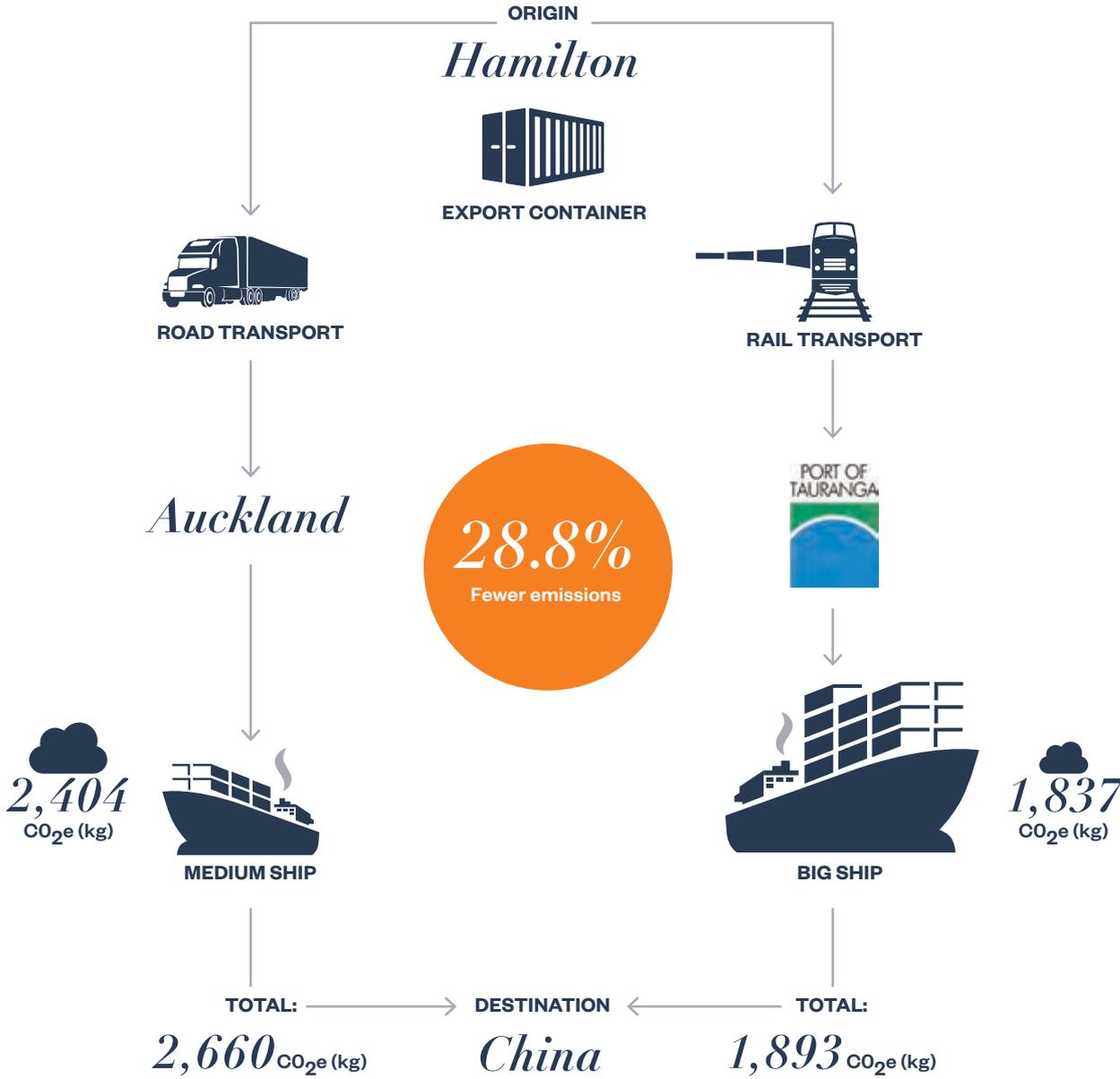
OUR ENVIRONMENT

Import cargo from China to South Auckland CO₂ emission comparison



CO₂e calculations are based on a 20 foot, 15 tonne container shipped on a typical container vessel size of 3,000-4,999 TEUs (via Auckland) and 8,000+ TEUs (via Tauranga)

Export cargo from Hamilton to China CO₂ emission comparison







Capital #5

OUR ASSETS AND INFRASTRUCTURE

Driving National Prosperity



Port of Tauranga's investment in capacity to accommodate bigger ships has proven a successful strategy for growth. We spent more than \$350 million over six years to prepare for larger vessels, which started calling in late 2016. The investment included dredging, wharf extensions and new ship-to-shore cranes. In the following pages, we describe our progress in pursuing our infrastructure development strategies, including preparing for the next stage of cargo growth.



MATERIAL ISSUES

- Resilient port capacity and expansion
- Geographic reach
- Cyber and data security.



VISION

New Zealanders will value the port as an asset that drives our nation's prosperity by providing the most efficient access to global trade.



Capital #5

OUR ASSETS AND INFRASTRUCTURE

1,307

ship visits (decreased 13.7% from 1,515)

106

fewer container ships between September 2020 and June 2021 compared to previous year

4.1%

decrease total TEUs to 1,200,831

Avoiding truck gridlock

Port of Tauranga's new container truck exchange opened in January to speed up cargo deliveries and collections from the terminal.



The new exchange, on the site of a demolished cargo shed at the north end of the terminal, has 10 lanes – double the number at the previous exchange. It works in tandem with our Vehicle Booking System (VBS) implemented in April 2019. Together, they speed up truck turnaround times and incentivise cargo movements outside of peak traffic periods.

Since the VBS was introduced, average truck turnaround times have been well under 20 minutes – although yard congestion from September to December stretched out average waiting times to around 30 minutes at times.

The VBS also incentivises truck visits outside peak hours, avoiding congestion on roads surrounding the port.

Much of the increase in cargo volume in recent years has been able to be absorbed without adding significant truck movements on local highways, due to the use of rail and the growth in transshipment (where containers are transferred between ships at Tauranga).

We continue to lobby for state highway designation for Totara Street, a busy route that serves our Mount Maunganui wharves, the neighbouring industrial area and nearby residential area. Such a designation would help fast-track improvements to safety, capacity and intersections.

Choosing energy-efficient equipment

Our first hybrid container straddle carriers have proven to be reliable, quiet, comfortable and more fuel efficient.



We took delivery of three Kalmar hybrid straddle carriers in early 2020 and they have proved popular with operators, with one of them averaging 21.5 hours of use a day.

Our modern fleet of ship-to-shore gantry cranes have sophisticated electric motors that re-generate up to 700 kw of electricity when lowering a container.

Excess electricity can be made available to adjacent cranes lifting containers, or fed back into the terminal to power refrigerated container connections.

Our light vehicle fleet is progressively being converted to electric or hybrid models.

Land holdings

Port of Tauranga owns 190 hectares of land on both sides of Tauranga Harbour, with about 40 hectares still available for development.



We believe container throughput could reach 2.8 to 3.0 million TEUs in future (more than double the existing throughput) through land reconfiguration, stacking cranes and other technology.

At the Mount Maunganui wharves, we still have storage space available to accommodate growing cargoes, including secure space for marshalling imported cars.



Capital #5

OUR ASSETS AND INFRASTRUCTURE

Feature:

Preparing for future cargoes

Port of Tauranga is pursuing two major capital projects to more than double the capacity of the Tauranga Container Terminal.

The Company has applied for resource consent to extend the container berths to the south of the existing wharves. Stage one of this project would convert 220 metres of cargo storage land, at a cost of around \$68.5 million. It will create an estimated 368 jobs through the construction phase, and more than 81 permanent jobs post-completion.

Last year, Port of Tauranga applied for consideration under the Government’s “shovel ready” and “fast track” consenting programmes introduced to help the country recover from the Covid-19 pandemic. However, Government Ministers have instead recommended direct referral to the Environment Court to expedite the consent process and we are pursuing this option.

In the meantime, we are also exploring our options to install automated stacking cranes in the area directly behind the new berth extension.

Introducing automated equipment and technologies will help us grow capacity within the existing footprint, improve safety, reduce operating costs and reduce carbon emissions.

Container terminal capacity relies on berth availability, storage yard space, productivity and dwell (storage time). Modelling undertaken in 2018 by container terminal experts TBA Group shows that Port of Tauranga could grow container throughput to between 2.8 and 3.0 million TEUs on the current site.

The automation project under consideration utilises technology already well-proven in some of the world’s most efficient ports. Automated or electric stacking cranes will place containers to or from trucks in a staging area, and then deliver or pick up containers to manual straddle carriers servicing the ship-to-shore cranes. The technology will be introduced in blocks, timed to match container growth.



> Tauranga could grow container throughput to between 2.8 and 3.0 million TEUs on the current site.







Capital #6

OUR FINANCES

Delivering Long Term Value



Port of Tauranga provides sustainable shareholder returns through revenue growth from diverse income streams and we are constantly seeking new customers and cargoes. Through our cornerstone shareholder, Quayside Holdings, we share the financial benefits of the Port's success with the residents and ratepayers of the Bay of Plenty. In the following pages, we outline our progress in pursuing our economic strategies, as well as sharing our financial statements of performance.



MATERIAL ISSUES

- Financial performance
- Capital base
- Shareholder returns
- Supply chain efficiency.



VISION

We will deliver long-term value for investors through leading environmental and ethical performance, business resilience and sound financial management.



Capital #6

OUR FINANCES

Group Net Profit After Tax

\$102.4million

(increased 15.4% from \$88.7 million)

Subsidiary and Associate
Company earnings of

\$18.6million

a 46.0% increase

Parent revenue
increased

8.9%

to \$323.5 million

Dividends paid to regional ratepayers

More than half of Port of Tauranga's shares are owned by local ratepayers.



Port of Tauranga's cornerstone shareholder is Quayside Holdings, the investment arm of the Bay of Plenty Regional Council. Quayside received dividends of \$45.7 million over the past year from its investment in the Port, and has received more than \$905 million in total since the Company was listed in 1992.

Dividends paid by Quayside to the Council represent around 25% of the Council's annual income.

In addition, Quayside has used its 54.14% shareholding in Port of Tauranga to establish a \$200 million infrastructure fund to help pay for regional assets. It was set up in 2008 through a share issue by Quayside and has been used to kickstart regional projects such as the Opotiki Harbour transformation, the Tauranga tertiary education campus, the Tauranga marine precinct and the Scion Innovation Hub in Rotorua.

Port of Tauranga is also the city's largest ratepayer, contributing more than \$2.5 million in rates in the past financial year.

Covid-19 impacts on finances

Covid-19 continues to have a significant effect on our operations and costs, and casts a shadow over our ability to predict future cargo trends.



We have adapted our financial strategy to address these impacts. Temporary surcharges for long-stay containers, introduced in January to discourage inefficient cargo flows and relieve yard congestion, helped cover some additional costs from the congestion.

We took advantage of the low interest rates currently on offer, and issued a \$100 million five year wholesale bond at a coupon rate of 1.02%.

Our revenue diversification strategy has also paid off, with strong performances from our Subsidiary and Associate Companies contributing significantly to Group profit in 2021. Earnings from them increased.

Earnings per share

Dividend of

15.0 cents

13.5 cents

per share



Board of Directors

D A PILKINGTON

BSc, BE, GradDip Dairy Science & Technology, CFInstD, Chair Independent Director

David Pilkington was a member of Fonterra's senior executive team. He holds directorships in Northport Limited, Port of Tauranga Trustee Company Limited and PrimePort Timaru Limited and chairs Douglas Pharmaceuticals Limited and Rangatira Limited. He has a strong background in marketing, international business and supply chain logistics. David joined the Board in July 2005.



A R LAWRENCE

BCA Independent Director

Alastair Lawrence is a very experienced corporate advisor, specialising in mergers and acquisitions, and strategy development. He brings rigorous evaluation skills and strong business acumen to the Board. He was a Director of private investment bank, Antipodes, from 1998-2014. Governance roles have included Takeovers Panel, Landcare Research Limited, Coda GP and a number of mid market private companies. Alastair joined the Board in February 2014.



K R ELLIS

BCA Economics (1st Class Honours), BE Chemical (1st Class Honours) Independent Director

Kim Ellis is Chair of Green Cross Health, and NZ Social Infrastructure Fund Limited and a Director of Ballance Agri-Nutrients Limited, Fonterra Shareholders Fund (FSF) Management Company Limited and Freightways Limited. Kim chairs the Remuneration Committee and joined the Board in May 2013.



J C HOARE

BCom, FCA, CMIInstD Independent Director

Julia Hoare has a comprehensive range of commercial, financial, tax, regulatory and sustainability expertise which she developed over the course of 20 years as a partner with PwC. Julia is Deputy Chair of The a2 Milk Company Limited, and a Director of Auckland International Airport Limited, and Meridian Energy Limited. She is Vice President of the Institute of Directors, and a Member of the Advisory Panel to External Reporting Board. Julia chairs the Audit Committee and joined the Board in August 2015.

A M ANDREW

BE Chemical & Materials (1st Class Honours), MBA (Distinction), FEngNZ, CMIInstD
Independent Director

Alison Andrew is currently Chief Executive of Transpower New Zealand Limited having joined in 2014. She has held a number of senior executive roles across various industry sectors, most recently as Global Head of Chemicals for Orica PLC. She has also been a Director for Genesis Energy. Prior to those roles, she held a number of senior roles at Fonterra Cooperative Group and across the Fletcher Challenge Group in Energy, Forests and Paper. Alison has a MBA from Warwick University, and studied Engineering (Chemicals and Materials) at Auckland University. Alison joined the Board in April 2018.



D W LEEDER

Doug Leeder is Chair of Bay of Plenty Regional Council. He is a dairy farmer, and has considerable experience in governance and management. Doug has held positions of governance in Federated Farmers, was a Director and Chair of Bay Milk Products, Director of the East Bay Health Board, Chair of Subsidiary East Bay Energy Trust, Chair of NZ Dairy Group and Dairy Insight, and Director of DEXCEL. Doug joined the Board in October 2015.



SIR R A MCLEOD

LLB, BCom, FCA, CFIInstD

Sir Robert McLeod joined the Board of Quayside Holdings Limited in November 2016 and is Chair. Sir Robert is also Chair of Quayside Securities Limited, Quayside Properties Limited, NZX listed Sanford Group and Ngati Porou Holding Company Limited, Director of AZSTA NZ Limited, MSJS NZ Limited, Point 76 Limited, Point Guard Limited, Point Seventy Limited and VCFA NZ Limited. Sir Robert has been a past Board Member at ANZ National Bank, Tainui Group Holdings, Sky City Entertainment Group and Telecom. Sir Robert was Oceania (Australia, New Zealand and Pacific Islands) CEO/Managing Partner for the international accounting practice of Ernst & Young and more latterly as Ernst & Young New Zealand Chair, a position from which he retired on 31 December 2015. In 2019 Sir Robert was appointed Knight Companion of the NZ Order of Merit. He joined the Board in October 2017.

Senior Management Team



LEONARD SAMPSON

Chief Executive

Leonard became Chief Executive of Port of Tauranga in July 2021 following the retirement of Mark Cairns. Leonard was appointed as the Port's Chief Operating Officer in September 2019, and before that was Commercial Manager. He joined the Company in 2013 from the role of General Manager – Sales at KiwiRail. He also held senior roles at Carter Holt Harvey and Mainfreight.



SIMON KEBBELL

Chief Financial Officer & Company Secretary

Simon was appointed Chief Financial Officer of Port of Tauranga Limited in 2020. He has been with the Company since 2003 and was previously IT/Finance Manager. He is a chartered accountant and has a First Class Honours Degree in a Bachelor of Management Studies. Prior to joining Port of Tauranga, Simon was Manager – Internal Audit for PricewaterhouseCoopers in Singapore. He also held positions at Ernst & Young in Singapore and Auckland.



MELANIE DYER

Corporate Services Manager

Melanie joined Port of Tauranga Limited in August 2020 from Trustpower Limited, where she was General Manager, People and Culture. Prior to joining Trustpower in 2014, Melanie spent 11 years at Hydro Tasmania. Melanie has a Master's Degree in organisational development and leadership studies.



DAN KNEEBONE

Property & Infrastructure Manager

Dan has overall responsibility for both the property portfolio and engineering interests of the Port. Dan joined the Port of Tauranga Senior Management Team in January 2013. He was previously National Property and Development Manager for Bunnings Limited and held senior roles at Trans Tasman Properties Limited, Fletcher Property Limited and Simes Limited.



PAT KIRK
Group Health & Safety Manager

Pat joined the Company in 2013. He was previously General Manager Health and Safety at Carter Holt Harvey and has three decades of strategic and applied industry health and safety experience across a wide range of sectors. Pat is Chair of the Port Industry Health & Safety Committee and a member of various national health and safety organisations, including the WorkSafe/Maritime NZ Port Sector Health and Safety Strategy Working Group, and the Business Leaders' Health & Safety Forum. Pat has a Master of Business Studies (1st Class Honours).



ROCHELLE LOCKLEY
Communications Manager

Rochelle joined the Company's Senior Management Team in September 2020. Rochelle, a former journalist, held senior communications roles in tourism and telecommunications in New Zealand, the United Kingdom and United States. She then established a communications consultancy in 2005.



BLAIR HAMILL
Commercial Manager

Blair oversees port operations, marketing and new business opportunities. He joined the Company in July 2020 after 20 years at Zespri International, the world's largest kiwifruit marketer. Blair held a variety of senior roles at Zespri, including Global Commercial Manager and, most recently, Chief Global Supply Officer. Blair is a former chartered accountant.

Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021
PORT OF TAURANGA LIMITED AND SUBSIDIARIES

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Directors' Responsibility Statement

FOR THE YEAR ENDED 30 JUNE 2021

The Directors are responsible for ensuring that the financial statements give a true and fair view of Port of Tauranga Limited (the Group) as at 30 June 2021.

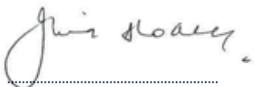
The Directors consider that the financial statements of the Group have been prepared using appropriate accounting policies, consistently applied and supported by reasonable judgements and estimates, and that all relevant financial reporting and accounting standards have been followed.

The Directors are pleased to present the financial statements of the Group for the year ended 30 June 2021.

The financial statements were authorised for issue for and on behalf of the Directors on 26 August 2021.



Chair



Director

Independent Auditor’s Report



To the Shareholders of Port of Tauranga Limited

The Auditor-General is the auditor of Port of Tauranga Limited and its subsidiaries (the Group). The Auditor-General has appointed me, Brent Manning, using the staff and resources of KPMG to carry out the audit of the consolidated financial statements of the Group on his behalf.

OPINION

We have audited the consolidated financial statements of the Group on pages 71 to 111, that comprise the consolidated statement of financial position as at 30 June 2021, the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 30 June 2021, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with New Zealand equivalents to International Financial Reporting Standards and International Financial Reporting Standards.

BASIS FOR OUR OPINION

We conducted our audit in accordance with the Auditor-General’s Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the *Auditor’s responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the Auditor-General’s Auditing Standards, which incorporate Professional and Ethical Standard 1: *International Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

When carrying out the audit of the Group we followed the independence requirements of the Auditor-General, which incorporate the independence requirements of the External Reporting Board.

Other than in our capacity as auditor we have no relationship with, or interests in, the Group.

KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements in the current period. We summarise below those matters and our key audit procedures to address those matters in order that the shareholders as a body may better understand the process by which we arrived at our audit opinion. Our procedures were undertaken in the context of and solely for the purpose of our statutory audit opinion on the consolidated financial statements as a whole and we do not express discrete opinions on separate elements of the consolidated financial statements.

The Key Audit Matter

How The Matter Was Addressed in Our Audit

Value of property, plant and equipment

Refer note 11 of the financial statements.

The Group has property, plant and equipment (“PP&E”) of \$1,758 million.

The Group has a policy of valuing land, buildings, wharves, hardstanding and harbour improvements (“Revalued PP&E”) at fair value. Full Independent valuations are obtained at least every three years (by an independent valuer) over these asset classes.

In the current year, the fair value of land was updated based on an index of movements in underlying land values. Buildings were assessed to not have materially moved in value and no adjustment was made. Wharves and hardstandings and harbour Improvements were revalued by an independent valuer.

The Revalued PP&E is considered a key audit matter due to the judgement involved in the assessment of the fair value and the material value of PP&E on the balance sheet.

Our procedures focussed on the appropriateness of the Group’s assessment as to whether the carrying values of Revalued PP&E materially represent their fair values, and if a revaluation of a class of asset was required, that the revalued assets have been accurately reflected in the financial statements.

- For land and buildings we have:
 - Assessed the methodology applied by management to determine the index of land values.
 - Reviewed the valuation reports of a sample of properties prepared by an independent valuer that inform the land index.
 - Assessed the competence, objectivity and independence of the valuer used.
 - Corroborated the movements in the valuation reports with industrial property market movements to assess the estimated movements in the land indices.
 - Recalculated management’s assessment of the movement in building values for the year. This included corroborating market capitalisation rates and recalculating the movement in rental income in the year.

The Key Audit Matter

How The Matter Was Addressed in Our Audit

Value of property, plant and equipment (continued)

- For wharves, hardstandings and harbour improvements (including these asset classes contained within the equity accounted investment balance) we have:
 - Assessed the competence, objectivity and independence of the valuer used.
 - Reviewed the valuation reports and assessed whether the valuation approach was in accordance with professional valuation standards and suitable for determining the fair value of identified assets.
 - Compared the asset holdings in the fixed asset register to those valued to ensure all relevant property was captured.
 - Compared on a sample basis asset data used by the valuer to physical asset records and prior valuation reports.

We assessed whether the increase in valuations across the different asset classes were correctly accounted for within the Revaluation Reserve and Statement of Comprehensive Income.

Wharves and hardstandings and harbour improvements within the Group's associates have historically been held at cost. In the current year a revaluation was performed over these asset classes to align the accounting policies across the Group. This resulted in changes to the fair value of PP&E in associates and restated amounts recorded in previously issued financial statements. We assessed the disclosure of the restatements against the requirements of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors.

OTHER INFORMATION

The Directors are responsible on behalf of the Group for the other information. The other information comprises the information included on pages 1 to 67 and 112 to 122, but does not include the consolidated financial statements and our Auditor's Report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

The Annual Report is expected to be made available to us after the date of this Independent Auditor's Report. Our responsibility is to read the Annual Report when it becomes available and consider whether the other information it contains is materially inconsistent with the consolidated financial statements, or our knowledge obtained in the audit, or otherwise appear misstated. If so, we are required to report such matters to the Directors.

DIRECTORS' RESPONSIBILITIES FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The Directors are responsible on behalf of the Group for the preparation and fair presentation of the consolidated financial statements in accordance with New Zealand equivalents to International Financial Reporting Standards and International Financial Reporting Standards, and for such internal control as the Directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Directors are responsible on behalf of the Group for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

The Directors' responsibilities arise from the Financial Markets Conduct Act 2013.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of shareholders taken on the basis of these consolidated financial statements.

Independent Auditor’s Report (continued)

As part of an audit in accordance with the Auditor-General’s Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group’s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Directors and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor’s Report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor’s Report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our Auditor’s Report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Our responsibilities arise from the Public Audit Act 2001.



Brent Manning

KPMG

On behalf of the Auditor-General
Wellington, New Zealand

26 August 2021

Consolidated Income Statement

FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 NZ\$000	2020 Restated* NZ\$000
Total operating revenue	5	338,281	301,985
Contracted services for port operations		(69,143)	(61,363)
Employee benefit expenses	6	(43,520)	(40,110)
Direct fuel and power expenses		(11,545)	(10,195)
Maintenance of property, plant and equipment		(15,633)	(11,543)
Other expenses		(21,306)	(16,547)
Operating expenses		(161,147)	(139,758)
Results from operating activities		177,134	162,227
Depreciation and amortisation	11, 12, 13	(33,998)	(29,746)
Impairment of property, plant and equipment		(12)	0
Impairment of property, plant and equipment on revaluation		(2,326)	0
Reversal of previous revaluation deficit		0	175
		(36,336)	(29,571)
Operating profit before finance costs, share of profit from Equity Accounted Investees and taxation		140,798	132,656
Finance income	8	164	310
Finance expenses	8	(16,736)	(18,840)
Net finance costs	8	(16,572)	(18,530)
Share of profit from Equity Accounted Investees	15(c)	13,524	9,957
Impairment of investment in Equity Accounted Investees	15(b)	0	(6,986)
Loss on disposal of Equity Accounted Investees	4	(741)	0
		12,783	2,971
Profit before income tax		137,009	117,097
Income tax expense	9	(34,634)	(28,418)
Profit for the period		102,375	88,679
<i>*Refer to note 15(c).</i>			
Basic earnings per share (cents)	18	15.2	13.2
Diluted earnings per share (cents)	18	15.0	13.0

These statements are to be read in conjunction with the notes on pages 77 to 111.

PORT OF TAURANGA LIMITED AND SUBSIDIARIES

Consolidated Statement of Comprehensive Income

FOR THE YEAR ENDED 30 JUNE 2021

	2021 NZ\$000	2020 Restated* NZ\$000
Profit for the period	102,375	88,679
Other comprehensive income		
Items that may be reclassified to profit or loss:		
Cash flow hedge – changes in fair value**	6,618	(7,555)
Cash flow hedge – reclassified to profit or loss**	3,903	2,341
Share of net change in cash flow hedge reserves of Equity Accounted Investees	496	(186)
Items that will never be reclassified to profit or loss:		
Asset revaluation, net of tax**	157,842	36,876
Share of net change in revaluation reserve of Equity Accounted Investees	12,090	216
Total other comprehensive income	180,949	31,692
Total comprehensive income	283,324	120,371

*Refer to note 15(c).

**Net of tax effect as disclosed in notes 9 and 10.

These statements are to be read in conjunction with the notes on pages 77 to 111.

Consolidated Statement of Changes in Equity

FOR THE YEAR ENDED 30 JUNE 2021

	Note	Share Capital NZ\$000	Share Based Payment Reserve NZ\$000	Hedging Reserve NZ\$000	Revaluation Reserve NZ\$000	Retained Earnings NZ\$000	Total Equity NZ\$000
Balance at 30 June 2019, as previously		69,757	4,085	(16,975)	1,013,131	95,887	1,165,885
Adjustments		0	0	0	32,952	0	32,952
Restated* balance at 1 July 2019		69,757	4,085	(16,975)	1,046,083	95,887	1,198,837
Profit for the period		0	0	0	0	88,679	88,679
Other comprehensive income		0	0	(5,400)	37,092	0	31,692
Total comprehensive income		0	0	(5,400)	37,092	88,679	120,371
Decrease in share capital		(705)	0	0	0	0	(705)
Dividends paid during the period	17	0	0	0	0	(124,486)	(124,486)
Equity settled share based payment accrual	17	0	1,167	0	0	0	1,167
Shares issued upon vesting of Management Long Term Incentive Plan		764	(739)	0	0	(25)	0
Total transactions with owners in their capacity as owners		59	428	0	0	(124,511)	(124,024)
Restated* balance at 30 June 2020		69,816	4,513	(22,375)	1,083,175	60,055	1,195,184
Profit for the period		0	0	0	0	102,375	102,375
Other comprehensive income		0	0	11,017	169,932	0	180,949
Total comprehensive income		0	0	11,017	169,932	102,375	283,324
Increase in share capital		735	0	0	0	0	735
Dividends paid during the period	17	0	0	0	0	(84,353)	(84,353)
Equity settled share based payment accrual	17	0	2,078	0	0	0	2,078
Shares, previously subject to call option, issued		3,954	(3,954)	0	0	0	0
Shares issued upon vesting of Management Long Term Incentive Plan		415	(225)	0	0	(190)	0
Total transactions with owners in their capacity as owners		5,104	(2,101)	0	0	(84,543)	(81,540)
Balance at 30 June 2021		74,920	2,412	(11,358)	1,253,107	77,887	1,396,968

*Refer to note 15(c).

These statements are to be read in conjunction with the notes on pages 77 to 111.

PORT OF TAURANGA LIMITED AND SUBSIDIARIES

Consolidated Statement of Financial Position

AS AT 30 JUNE 2021

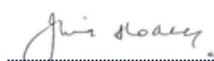
	Note	2021 NZ\$000	2020 Restated* NZ\$000	1 July 2019 Restated* NZ\$000
Assets				
Property, plant and equipment	11	1,758,109	1,584,865	1,531,211
Right-of-use assets	12	40,577	25,011	0
Intangible assets	13	24,200	18,979	19,028
Investments in Equity Accounted Investees	15	167,650	158,588	165,683
Receivables and prepayments	16	16,502	0	12
Derivative financial instruments	21	77	0	0
Total non-current assets		2,007,115	1,787,443	1,715,934
Cash and cash equivalents		7,886	8,565	3,903
Receivables and prepayments	16	65,260	51,399	60,610
Inventories		1,009	1,383	1,366
Total current assets		74,155	61,347	65,879
Total assets		2,081,270	1,848,790	1,781,813
Equity				
Share capital	17	74,920	69,816	69,757
Share based payment reserve		2,412	4,513	4,085
Hedging reserve		(11,358)	(22,375)	(16,975)
Revaluation reserve		1,253,107	1,083,175	1,046,083
Retained earnings		77,887	60,055	95,887
Total equity		1,396,968	1,195,184	1,198,837
Liabilities				
Loans and borrowings	19	215,000	229,458	124,213
Lease liabilities	12	41,041	24,810	0
Derivative financial instruments	21	13,763	29,359	20,895
Employee benefits	6	2,244	3,157	1,783
Deferred tax liabilities	10	85,627	65,349	66,389
Contingent consideration	4	2,920	0	0
Total non-current liabilities		360,595	352,133	213,280
Loans and borrowings	19	270,000	259,000	322,000
Lease liabilities	12	837	592	0
Derivative financial instruments	21	1,151	0	1,138
Trade and other payables	22	37,722	32,066	33,688
Revenue received in advance		162	93	260
Employee benefits	6	3,389	724	2,178
Income tax payable		10,012	8,998	10,432
Contingent consideration	4	434	0	0
Total current liabilities		323,707	301,473	369,696
Total liabilities		684,302	653,606	582,976
Total equity and liabilities		2,081,270	1,848,790	1,781,813
Net tangible assets per share (dollars per share)		2.04	1.75	1.76

*Refer to note 15(c).

For and on behalf of the Board of Directors who authorised these financial statements for issue on 26 August 2021.



Chair



Director

These statements are to be read in conjunction with the notes on pages 77 to 111.

Consolidated Statement of Cash Flows

FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 NZ\$000	2020 NZ\$000
Cash flows from operating activities			
Receipts from customers		333,135	321,275
Interest received		165	273
Payments to suppliers and employees		(179,521)	(151,007)
Taxes paid		(36,576)	(35,293)
Interest paid		(17,521)	(18,111)
Net cash inflow from operating activities		99,682	117,137
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment		10	68
Finance lease payments received, including interest		13	13
Repayment of advances from Equity Accounted Investees		680	0
Dividends from Equity Accounted Investees	15	9,636	10,096
Purchase of property, plant and equipment		(22,267)	(38,239)
Purchase of intangible assets		(937)	(587)
Interest capitalised on property, plant and equipment		(89)	(451)
Cash acquired as part of business combinations	4	794	0
Total net cash used in investing activities		(12,160)	(29,100)
Cash flows from financing activities			
Proceeds from borrowings		61,020	130,265
Dividends paid	17	(84,353)	(124,486)
Repurchase of shares		0	(716)
Repayment of borrowings		(64,000)	(88,004)
Repayment of lease liabilities		(868)	(434)
Net cash used in financing activities		(88,201)	(83,375)
Net increase/(decrease) in cash held		(679)	4,662
Add opening cash brought forward		8,565	3,903
Ending cash and cash equivalents		7,886	8,565

These statements are to be read in conjunction with the notes on pages 77 to 111.

PORT OF TAURANGA LIMITED AND SUBSIDIARIES

Reconciliation of Profit for the Period to Cash Flows From Operating Activities

FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 NZ\$000	2020 Restated* NZ\$000
Profit for the period		102,375	88,679
Items classified as investing/financing activities:			
Finance lease interest revenue	8	(1)	(2)
(Gain)/loss on sale of property, plant and equipment		(10)	68
		(11)	66
Add/(less) non-cash items and non-operating items:			
Depreciation	11, 12	32,576	29,110
Amortisation expense	13	1,422	636
Impairment of property, plant and equipment	11	12	0
Impairment of property, plant and equipment on revaluation		2,326	0
Reversal of previous revaluation deficit		0	(175)
Decrease in deferred taxation expense	10	(2,973)	(5,441)
Ineffective portion of change in fair value of cash flow hedge	20	3	(1)
Amortisation of interest rate collar premium	20	86	86
Share of net profit after tax retained by Equity Accounted Investees	15(c)	(13,524)	(9,957)
Impairment of investment in Equity Accounted Investees	15(b)	0	6,986
Loss on disposal of Equity Accounted Investees	4	741	0
Change in the fair value of contingent consideration		103	0
Increase in equity settled share based payment accrual		2,078	1,167
		22,850	22,411
Add/(less) movements in working capital:			
Change in trade receivables and prepayments		(31,584)	9,211
Change in inventories		374	(17)
Change in income tax payable		1,170	(1,434)
Change in trade, other payables and revenue received in advance		4,508	(1,779)
		(25,532)	5,981
Net cash flows from operating activities		99,682	117,137

*Refer to note 15(c).

These statements are to be read in conjunction with the notes on pages 77 to 111.

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

1 COMPANY INFORMATION

Reporting Entity

Port of Tauranga Limited (referred to as the Parent Company), is a port company. The Parent Company carries out business through the provision of wharf facilities, land and buildings, for the storage and transit of import and export cargo, berthage, cranes, tugs and pilot services for customers.

Port of Tauranga Limited holds investments in other New Zealand ports and logistic companies.

The Parent Company is a company domiciled in New Zealand, and registered under the Companies Act 1993 and listed on the New Zealand Stock Exchange (NZX). The Parent Company is a Financial Markets Conduct (FMC) reporting entity for the purposes of the Financial Reporting Act 2013 and Financial Markets Conduct Act 2013. The financial statements comply with these Acts.

The financial statements of the Group for the year ended 30 June 2021 comprise the Parent Company and its Subsidiaries (together referred to as the Group) and the Group's interest in Equity Accounted Investees.

In accordance with the Financial Markets Conduct Act 2013, where a reporting entity prepares consolidated financial statements, parent company disclosures are not required.

2 BASIS OF PREPARATION

Statement of Compliance and Basis of Preparation

These financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice (NZ GAAP). These financial statements comply with New Zealand Equivalents to International Financial Reporting Standards (NZ IFRS), and other applicable Financial Reporting Standards, as appropriate for Tier 1 for-profit entities. They also comply with International Financial Reporting Standards.

The financial statements are prepared on the historical cost basis except for the following assets and liabilities which are stated at their fair value: derivative financial instruments, land, buildings, harbour improvements, and wharves and hardstanding.

These financial statements are presented in New Zealand Dollars (NZ\$), which is the Group's functional currency. All financial information presented in New Zealand Dollars has been rounded to the nearest thousand.

Significant accounting policies that are relevant to an understanding of the financial statements are provided throughout the notes to the financial statements.

Certain comparative period information has been recognised and restated. Refer to note 15(c) for further details.

Accounting Estimates and Judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

In particular, information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have a significant effect on the amount recognised in the financial statements, are detailed below:

- valuation of land, buildings, harbour improvements, and wharves and hardstanding (refer to note 11);
- valuation of derivative financial instruments (refer to note 20);
- impairment assessment of intangible assets (refer to note 13);
- impairment assessment of investments in Equity Accounted Investees (refer to note 15); and
- valuation of share rights granted (refer to note 24).

Fair Value Hierarchy

Assets and liabilities measured at fair value are classified according to the following levels:

- **Level 1:** quoted prices (unadjusted) in active markets for identical assets or liabilities.
- **Level 2:** inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (prices) or indirectly (derived from prices).
- **Level 3:** inputs for the asset or liability that are not based on observable market data (unobservable inputs).

Financial Instruments

Financial Assets – Classification and Subsequent Measurement

On initial recognition, a financial asset is classified as measured at: amortised cost; Fair Value Through Other Comprehensive Income (FVOCI) – debt investment; FVOCI – equity investment; or Fair Value Through Profit and Loss (FVTPL).

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

2 BASIS OF PREPARATION (CONTINUED)

A debt investment is measured at FVOCI if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

All financial assets not classified as measured at amortised cost or FVOCI as described above are measured at FVTPL. This includes all derivative financial assets.

Financial Liabilities – Classification, Subsequent Measurement and Gains and Losses

Financial liabilities are classified as measured at amortised cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in profit or loss. Any gain or loss on derecognition is also recognised in profit or loss.

New and Amended Accounting Standards Adopted

The following new and amended standards have been adopted and applied in preparing these financial statements:

- **NZ IAS 1 Presentation of Financial Statements**

The Group has early adopted amendments to NZ IAS 1 Presentation of Financial Statements for the year ended 30 June 2021. The amendments clarify the classification of liabilities as current or non-current. The Group has applied this classification of current and non-current liabilities in determining the classification of loan facilities within these financial statements. The early adoption of the amendment to NZ IAS 1 had no impact on the classification of the Group's debt facilities.

- **Software-as-a-Service Arrangements**

The IFRS Interpretations Committee recently published two agenda decisions clarifying how arrangements in respect of a specific part of cloud technology, Software-as-a-Service, should be accounted for. The clarification has not had a material impact on the financial statements.

There are no new or amended accounting standards and interpretations that are issued but not yet adopted that are expected to have a material impact on the Group.

Covid-19

As an essential service provider, the Group continued operations during the Covid-19 response. During the year to 30 June 2021, the Group's results from operating activities were not adversely impacted by the resultant shut-downs and other social and economic disruptions. In addition, there has not been a material impact on key assumptions used in valuing the Group's assets and therefore no Covid-19 related impairments have been recorded.

3 SEGMENTAL REPORTING

Operating Segments

The Group determines and presents operating segments based on the information that is internally provided to the Chief Executive, who is the Group's Chief Operating Decision Maker (CODM).

The Group operates in three primary reportable segments, being:

- **Port Operations:** This consists of providing and managing port services, and cargo handling facilities through the Port of Tauranga, MetroPort and Timaru Container Terminal. The Port's terminal and bulk operations have been aggregated together within the Port Operations segment, due to the similarities in economic characteristics, customers, nature of products and processes, and risks.
- **Property Services:** This consists of managing and maintaining the Port's property assets.
- **Marshalling Services:** This consists of the contracted terminal operations, stevedoring, marshalling and scaling activities of Quality Marshalling (Mount Maunganui) Limited (Quality Marshalling).

The three primary business segments are managed separately as they provide different services to customers and have their own operational and marketing requirements.

The remaining activities of the Group are not allocated to individual business segments. Due to the significant shared cost base of the Port, operating costs, measures of profitability, assets and liabilities are aggregated and are not reported to the CODM at a segmental level, but rather at a port level, as all business decisions are made at a "whole port level".

The Group operates in one geographical area, that being New Zealand. During the year the Group received revenue from two external customers which individually comprised more than 10% of total revenue. Revenue from these two customers is included in Port Operations and accounts for 30% and 12% (2020: 30% and 11%) of total revenue.

3 SEGMENTAL REPORTING (CONTINUED)

The Group segment results are as follows:

	Port Operations Group NZ\$000	Property Services Group NZ\$000	Marshalling Services Group NZ\$000	Unallocated* Group NZ\$000	Inter Segment Group NZ\$000	Group NZ\$000
2021						
Revenue (external)	302,545	30,912	3,845	0	0	337,302
Inter segment revenue	5	64	17,946	0	(18,015)	0
Total segment revenue	302,550	30,976	21,791	0	(18,015)	337,302
Other income and expenditure:						
Share of profit from Equity Accounted Investees	0	0	0	13,524	0	13,524
Loss on disposal of Equity Accounted Investees	0	0	0	(741)	0	(741)
Interest income	0	0	0	199	(35)	164
Other income	0	0	0	1,296	(317)	979
Interest expense	0	0	0	(16,771)	35	(16,736)
Depreciation and amortisation expense	0	0	(1,038)	(32,960)	0	(33,998)
Other unallocated expenditure	0	0	(15,883)	(165,934)	18,332	(163,485)
Income tax expense	0	0	(1,370)	(33,264)	0	(34,634)
Total other income and expenditure	0	0	(18,291)	(234,651)	18,015	(234,927)
Total segment result	302,550	30,976	3,500	(234,651)	0	102,375

*Operating costs are not allocated to individual business segments within the Parent Company.

	Port Operations Group NZ\$000	Property Services Group NZ\$000	Marshalling Services Group NZ\$000	Unallocated* Group Restated** NZ\$000	Inter Segment Group NZ\$000	Group Restated** NZ\$000
2020						
Revenue (external)	266,293	29,628	4,966	0	0	300,887
Inter segment revenue	0	69	13,004	0	(13,073)	0
Total segment revenue	266,293	29,697	17,970	0	(13,073)	300,887
Other income and expenditure:						
Share of profit from Equity Accounted Investees	0	0	0	9,957	0	9,957
Impairment of investment in Equity Accounted Investees	0	0	0	(6,986)	0	(6,986)
Interest income	0	0	0	310	0	310
Other income	0	0	0	1,273	0	1,273
Interest expense	0	0	0	(18,840)	0	(18,840)
Depreciation and amortisation expense	0	0	(946)	(28,800)	0	(29,746)
Other unallocated expenditure	0	0	(13,513)	(139,318)	13,073	(139,778)
Income tax expense	0	0	(983)	(27,435)	0	(28,418)
Total other income and expenditure	0	0	(15,442)	(209,839)	13,073	(212,208)
Total segment result	266,293	29,697	2,528	(209,839)	0	88,679

*Operating costs are not allocated to individual business segments within the Parent Company.

**Refer to note 15(c).

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

4 ACQUISITION OF REMAINING SHAREHOLDING IN TIMARU CONTAINER TERMINAL LIMITED

On 30 October 2020 the Parent Company acquired Kotahi Logistics LP's (Kotahi) 49.9% shareholding in Timaru Container Terminal Limited (Timaru Container Terminal), bringing the Parent Company's total shareholding to 100%. The Parent Company purchased the shareholding in exchange for a volume based rebate and a contract extension fee.

Timaru Container Terminal fits into the Parent Company's hub port strategy. It allows South Island exporters and importers to benefit from the large number of international services that call at Tauranga, and to share the Parent Company's container terminal expertise and world class productivity.

In the eight months to 30 June 2021, Timaru Container Terminal contributed revenue of \$11.331 million and profit of \$1.539 million. If the acquisition had occurred on 1 July 2020, Group revenue would have increased by \$3.761 million and profit would have remained the same. In determining these amounts, management has assumed that the fair value adjustments that arose on the date of acquisition would have been the same if the acquisition date had occurred on 1 July 2020.

This transaction has been accounted for as a step acquisition in accordance with NZ IFRS 3 Business Combinations (NZ IFRS 3). The acquisition method in NZ IFRS 3 has been applied to account for the step acquisition which has resulted in the carrying value of the Parent Company's 50.1% previously held equity interest in Timaru Container Terminal being derecognised and a gain or loss being recognised accordingly. In addition, the fair value of the previously held interest is used as a component of total consideration when calculating goodwill.

The following table summarises the major classes of consideration transferred, assets acquired and liabilities assumed at the acquisition date:

	2021 NZ\$000
Consideration	
Contingent consideration, net of tax	3,268
Fair value of previously held 50.1% interest in Timaru Container Terminal	6,671
Fair value of consideration	9,939
Fair value of identifiable assets acquired and liabilities assumed	
Property, plant and equipment (refer to note 11)	7,571
Right-of-use asset (refer to note 12)	15,675
Intangible software assets (refer to note 13)	34
Customer contracts (refer to note 13)	2,667
Receivables and prepayments	2,018
Cash and cash equivalents	794
Income tax	156
Deferred tax liabilities (refer to note 10)	(1,140)
Loans and borrowings (owing to the Parent Company)	(3,239)
Trade and other payables	(1,371)
Lease liabilities (refer to note 12)	(16,156)
Total net identifiable assets	7,009
Total goodwill (refer to note 13)	2,930

The following table represents the disposal of Timaru Container Terminal as an Equity Accounted Investee:

	2021 NZ\$000
Fair value of previously held 50.1% interest in Timaru Container Terminal	6,671
Carrying value of previously held 50.1% interest in Timaru Container Terminal	(7,412)
Loss on disposal of Equity Accounted Investee	(741)

Contingent Consideration

Contingent consideration is made up of a volume based rebate and a contract extension fee. The volume based rebate is based on forecast volumes. In addition to the rebate, a maximum of \$2.700 million will be paid to Kotahi, contingent on the extension of the Container Volume Commitment Agreement which expires on 31 July 2024. The value of the contract extension fee recognised as contingent consideration has been probability weighted with probabilities determined by management.

Goodwill

Goodwill recognised as a result of this acquisition is largely attributable to the benefits that will be gained by leveraging the expertise and relationships of the workforce and management at the Parent Company in further optimising the operations of Timaru Container Terminal.

5 OPERATING REVENUE

	2021 NZ\$000	2020 NZ\$000
Revenue from contracts with customers		
Container terminal revenue	209,212	178,394
Multi cargo revenue	61,348	52,584
Marine services revenue	35,830	40,281
	306,390	271,259
Other revenue		
Rental revenue	30,912	29,628
Other income	979	1,098
Total operating revenue	338,281	301,985

Policies

Revenue comprises the fair value of the consideration received or receivable for the sale of services in the ordinary course of the Group's activities. Standard credit terms are a month following invoice with any rebate variable component calculated at the customers financial year end. Rebateable sales are eligible for sales volume rebates. When the rebate is accrued, it is accrued as a current liability (rebate payable) based on contracted rates and estimated volumes. For financial reporting purposes rebates are treated as a reduction in profit or loss. Revenue is shown, net of GST, rebates and discounts. Revenue is recognised as follows:

- **Container terminal revenue:** relates to the handling, processing, storage and rail of containers. Contracts are entered into with shipping lines and cargo owners. The primary performance obligations identified include the load and discharge of containers (which include the services provided to support the handling of containers). Container terminal revenue is recognised over time based on the number of containers exchanged (an output method). This method is considered appropriate as it allows revenue to be recognised based on the Group's effort to satisfy the performance obligation. The transaction price is determined by the contract and adjusted by variable consideration (rebates). Rebates are based on container volume and the Group accounts for the variable consideration using the expected value method. The expected value is the sum of probability weighted amounts in a range of possible consideration amounts. The Group estimates container volumes based on market knowledge and historical data.
- **Multi cargo revenue:** relates to the wharfage and storage of bulk goods. Contracts are entered into with cargo owners. The stevedoring services are provided by a third party. Multi cargo revenue is recognised over time, from the point that cargo transferred from vessel to land (or vice versa), being an output method. The transaction price for multi cargo services is determined by the contract.
- **Marine services revenue:** relates directly to the visit of a vessel to the port and includes fees for pilotage, towage and mooring. Contracts are entered into with vessel operators. The performance obligations identified include vessel arrival, departure and berthage. Revenue is recognised over time, based on time elapsed (berthage), being an input method. The transaction price for marine services is determined by the contract.
- **Rental revenue:** from property leased under operating leases is recognised in the income statement on a straight line basis over the term of the lease. Lease incentives provided are recognised as an integral part of the total lease income, over the term of the lease.
- **Other income:** is recognised when the right to receive payment is established.

PORT OF TAURANGA LIMITED AND SUBSIDIARIES

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

6 EMPLOYEE BENEFITS**Employee Benefit Expenses**

	2021 NZ\$000	2020 NZ\$000
Wages and salaries	41,422	38,096
ACC levy	271	291
KiwiSaver contribution	1,523	1,436
Medical subsidy	304	287
Total employee benefit expenses	43,520	40,110

Employee Benefit Provisions

	Long Service Leave NZ\$000	Profit Sharing and Bonuses NZ\$000	Total NZ\$000
Balance at 30 June 2020	2,112	1,769	3,881
Additional provision	288	3,888	4,176
Unused amounts reversed	(176)	0	(176)
Utilised during the period	(118)	(2,130)	(2,248)
Balance at 30 June 2021	2,106	3,527	5,633
Total current provisions	179	3,210	3,389
Total non-current provisions	1,927	317	2,244

**Employee Benefits –
Long Service Leave**

Underlying assumptions for provisions relate to the probabilities of employees reaching the required vesting period to qualify for long service leave. Probability factors for reaching long service leave entitlements are based on historic employee retention information.

**Employee Benefits –
Profit Sharing and Bonuses**

The Profit Sharing and Bonus Scheme rewards eligible employees based on a combination of Company performance against budget and personal performance. The incentive is generally paid biannually.

7 AUDIT FEES

Included in other expenses are fees paid to the auditors:

	2021 NZ\$000	2020 NZ\$000
Audit and review of financial statements	294	201
Data analytics review of GST and fixed assets	0	13
Total audit and other services fees	294	214

8 FINANCIAL INCOME AND EXPENSE

	2021 NZ\$000	2020 NZ\$000
Interest on lease	1	2
Interest income on bank deposits	96	68
Interest on advances to Equity Accounted Investees	67	205
Ineffective portion of changes in fair value of cash flow hedges	0	35
Finance income	164	310
Interest expense on borrowings	(14,979)	(18,209)
Less:		
Interest capitalised to property, plant and equipment	89	451
	(14,890)	(17,758)
Interest expense on lease liabilities (refer to note 12)	(1,757)	(996)
Ineffective portion of changes in fair value of cash flow hedges	(3)	0
Amortisation of interest rate collar premium	(86)	(86)
Finance expenses	(16,736)	(18,840)
Total net finance costs	(16,572)	(18,530)

Policies	<p>Finance income comprises interest income on bank deposits, finance lease interest and gains on hedging instruments that are recognised in the income statement. Interest income on financial assets carried at amortised cost is calculated using the effective interest method. Finance lease interest is recognised over the term of the lease using the net investment method, which reflects a constant periodic rate of return.</p> <p>Finance expenses comprise interest expense on borrowings, finance lease interest expense, unwinding of the discount of provisions and losses on hedging instruments that are recognised in the income statement. Except for interest capitalised directly attributable to the purchase or construction of qualifying assets, all borrowing costs are measured at amortised cost and recognised in the income statement, using the effective interest method.</p>
Capitalised Interest	<p>The average weighted interest rate for interest capitalised to property, plant and equipment, was 2.45% for the current period (2020: 3.25%).</p> <p>Total interest capitalised to property, plant and equipment, was \$0.089 million for the current period (2020: \$0.451 million).</p>

PORT OF TAURANGA LIMITED AND SUBSIDIARIES

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

9 INCOME TAX**Components of Tax Expense**

	2021 NZ\$000	2020 Restated* NZ\$000
Profit before income tax for the period	137,009	117,097
Income tax on the surplus for the period at 28.0 cents	38,363	32,787
Tax effect of amounts which are non-deductible/(taxable) in calculating taxable income:		
Tax effect on change to depreciation rate for buildings	0	(3,327)
Impairment of investment in Equity Accounted Investees (refer to note 15)	0	1,956
Share of Equity Accounted Investees after tax income, excluding Coda Group Limited Partnership	(3,289)	(3,060)
Loss on disposal of Equity Accounted Investees (refer to note 4)	207	0
Other	(647)	62
Total income tax expense	34,634	28,418
The income tax expense is represented by:		
Current tax expense		
Tax payable in respect of the current period	36,977	33,206
Adjustment for prior period	630	653
Total current tax expense	37,607	33,859
Deferred tax expense		
Adjustment for prior period	(478)	(634)
Origination/reversal of temporary differences	(2,495)	(1,480)
Tax effect on change to depreciation rate for buildings (refer to note 10)	0	(3,327)
Total deferred tax expense (refer to note 10)	(2,973)	(5,441)
Total income tax expense	34,634	28,418

*Refer to note 15(c).

Income tax recognised in other comprehensive income:

	2021 NZ\$000	2020 NZ\$000
Revaluation of property, plant and equipment	18,470	6,429
Cash flow hedges	4,091	(2,028)
Total income tax recognised in other comprehensive income (refer to note 10)	22,561	4,401

Policies	Income tax expense comprises current and deferred tax, calculated using the rate enacted or substantively enacted at balance date and any adjustments to tax payable in respect to prior years. Income tax expense is recognised in the income statement except to the extent that it relates to items recognised in other comprehensive income or equity.
Imputation Credits	Total imputation credits available for use in subsequent reporting periods are \$37.803 million at 30 June 2021 (2020: \$28.696 million).

10 DEFERRED TAXATION

	Assets		Liabilities		Net	
	2021 NZ\$000	2020 NZ\$000	2021 NZ\$000	2020 NZ\$000	2021 NZ\$000	2020 NZ\$000
Deferred tax (asset)/liability						
Property, plant and equipment	0	0	93,224	75,939	93,224	75,939
Intangible assets	0	0	1,060	520	1,060	520
Finance lease receivables	0	0	0	4	0	4
Derivatives	(4,182)	(8,273)	0	0	(4,182)	(8,273)
Provisions and accruals	(3,489)	(2,416)	0	0	(3,489)	(2,416)
Equity Accounted Investees	(638)	(425)	0	0	(638)	(425)
Contingent consideration	(348)	0	0	0	(348)	0
Total	(8,657)	(11,114)	94,284	76,463	85,627	65,349

	Recognised in the Statement of Financial Position on Acquisition of Subsidiary		Recognised in the Income Statement		Recognised in Other Comprehensive Income	
	2021 NZ\$000	2020 NZ\$000	2021 NZ\$000	2020 NZ\$000	2021 NZ\$000	2020 NZ\$000
Deferred tax (asset)/liability						
Property, plant and equipment	390	0	(1,575)	(4,556)	18,470	6,429
Intangible assets	757	0	(217)	(35)	0	0
Finance lease receivables	0	0	(4)	(3)	0	0
Derivatives	0	0	0	1	4,091	(2,028)
Provisions and accruals	(7)	0	(1,066)	(423)	0	0
Equity Accounted Investees	0	0	(213)	(425)	0	0
Contingent consideration	(450)	0	102	0	0	0
Total	690	0	(2,973)	(5,441)	22,561	4,401

Policies	<p>Deferred tax is recognised on temporary differences that arise between the carrying amount of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes.</p> <p>Deferred tax is not recognised for the initial recognition of goodwill.</p> <p>Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse.</p> <p>A deferred tax asset is recognised only to the extent it is probable it will be utilised.</p> <p>Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset and when the deferred income taxes assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where there is an intention to settle the balances on a net basis.</p> <p>The measurement of deferred tax reflects the tax consequences that would follow from the manner in which the Group expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities. For this purpose, the carrying amount of buildings classified as property, plant and equipment carried at cost is presumed to be recovered through use.</p>
Unrecognised Tax Losses or Temporary Differences	<p>There are no material unrecognised income tax losses or temporary differences carried forward. There are no material unrecognised temporary differences associated with the Group's investments in Subsidiaries or Equity Accounted Investees.</p>

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

11 PROPERTY, PLANT AND EQUIPMENT

	Freehold Land NZ\$000	Freehold Buildings NZ\$000	Wharves and Hardstanding NZ\$000	Harbour Improvements NZ\$000	Plant and Equipment NZ\$000	Work in Progress NZ\$000	Total NZ\$000
Gross carrying amount:							
Balance at 1 July 2019	803,204	114,928	318,812	174,467	218,964	14,656	1,645,031
Additions	0	5,323	6,940	1,284	29,432	(4,383)	38,596
Disposals	0	(145)	0	0	(1,139)	0	(1,284)
Revaluation	22,352	12,652	0	0	0	0	35,004
Transfers between asset classes	0	4,687	(4,687)	0	0	0	0
Balance at 30 June 2020	825,556	137,445	321,065	175,751	247,257	10,273	1,717,347
Balance at 1 July 2020	825,556	137,445	321,065	175,751	247,257	10,273	1,717,347
Additions	1,660	10,836	10,572	956	2,978	(4,029)	22,973
Assets acquired on acquisition of Timaru Container Terminal Limited	0	361	106	0	7,104	0	7,571
Revaluation	103,838	0	28,688	2,255	0	0	134,781
Balance at 30 June 2021	931,054	148,642	360,431	178,962	257,339	6,244	1,882,672
Accumulated depreciation and impairment:							
Balance at 1 July 2019	0	(4,205)	(11,147)	(1,291)	(97,177)	0	(113,820)
Depreciation expense	0	(4,373)	(11,675)	(1,518)	(10,719)	0	(28,285)
Disposals	0	145	0	0	1,003	0	1,148
Transfers between asset classes	0	(96)	96	0	0	0	0
Revaluation	0	8,475	0	0	0	0	8,475
Balance at 30 June 2020	0	(54)	(22,726)	(2,809)	(106,893)	0	(132,482)
Balance at 1 July 2020	0	(54)	(22,726)	(2,809)	(106,893)	0	(132,482)
Depreciation expense	0	(5,643)	(12,086)	(1,590)	(11,955)	0	(31,274)
Impairment	0	0	0	0	(12)	0	(12)
Revaluation	0	0	34,806	4,399	0	0	39,205
Balance at 30 June 2021	0	(5,697)	(6)	0	(118,860)	0	(124,563)
Carrying amounts:							
Total net book value as at 30 June 2020	825,556	137,391	298,339	172,942	140,364	10,273	1,584,865
Total net book value as at 30 June 2021	931,054	142,945	360,425	178,962	138,479	6,244	1,758,109

Policies

Property, plant and equipment is initially measured at cost, and subsequently stated at either fair value or cost, less depreciation and any impairment losses.

Subsequent expenditure that increases the economic benefits derived from the asset is capitalised.

Land, buildings, harbour improvements, and wharves and hardstanding are measured at fair value, based upon periodic valuations by external independent valuers. The Group undertakes a three yearly revaluation cycle to ensure the carrying value of these assets does not differ materially from their fair value. In the years between independent valuations, the carrying value of land is adjusted annually based on a sample valuation provided by an independent valuer, as underlying land values are considered the significant determinant of fair value changes. For the remaining asset classes, if during the three year revaluation cycle there are indicators that the fair value of a particular asset class may differ materially from its carrying value, an interim revaluation of that asset class is undertaken.

11 PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Policies (continued)	<p>Depreciation of property, plant and equipment, other than freehold land and capital dredging (included within harbour improvements), is calculated on a straight line basis and expensed over their estimated useful lives.</p> <p>Major useful lives are:</p> <table border="0"> <tr> <td>Freehold buildings</td> <td>33 to 85 years</td> </tr> <tr> <td>Maintenance dredging</td> <td>3 years</td> </tr> <tr> <td>Wharves</td> <td>44 to 70 years</td> </tr> <tr> <td>Basecourse</td> <td>50 years</td> </tr> <tr> <td>Asphalt</td> <td>15 years</td> </tr> <tr> <td>Gantry cranes</td> <td>10 to 40 years</td> </tr> <tr> <td>Floating plant</td> <td>10 to 25 years</td> </tr> <tr> <td>Other plant and equipment</td> <td>5 to 25 years</td> </tr> <tr> <td>Electronic equipment</td> <td>3 to 5 years</td> </tr> </table> <p>Capital and maintenance dredging are held as harbour improvements. Capital dredging has an indefinite useful life and is not depreciated as the channel is maintained via maintenance dredging to its original depth and contours. Maintenance dredging is depreciated over three years.</p> <p>Work in progress relates to self constructed assets or assets that are being acquired which are under construction at balance date. Once the asset is fit for intended service, it is transferred to the appropriate asset class and depreciation commences. Software developed undertaken as part of a project is transferred to intangibles on completion.</p> <p>An item of property, plant and equipment is derecognised when it is sold or otherwise disposed of, or when its use is expected to bring no future economic benefit. Upon disposal or derecognition, any revaluation reserve relating to the particular asset being disposed or derecognised is transferred to retained earnings.</p>	Freehold buildings	33 to 85 years	Maintenance dredging	3 years	Wharves	44 to 70 years	Basecourse	50 years	Asphalt	15 years	Gantry cranes	10 to 40 years	Floating plant	10 to 25 years	Other plant and equipment	5 to 25 years	Electronic equipment	3 to 5 years
Freehold buildings	33 to 85 years																		
Maintenance dredging	3 years																		
Wharves	44 to 70 years																		
Basecourse	50 years																		
Asphalt	15 years																		
Gantry cranes	10 to 40 years																		
Floating plant	10 to 25 years																		
Other plant and equipment	5 to 25 years																		
Electronic equipment	3 to 5 years																		
Security	<p>Certain items of property, plant and equipment have been pledged as security against certain loans and borrowings of the Group (refer to note 19).</p>																		
Occupation of Foreshore	<p>The Parent Company holds consent to occupy areas of the Coastal Marine Area to enable the management and operation of port related commercial undertakings that it acquired under the Port Companies Act 1988. The consented area includes a 10 metre radius around navigation aids and a strip from 30 to 60 metres wide along the extent of the wharf areas at both Sulphur Point and Mount Maunganui.</p>																		
Capital Commitments	<p>The estimated capital expenditure for property, plant and equipment contracted for at balance date but not provided for is \$29.437 million.</p> <p>On 28 September 2020, the Parent Company formed a 50:50 joint venture named Ruakura Inland Port LP with Tainui Group Holdings Limited.</p> <p>The new joint venture will take an initial 50 year ground lease to establish an inland port in Ruakura, and plans to start operations within two years.</p> <p>The Parent Company has committed capital of \$25.000 million to fund the development of the inland port and as at 30 June 2021 nothing has been provided for.</p> <p>In addition, if the development costs exceed the initial \$25.000 million capital commitment, construction contingency funding of up to \$2.500 million must be provided to the joint venture.</p>																		
Judgements	<p><i>Fair Values</i></p> <p>This fair value measurement has been categorised as a Level 3 fair value based on the inputs for the assets which are not based on observable market data (unobservable inputs), (refer to note 2 for fair value measurement hierarchy).</p> <p>Judgement is required to determine whether the fair value of land, buildings, wharves and hardstanding, and harbour improvements assets have changed materially since the last revaluation. The determination of fair value at the time of the revaluation requires estimates and assumptions based on market conditions at that time. Changes to estimates, assumptions or market conditions subsequent to a revaluation will result in changes to the fair value of property, plant and equipment.</p> <p>Remaining useful lives and residual values are estimated based on Management's judgement, previous experience and guidance from registered valuers. Changes in those estimates affect the carrying value and the depreciation expense in the income statement.</p> <p>At the end of each reporting period, the Group makes an assessment whether the carrying amounts differ materially from the fair value and whether a revaluation is required. The assessment considers movements in the capital goods price indices and other market indicators since the previous valuations.</p> <p>As at 30 June 2021, wharves and hardstanding, and harbour improvements, have been revalued, and the carrying value of land has been adjusted based on a sample valuation.</p>																		

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

11 PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Judgements
(continued)

Land Valuation

The sample valuation of land assets was carried out by Colliers International New Zealand Limited. The valuation increased the carrying amount of land by \$103.838 million.

For sample valuations, as performed at 30 June 2021, the Group selects three land titles which strongly reflect the characteristics of the total land holding. Valuations are performed on these titles to determine an index movement which is applied to the total carrying value of land. The work performed is less than that which would be undertaken at the full revaluation cycle.

Land assets are valued using the direct sales comparison approach which analyses direct sales of comparable properties on the basis of the sale price per square metre which are then adjusted to reflect stronger and weaker fundamentals relative to the subject properties.

The significant assumptions applied in the valuation of these assets are:

Asset Valuation Method	Key Valuation Assumptions	Hectares	2021		2020	
			Range of Significant Assumptions \$	Weighted Average \$	Range of Significant Assumptions \$	Weighted Average \$
Direct sales comparison	Tauranga (Sulphur Point) / Mount Maunganui – wharf and industrial land per square metre	181.7	404–1,044	468	360–930	417
	Auckland land – land adjacent to MetroPort Auckland per square metre	6.8	842–936	873	720–800	746
	Rolleston land – MetroPort Christchurch per square metre	15.0	124	124	110	110

- **Waterfront Access Premium:** A premium of approximately 25% has been applied to the main wharf land areas reflecting the locational benefits this land asset gains from direct waterfront access.
- **No Restriction of Title:** Valuation is made on the assumption that having no legal title to the Tauranga harbour foreshore will not detrimentally influence the value of land assets.
- **Highest and Best Use of Land:** Subject to relevant local authority's zoning regulations.
 - **Tauranga and Mount Maunganui:** The majority of land is zoned "Port Industry" under the Tauranga City Plan and a small portion of land at both Sulphur Point and Mount Maunganui has "Industry" zoning.
 - **Auckland:** The land is zoned "Heavy Industry Zone" under the Auckland Unitary Plan.
 - **Rolleston:** The land is zoned "Business 2A" under the Selwyn District Plan.

Building Valuations

The last valuation of buildings was carried out by Colliers International New Zealand Limited, at 30 June 2020.

The majority of assets are valued on a combined land and building basis using a Capitalised Income Model with either contract income or market income. A small number of specialised assets, such as gatehouses and toilet blocks, are valued on a Depreciated Replacement Cost basis due to their specialised nature and the lack of existing market.

The Capitalised Income Model uses either the contracted rental income or an assessed market rental income of a property and then capitalises the valuation of the property using an appropriate yield. Contracted rental income is used when the contracted income is receivable for a reasonable term from secured tenants. Market income is used when the current contract rent varies from the assessed market rent due to over or under renting, vacant space and a number of other factors.

The value of land is deducted from the overall property valuation to give rise to a building valuation.

At 30 June 2021, the Group assessed the movement in capitalisation rates and rental incomes over the preceding 12 months. It was determined that the movements were not large enough to warrant a revaluation of buildings.

The significant assumptions applied in the valuation of these building assets are:

Asset Valuation Method	Key Valuation Assumptions	2021		2020	
		Range of Significant Assumptions %	Weighted Average %	Range of Significant Assumptions %	Weighted Average %
Capitalised income model	Market capitalisation rate	4.50–8.00	5.33	4.50–8.00	5.33

11 PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Judgements (continued)

Wharves and Hardstanding, and Harbour Improvements

The valuation of wharves and hardstanding, and harbour improvements assets was carried out by WSP New Zealand Limited. The valuation increased the carrying amount of wharves and hardstanding, and harbour improvements by \$70.148 million.

Wharves and hardstanding, and harbour improvements assets are classified as specialised assets and have accordingly been valued on a Depreciated Replacement Cost basis.

The significant assumptions applied in the valuation of these assets are:

- **Replacement Unit Costs of Construction Rates – Cost Rates Are Calculated Taking Into Account:**
 - The Parent Company's historic cost data, including any recent competitively tendered construction works.
 - Published cost information.
 - The WSP New Zealand Limited construction cost database.
 - Long run price trends.
 - Historic costs adjusted for changes in price levels.
 - An allowance is included for costs directly attributable to bringing assets into working condition, management costs and the financing cost of capital held over construction period.
- **Depreciation – the Calculated Remaining Lives of Assets Are Reviewed, Taking Into Account:**
 - Observed and reported condition, performance and utilisation of the asset.
 - Expected changes in technology.
 - Consideration of current use, age and operational demand.
 - Discussions with the Parent Company's operational officers.
 - WSP Consultants' in-house experience from other infrastructure valuations.
 - Residual values.

The significant assumptions applied in the valuation of these wharves and hardstanding, and harbour improvements assets are:

Asset Valuation Method	Key Valuation Assumptions	2021		2020	
		Range of Significant Assumptions \$	Weighted Average \$	Range of Significant Assumptions \$	Weighted Average \$
Depreciated replacement cost basis	Wharf construction replacement unit cost rates per square metre – high performance wharves	107,000–220,000	181,170	92,000–215,000	135,468
	Earthworks construction replacement unit cost rates per square metre	7.50	7.50	9	9
	Basecourse construction replacement unit cost rates per cubic metre	21–42	34	20–40	31
	Asphalt construction replacement unit cost rates per square metre	27–55	44	23–50	44
	Capital dredging replacement unit cost rates per square metre	4–77	*	4–75	*
	Depreciation method	Straight line basis	Not applicable	Straight line basis	Not applicable
	Channel assets (capital dredging) useful life	Indefinite	Not applicable	Indefinite	Not applicable
	Pavement remaining useful lives (years)	2–38	15	2–32	16
	Wharves remaining useful lives (years)	0–62	21	0–65	22

*Weighted average unit cost rates are not presented due to the complexity in measuring the types and locations of removed quantities.

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

11 PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Judgements (continued)	Sensitivities to Changes in Key Valuation Assumptions for Land, Buildings, Wharves and Hardstanding, and Harbour Improvements		
	The following table shows the impact on the fair value due to a change in significant unobservable input:		
		Fair Value Measurement Sensitivity to Significant	
		Increase in Input	Decrease in Input
Unobservable inputs within the direct sales comparison approach for land			
Rate per square metre	The rate per square metre assessed from recently sold properties of a similar nature	Increase	Decrease
Unobservable inputs within the income capitalisation approach for buildings			
Market rent	The valuer's assessment of the net market income attributable to the property	Increase	Decrease
Market capitalisation rate	The rate of return, determined through analysis of comparable market related sales transactions, that is applied to a market rent to assess a property's value	Decrease	Increase
Unobservable inputs within depreciated replacement cost analysis for buildings, wharves and hardstanding, and harbour improvements			
Unit costs of construction	The cost of constructing various asset types based on a variety of sources	Increase	Decrease
Remaining useful lives	The remaining useful life on an asset	Increase	Decrease

12 LEASES

The Group as the lessee has various non-cancellable leases predominantly for the lease of land and buildings. The leases have varying term and renewal rights.

Information about leases for which the Group is a lessee is presented below:

	2021 NZ\$000	2020 NZ\$000
Right-of-use assets		
Opening balance	25,011	24,273
Depreciation	(1,302)	(825)
Additions to right-of-use assets	1,174	298
Adjustments to existing right-of-use assets	19	1,265
Right-of-use assets acquired on acquisition of Timaru Container Terminal Limited	15,675	0
Closing balance	40,577	25,011
Lease liabilities maturity analysis		
Between zero to one year	837	592
Between one to five years	3,086	2,496
More than five years	37,955	22,314
Total lease liabilities	41,878	25,402

During the year a lease liabilities interest expense of \$1.757 million (2020: \$0.996 million) was recognised in the income statement.

12 LEASES (CONTINUED)

Future minimum lease receivables from non-cancellable operating leases where the Group is the lessor are:

	2021 NZ\$000	2020 NZ\$000
Within one year	17,643	21,527
One to two years	13,353	14,603
Two to three years	10,956	11,486
Three to four years	10,138	9,018
Four to five years	9,226	8,280
More than five years	35,359	44,096
Total	96,675	109,010

Included in the financial statements are land and buildings, leased to customers under operating leases.

	2021 Valuation NZ\$000	2021 Accumulated Depreciation NZ\$000	2020 Valuation NZ\$000	2020 Accumulated Depreciation NZ\$000
Land	484,311	0	430,094	0
Buildings	104,832	3,508	104,378	0
Total	589,143	3,508	534,472	0

Policies

Where the Group is the Lessor, assets leased under operating leases are included in property, plant and equipment, in the statements of financial position, as appropriate.

Payments and receivables made under operating leases are recognised in the income statement on a straight line basis over the term of the lease.

Lease incentives are recognised as an integral part of the total lease expense/revenue, over the term of the lease.

Where the Group is a lessee, a right-of-use asset and a lease liability are recognised at the lease commencement date.

The right-of-use asset is initially measured at a cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial indirect costs. The right-of-use asset is subsequently depreciated using the straight-line method over the life of the lease term.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the Group's incremental borrowing rate. The lease liability is subsequently measured at amortised cost using the effective interest rate method. It is remeasured when there is a change in future lease payments or if the Group changes its assessment of whether it will exercise a right of renewal.

When the lease liability is remeasured, a corresponding adjustment is made to the carrying amount of the right-of-use asset.

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

13 INTANGIBLE ASSETS

	Goodwill NZ\$000	Computer Software NZ\$000	Consents and Contracts NZ\$000	Total NZ\$000
Cost:				
Balance at 1 July 2019	15,490	4,640	10,567	30,697
Additions	0	587	0	587
Balance at 30 June 2020	15,490	5,227	10,567	31,284
Balance at 1 July 2020	15,490	5,227	10,567	31,284
Additions	0	305	937	1,242
Disposals	0	(285)	(10,000)	(10,285)
Intangible assets acquired on acquisition of Timaru Container Terminal Limited	2,930	34	2,667	5,631
Balance at 30 June 2021	18,420	5,281	4,171	27,872
Accumulated amortisation:				
Balance at 1 July 2019	0	(2,158)	(9,511)	(11,669)
Amortisation expense	0	(497)	(139)	(636)
Disposals	0	55	10,000	10,055
Balance at 30 June 2020	0	(2,655)	(9,650)	(12,305)
Balance at 1 July 2020	0	(2,655)	(9,650)	(12,305)
Amortisation expense	0	(544)	(878)	(1,422)
Disposals	0	55	10,000	10,055
Balance at 30 June 2021	0	(3,144)	(528)	(3,672)
Carrying amounts:				
Total net book value 30 June 2020	15,490	2,572	917	18,979
Total net book value 30 June 2021	18,420	2,137	3,643	24,200

Policies

Goodwill that arises upon the acquisition of Subsidiaries is included in intangible assets. The Group measures goodwill as the fair value of consideration transferred, less the fair value of the net identifiable assets and liabilities assumed at acquisition date.

Goodwill is measured at cost less accumulated impairment losses.

Other intangible assets acquired by the Group, which have finite useful lives, are measured at cost less accumulated amortisation and accumulated impairment losses.

The estimated useful lives for the current and comparative periods are:

Consents and contracts	4 to 35 years
Computer software	1 to 10 years

The carrying amounts of the Group's intangibles other than goodwill are reviewed at each reporting date to determine whether there is any objective evidence of impairment.

Goodwill is tested for impairment annually, based upon the value-in-use of the cash generating unit to which the goodwill relates. The cash flow projections include specific estimates for five years and a terminal growth rate thereafter.

Judgements

Goodwill relates to goodwill arising on the acquisition of Quality Marshalling and Timaru Container Terminal Limited.

Goodwill was tested for impairment at 30 June 2021 and confirmed that no adjustment was required.

For impairment testing the calculation of value-in-use was based upon the following key assumptions:

- Cash flows were projected using management forecasts over the five year period.
- Terminal cash flows were estimated using a constant growth rate of 2% after year five.
- A pre-tax discount rate of 12% was used.

14 INVESTMENTS IN SUBSIDIARIES

Investments in Subsidiaries Comprises:

Name of Entity	Place of Business	Principal Activity	2021 %	2020 %	Balance Date
Port of Tauranga Trustee Company Limited	New Zealand	Holding company for employee share scheme	100.00	100.00	30 June
Quality Marshalling (Mount Maunganui) Limited	New Zealand	Marshalling and terminal operations services	100.00	100.00	30 June
Timaru Container Terminal Limited*	New Zealand	Sea port	100.00	0	30 June

*On 30 October 2020, the Parent Company acquired the remaining 49.9% shareholding in Timaru Container Terminal Limited. As such, its investment classification has changed from an Equity Accounted Investee to a Subsidiary. Refer to note 4.

Policies	
	Subsidiaries are entities controlled by the Parent Company. Control exists when the Parent Company is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. In assessing control, potential voting rights that presently are exercisable, are taken into account. The financial statements of Subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.
	Intra-group balances, and any unrealised income and expenses arising from intra-group transactions, are eliminated in preparing the consolidated financial statements.

15 INVESTMENTS IN EQUITY ACCOUNTED INVESTEES

(a) Investments in Equity Accounted Investees Comprises

Name of Entity	Principal Activity	2021 %	2020 %	Balance Date
Coda Group Limited Partnership	Freight logistics and warehousing	50.00	50.00	30 June
Northport Limited	Sea port	50.00	50.00	30 June
PortConnect Limited	On line cargo management	50.00	50.00	30 June
PrimePort Timaru Limited	Sea port	50.00	50.00	30 June
Timaru Container Terminal Limited*	Sea port	0	50.10	30 June
Ruakura Inland Port LP	Inland port	50.00	0	30 June

*On 30 October 2020, the Parent Company acquired the remaining 49.9% shareholding in Timaru Container Terminal Limited. As such, its investment classification has changed from an Equity Accounted Investee to a Subsidiary. Refer to note 4.

(b) Carrying Value of Investments in Equity Accounted Investees

	2021 NZ\$000	2020 Restated* NZ\$000
Balance as at 1 July	158,588	165,683
Group's share of net profit after tax	13,524	9,957
Group's share of hedging reserve	496	(186)
Group's share of revaluation reserve	12,090	216
Group's share of total comprehensive income	26,110	9,987
Disposal of Equity Accounted Investees (refer note 4)	(7,412)	0
Impairment of investment in Equity Accounted Investees	0	(6,986)
Dividends received	(9,636)	(10,096)
Balance as at 30 June	167,650	158,588

*Refer to note 15(c).

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

15 INVESTMENTS IN EQUITY ACCOUNTED INVESTEEES (CONTINUED)

(c) Summarised Financial Information of Equity Accounted Investees

The following table summarises the financial information of individually material Equity Accounted Investees, Northport Limited, PrimePort Timaru Limited and Coda Group Limited Partnership, and the combined value of individually immaterial Equity Accounted Investees as included in their own financial statements, adjusted for fair value adjustments at acquisition and differences in accounting policies to align with Group accounting policies.

	Northport Limited NZ\$000	Coda Group Limited Partnership NZ\$000	PrimePort Timaru Limited NZ\$000	Individually Immaterial Equity Accounted Investees NZ\$000	Total NZ\$000
2021					
Cash and cash equivalents	359	12,978	702	792	14,831
Total current assets	5,934	35,296	4,043	1,072	46,345
Total non-current assets	198,674	85,828	129,636	1,820	415,958
Total assets	204,608	121,124	133,679	2,892	462,303
Current financial liabilities excluding trade and other payables and provisions	0	(9,529)	(408)	(2,800)	(12,737)
Total current liabilities	(5,006)	(28,495)	(4,809)	(3,168)	(41,478)
Non-current financial liabilities excluding trade and other payables and provisions	(40,985)	(52,393)	(37,004)	0	(130,382)
Total non-current liabilities	(40,985)	(52,393)	(37,004)	0	(130,382)
Total liabilities	(45,991)	(80,888)	(41,813)	(3,168)	(171,860)
Net assets	158,617	40,236	91,866	(276)	290,443
Group's share of net assets	79,309	20,118	45,933	(138)	145,222
Goodwill acquired on acquisition of Equity Accounted Investees, less impairment losses	0	22,428	0	0	22,428
Carrying amount of Equity Accounted Investees	79,309	42,546	45,933	(138)	167,650
Revenues	44,609	218,833	25,625	5,466	294,533
Depreciation and amortisation	(5,407)	(13,334)	(3,163)	(393)	(22,297)
Interest expense	(1,909)	(2,895)	(967)	(72)	(5,843)
Net profit before tax	23,770	3,554	8,189	431	35,944
Tax expense	(6,278)	0	(2,493)	(125)	(8,896)
Net profit after tax	17,492	3,554	5,696	306	27,048
Other comprehensive income	18,798	0	6,374	0	25,172
Total comprehensive income	36,290	3,554	12,070	306	52,220
Group's share of net profit after tax	8,746	1,777	2,848	153	13,524
Group's share of total comprehensive income	18,145	1,777	6,035	153	26,110
Group's share of dividends/distributions	8,295	0	850	491	9,636

15 INVESTMENTS IN EQUITY ACCOUNTED INVESTEEES (CONTINUED)

2020	Northport Limited Restated* NZ\$000	Coda Group Limited Partnership NZ\$000	PrimePort Timaru Limited Restated* NZ\$000	Individually Immaterial Equity Accounted Investees NZ\$000	Total Restated* NZ\$000
Cash and cash equivalents	325	2,923	793	2,430	6,471
Total current assets	5,366	22,782	5,027	4,971	38,146
Total non-current assets	185,392	98,796	106,051	28,362	418,601
Total assets	190,758	121,578	111,078	33,333	456,747
Current financial liabilities excluding trade and other payables and provisions	0	(1,539)	(177)	(7,969)	(9,685)
Total current liabilities	(5,542)	(15,345)	(3,490)	(9,421)	(33,798)
Non-current financial liabilities excluding trade and other payables and provisions	(46,298)	(69,551)	(26,092)	(18,428)	(160,369)
Total non-current liabilities	(46,298)	(69,551)	(26,092)	(18,428)	(160,369)
Total liabilities	(51,840)	(84,896)	(29,582)	(27,849)	(194,167)
Net assets	138,918	36,682	81,496	5,484	262,580
Group's share of net assets	69,459	18,341	40,748	2,750	131,298
Goodwill acquired on acquisition of Equity Accounted Investees, less impairment losses	0	22,428	0	4,862	27,290
Carrying amount of Equity Accounted Investees	69,459	40,769	40,748	7,612	158,588
Revenues	39,840	219,000	23,689	15,682	298,211
Depreciation and amortisation	(5,118)	(14,600)	(3,003)	(701)	(23,422)
Interest expense	(1,850)	(3,240)	(1,023)	(279)	(6,392)
Net profit before tax	20,697	(1,944)	6,643	1,476	26,872
Tax expense	(4,639)	0	(2,013)	(308)	(6,960)
Net profit after tax	16,058	(1,944)	4,630	1,168	19,912
Other comprehensive income	(1,026)	0	1,086	0	60
Total comprehensive income	15,032	(1,944)	5,716	1,168	19,972
Group's share of net profit after tax	8,092	(972)	2,315	585	9,957
Group's share of total comprehensive income	7,516	(972)	2,858	585	9,987
Group's share of dividends/distributions	8,745	0	850	501	10,096

*Refer to note 15(c).

Policies	<p>The Parent Company's interests in Equity Accounted Investees comprise interests in Joint Ventures.</p> <p>A Joint Venture is an arrangement in which the Parent Company has joint control, whereby the Parent Company has rights to the net assets of the arrangement, rather than rights to its assets and obligations for its liabilities.</p> <p>Equity Accounted Investees are accounted for using the equity method.</p> <p>In respect of Equity Accounted Investees, the carrying amount of goodwill is included in the carrying amount of the investment and not tested for impairment separately.</p>
Tax Treatment of Coda Group Limited Partnership	<p>Coda Group Limited Partnership is treated as a partnership for tax purposes and is not taxed at the partnership level. Fifty percent of the income and expense flow through the limited partnership to the Parent Company who is then taxed.</p>

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

15 INVESTMENTS IN EQUITY ACCOUNTED INVESTEEES (CONTINUED)

Judgements	<p>It has been determined that the Parent Company has joint control over its investees, due to the existence of contractual agreements which require the unanimous consent of the parties sharing control over relevant business activities.</p> <p>Impairment indicators for the Parent Company's investment in Coda Group Limited Partnership were reviewed at 30 June 2021 and confirmed that no adjustment was required.</p> <p>In the prior year, the Parent Company impaired its investment in Coda Group Limited Partnership by \$6,986 million.</p>																																																																
Restatement	<p>The Group is required to prepare its financial statements using uniform accounting policies for like transactions and events in similar circumstances. The Group identified that certain Equity Accounted Investees' financial statements had not been prepared in line with the Group's property, plant and equipment accounting policies (refer to note 11 for the Group's policy) in prior years.</p> <p>In particular, harbour improvements, and wharves and hardstanding assets owned by Northport Limited (Northport) and PrimePort Timaru Limited (PrimePort) had been measured at cost, rather than at fair value in accordance with the Group's policy. As a consequence, the Group's revaluation reserve and investments in Equity Accounted Investees had been understated. Further, the share of profit from Equity Accounted Investees has been reduced to reflect the additional depreciation expense which would have been attributed to those revalued items of plant, property and equipment.</p> <p>To rectify this error, an independent valuation was undertaken on both Northport and PrimePort's harbour improvements, and wharves and hardstanding assets.</p> <p>Adjustments to the valuations were made where the underlying cash flows of the entities did not support the independent valuations, to ensure the carrying value of the Group's investment in Northport and PrimePort did not exceed the fair value.</p> <p>Affected financial statement line items have been restated for prior periods and are summarised in the following tables:</p> <p><i>Consolidated Statement of Financial Position (Extract)</i></p> <table border="1"> <thead> <tr> <th></th> <th>30 June 2019 Audited NZ\$000</th> <th>Adjustments NZ\$000</th> <th>1 July 2019 Restated NZ\$000</th> </tr> </thead> <tbody> <tr> <td>Investment in Equity Accounted Investees</td> <td>132,731</td> <td>32,952</td> <td>165,683</td> </tr> <tr> <td>Net assets</td> <td>1,165,885</td> <td>32,952</td> <td>1,198,837</td> </tr> <tr> <td>Revaluation reserve</td> <td>1,013,131</td> <td>32,952</td> <td>1,046,083</td> </tr> <tr> <td>Total equity</td> <td>1,165,885</td> <td>32,952</td> <td>1,198,837</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th></th> <th>30 June 2020 Audited NZ\$000</th> <th>Adjustments NZ\$000</th> <th>30 June 2020 Restated NZ\$000</th> </tr> </thead> <tbody> <tr> <td>Investment in Equity Accounted Investees</td> <td>126,984</td> <td>31,604</td> <td>158,588</td> </tr> <tr> <td>Net assets</td> <td>1,163,580</td> <td>31,604</td> <td>1,195,184</td> </tr> <tr> <td>Revaluation reserve</td> <td>1,050,223</td> <td>32,952</td> <td>1,083,175</td> </tr> <tr> <td>Retained earnings</td> <td>61,403</td> <td>(1,348)</td> <td>60,055</td> </tr> <tr> <td>Total equity</td> <td>1,163,580</td> <td>31,604</td> <td>1,195,184</td> </tr> </tbody> </table> <p><i>Consolidated Income Statement (Extract)</i></p> <table border="1"> <thead> <tr> <th></th> <th>Year Ended 30 June 2020 Audited NZ\$000</th> <th>Adjustments NZ\$000</th> <th>Year Ended 30 June 2020 Restated NZ\$000</th> </tr> </thead> <tbody> <tr> <td>Share of profit from Equity Accounted Investees</td> <td>11,305</td> <td>(1,348)</td> <td>9,957</td> </tr> <tr> <td>Profit for the period</td> <td>90,027</td> <td>(1,348)</td> <td>88,679</td> </tr> <tr> <td>Basic earnings per share (cents)</td> <td>13.4</td> <td>(0.02)</td> <td>13.2</td> </tr> <tr> <td>Diluted earnings per share (cents)</td> <td>13.2</td> <td>(0.02)</td> <td>13.0</td> </tr> </tbody> </table> <p>There is no impact on the total operating, investing or financing cash flows for the year ended 30 June 2020.</p>		30 June 2019 Audited NZ\$000	Adjustments NZ\$000	1 July 2019 Restated NZ\$000	Investment in Equity Accounted Investees	132,731	32,952	165,683	Net assets	1,165,885	32,952	1,198,837	Revaluation reserve	1,013,131	32,952	1,046,083	Total equity	1,165,885	32,952	1,198,837		30 June 2020 Audited NZ\$000	Adjustments NZ\$000	30 June 2020 Restated NZ\$000	Investment in Equity Accounted Investees	126,984	31,604	158,588	Net assets	1,163,580	31,604	1,195,184	Revaluation reserve	1,050,223	32,952	1,083,175	Retained earnings	61,403	(1,348)	60,055	Total equity	1,163,580	31,604	1,195,184		Year Ended 30 June 2020 Audited NZ\$000	Adjustments NZ\$000	Year Ended 30 June 2020 Restated NZ\$000	Share of profit from Equity Accounted Investees	11,305	(1,348)	9,957	Profit for the period	90,027	(1,348)	88,679	Basic earnings per share (cents)	13.4	(0.02)	13.2	Diluted earnings per share (cents)	13.2	(0.02)	13.0
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16 RECEIVABLES AND PREPAYMENTS

	2021 NZ\$000	2020 NZ\$000
Non-current		
Prepayments and sundry receivables	16,502	0
Total non-current	16,502	0
Current		
Trade receivables	58,241	44,278
Provision for expected credit losses – trade receivables (refer to note 21(a))	0	(201)
Trade receivables from Equity Accounted Investees and related parties	312	101
	58,553	44,178
Advances to Equity Accounted Investees (refer to note 23)	1,400	5,319
Provision for expected credit losses – advances to Equity Accounted Investees (refer to note 21(a))	(265)	(481)
Prepayments and sundry receivables	5,572	2,383
Total current	65,260	51,399
Total	81,762	51,399

The ageing of trade receivables at reporting date was:

	2021 NZ\$000	2020 NZ\$000
Not past due	45,054	31,374
Past due 0–30 days	10,570	11,442
Past due 30–60 days	1,946	1,078
Past due 60–90 days	499	92
More than 90 days	172	292
Total of ageing of trade receivables	58,241	44,278

Policies	Receivables and prepayments are initially recognised at transaction price. They are subsequently measured at amortised cost, and adjusted for impairment losses. Receivables with a short duration are not discounted.
Fair Values	The nominal value less impairment provision of trade receivables are assumed to approximate their fair values due to their short term nature.
Judgements	A provision for expected credit losses is established when the assessment under NZ IFRS 9 deems a provision is required (refer to note 21(a)).
Advances to Equity Accounted Investees	The Parent Company makes advances to Equity Accounted Investees for short term funding purposes. These advances are repayable on demand and interest rates charged on these advances are varied.

17 EQUITY

Share Capital

	2021	2020
Number of ordinary shares issued		
Balance as at 1 July	679,965,432	679,920,525
Shares issued during year	301,863	155,530
Shares repurchased by the Group during the year	(10,486)	(110,623)
Balance as at 30 June	680,256,809	679,965,432

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

17 EQUITY (CONTINUED)

Dividends

The following dividends were declared and paid during the period:

	2021 NZ\$000	2020 NZ\$000
Final 2020 dividend paid 6.4 cents per share (2019: 7.3 cps)	43,537	49,661
Final 2020 special dividend paid 0.0 cents per share (2019: 5.0 cps)	0	34,014
Interim 2021 dividend paid 6.0 cents per share (2020: 6.0 cps)	40,816	40,811
Total dividends	84,353	124,486

Policies	<i>Capital Management</i>
	<p>The Parent Company's policy is to maintain a strong capital base, which the Group defines as total shareholders' equity, so as to maintain investor, creditor and market confidence, and to sustain the future business development of the Group.</p> <p>The Group has established policies in capital management, including the specific requirements that interest cover is to be maintained at a minimum of three times and that the debt/(debt + equity) ratio is to be maintained at a 40% maximum. It is also Group policy that the ordinary dividend payout is maintained between a level of between 70% and 100% of net profit after tax for the period.</p> <p>The Group has complied with all capital management policies during the reporting periods.</p>
Share Capital	<p>All shares are fully paid and have no par value. All shares rank equally with one vote attached to each fully paid ordinary share.</p> <p>Where the Group purchases its own share capital (treasury shares), the consideration paid, including and directly attributable to incremental costs are deducted from share capital until the shares are cancelled or reissued. Where such shares are reissued, any consideration received, net of any directly attributable transaction costs, are included in share capital.</p> <p>During the year, nil shares were repurchased on market and held as treasury stock (2020: 110,623 shares).</p>
Dividends	<p>The dividends are fully imputed. Supplementary dividends of \$0.407 million (2020: \$0.588 million) were paid to shareholders that are not tax residents in New Zealand, for which the Group received a foreign tax credit entitlement.</p>
Share Based Payment Reserve – Container Volume Commitment Agreement	<p>On 1 August 2014 the Parent Company issued 2,000,000 shares as a volume rebate to Kotahi as part of a 10 year freight alliance. Due to the Parent Company completing a 5:1 share split on 17 October 2016, the number of shares originally issued to Kotahi increased to 10,000,000. Of these shares, 8,500,000 are subject to a call option allowing the Parent Company to "call" shares back at zero cost if Kotahi fails to meet the volume commitments.</p> <p>The increase in the reserve of \$2.191 million (2020: \$1.277 million) recognises the shares earned based on containers delivered during the period.</p> <p>The grant-date fair value of equity settled share based payments is recognised as a rebate against revenue, with a corresponding increase in equity, over the vesting period. The amount recognised as a rebate is adjusted to reflect the number of awards for which the related service is expected to be met, such that the amount ultimately recognised is based on the number of awards that meet the related service conditions at the vesting date.</p>
Share Based Payments Reserve – Management Long Term Incentive	<p>Share rights are granted to employees in accordance with the Parent Company's Management Long Term Incentive Plan. The fair value of share rights granted under the plan are measured at grant date and recognised as an employee expense over the vesting period with a corresponding increase in equity. The fair value at grant date of the share rights are independently determined using an appropriate valuation model that takes into account the terms and conditions upon which they were granted (refer to note 24).</p> <p>This reserve is used to record the accumulated value of the unvested shares rights, which have been recognised as an expense in the income statement. Upon the vesting of share rights, the balance of the reserve relating to the share rights is offset against the cost of treasury stock allotted to settle the obligation, with any difference in the cost of settling the commitment transferred to retained earnings.</p>
Hedging Reserve	<p>The hedging reserve comprises the effective portion of the cumulative net change in fair value of cash flow hedging instruments, related to hedged transactions that have not yet occurred.</p>
Revaluation Reserve	<p>The revaluation reserve relates to the revaluation of land, buildings, wharves and hardstanding, and harbour improvements.</p>

18 EARNINGS PER SHARE

	2021	2020 Restated*
Earnings per share		
Net profit attributable to ordinary shareholders (NZ\$000)	102,375	88,679
Weighted average number of ordinary shares (net of treasury stock) for basic earnings per share	672,377,703	671,685,796
Basic earnings per share (cents)	15.2	13.2
Weighted average number of ordinary shares (net of treasury stock) for diluted earnings per share	680,775,549	680,771,040
Diluted earnings per share (cents)	15.0	13.0

*Refer to note 15(c).

Policies	
	The Group presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Parent Company by the weighted average number of ordinary shares outstanding for the Parent Company during the period.
	Diluted EPS adjusts for any commitments the Parent Company has to issue shares in the future that would decrease the basic EPS. The Parent Company has two types of dilutive potential ordinary shares, Management Long Term Incentive Plan share rights (refer to note 24) and Container Volume Commitment Agreement share rights (refer to note 17). Diluted EPS is calculated by adjusting the weighted average number of ordinary shares outstanding to assume conversion of the share rights.

19 LOANS AND BORROWINGS

This note provides information about the contractual terms of the Group's interest bearing loans and borrowings.

2021	Maturity	Coupon	Committed Facilities NZ\$000	Undrawn Facilities NZ\$000	Carrying Value NZ\$000
Non-current					
Fixed rate bond	2025	1.02%	100,000	0	100,000
Standby revolving cash advance facility	2024	Floating	100,000	0	100,000
Standby revolving cash advance facility	2023	Floating	200,000	185,000	15,000
Standby revolving cash advance facility	2022	Floating	130,000	130,000	0
Total non-current			530,000	315,000	215,000
Current					
Standby revolving cash advance facility	2022	Floating	50,000	0	50,000
Multi option facility	2021	Floating	5,000	5,000	0
Commercial papers	<3 months	Floating	0	0	220,000
Total current			55,000	5,000	270,000
Total			585,000	320,000	485,000

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FOR THE YEAR ENDED 30 JUNE 2021

19 LOANS AND BORROWINGS (CONTINUED)

2020	Maturity	Coupon	Committed Facilities NZ\$000	Undrawn Facilities NZ\$000	Carrying Value NZ\$000
Non-current					
Standby revolving cash advance facility	2023	Floating	200,000	121,000	79,000
Standby revolving cash advance facility	2022	Floating	180,000	130,000	50,000
Standby revolving cash advance facility	2021	Floating	200,000	100,000	100,000
Advances from employees	Various	0%	0	0	458
Total non-current			580,000	351,000	229,458
Current					
Fixed rate bond	2021	4.792%	75,000	0	75,000
Multi option facility	2020	Floating	5,000	5,000	0
Commercial papers	<3 months	Floating	0	0	184,000
Total current			80,000	5,000	259,000
Total			660,000	356,000	488,458

Policies	<p>Loans and borrowings are recognised at fair value, plus any directly attributable transaction costs, if the Group becomes a party to the contractual provisions of the instrument. Loans and borrowings are derecognised if the Group's obligations as specified in the contract expire or are discharged or cancelled.</p> <p>Subsequent to initial recognition, loans and borrowings are measured at amortised cost using the effective interest method, less any impairment losses.</p>
Fixed Rate Bonds	The Parent Company has issued a \$100 million fixed rate bond with final maturity on 29 September 2025.
Commercial Papers	<p>Commercial papers are secured, short term discounted debt instruments issued by the Parent Company for funding requirements as a component of its banking arrangements. The commercial paper programme is fully backed by committed term bank facilities.</p> <p>At 30 June 2021 the Group had \$220 million of commercial paper debt that is classified within current liabilities (2020: \$184 million). Due to this classification, the Group's current liabilities exceed the Group's current assets. Despite this fact, the Group does not have any liquidity or working capital concerns as a result of the commercial paper debt being interchangeable with direct borrowings within the standby revolving cash advance facility which is a term facility.</p>
Standby Revolving Cash Advance Facility Agreement	The Parent Company has a \$480 million financing arrangement with ANZ Bank New Zealand Limited, Bank of New Zealand Limited, Commonwealth Bank of Australia, New Zealand Branch and MUFG Bank, Ltd, Auckland Branch (2020: \$580 million). The facility, which is secured, provides for both direct borrowings and support for issuance of commercial papers.
Multi Option Facility	The Parent Company has a \$5 million multi option facility with Bank of New Zealand Limited, used for short term working capital requirements (2020: \$5 million).
Security	Bank facilities and fixed rate bonds are secured by way of a security interest over certain floating plant assets (\$15.954 million, 2020: \$16.620 million), mortgages over the land and building assets (\$1,073.498 million, 2020: \$962.784 million), and by a general security agreement over the assets of the Parent Company (\$1,956.214 million, 2020: \$1,768.615 million).
Covenants	<p>The Parent Company borrows under a negative pledge arrangement, which with limited circumstances does not permit the Parent Company to grant any security interest over its assets. The negative pledge deed requires the Parent Company to maintain certain levels of shareholders' funds and operate within defined performance and debt gearing ratios.</p> <p>The Parent Company has complied with all covenants during the reporting periods.</p>
Fair Values	The fair value of fixed rate loans and borrowings is calculated by discounting the future contractual cash flows at current market interest rates that are available for similar financial instruments. The amortised cost of variable rate loans and borrowings is assumed to closely approximate fair value as debt facilities mature every 90 days.
Interest Rates	The average weighted interest rate of interest bearing loans was 2.38% at 30 June 2021 (2020: 2.73%).

20 DERIVATIVE FINANCIAL INSTRUMENTS

The details of hedging instruments and hedged items are as follows:

2021	Hedging Instrument	Hedging item	Carrying Amount of Hedging Instrument		Carrying Amount of Hedged Item		Change in Fair Value Used for Calculating Hedge Effectiveness NZ\$000	Change in Fair Value Used for Calculating Hedge Ineffectiveness NZ\$000	Notional* Amount of Hedging Instrument
			Assets NZ\$000	(Liabilities) NZ\$000	Assets NZ\$000	(Liabilities) NZ\$000			
Cash flow hedge	Interest rate derivatives	Loans and borrowings	0	(14,914)	0	(240,000)	14,449	(3)	NZD375.000 million
Cash flow hedge	Foreign exchange derivatives	Plant, property and equipment	77	0	0	0	77	0	USD1.410 million
Total			77	(14,914)	0	(240,000)	14,526	(3)	

*Includes forward starting derivatives.

2020	Hedging Instrument	Hedging item	Carrying Amount of Hedging Instrument		Carrying Amount of Hedged Item		Change in Fair Value Used for Calculating Hedge Effectiveness NZ\$000	Change in Fair Value Used for Calculating Hedge Ineffectiveness NZ\$000	Notional* Amount of Hedging Instrument
			Assets NZ\$000	(Liabilities) NZ\$000	Assets NZ\$000	(Liabilities) NZ\$000			
Cash flow hedge	Interest rate derivatives	Loans and borrowings	0	(29,359)	0	(180,000)	(7,593)	1	NZD280.000 million
Cash flow hedge	Foreign exchange derivatives	Plant, property and equipment	0	0	0	0	266	0	0
Total				(29,359)		(180,000)	(7,327)	1	

*Includes forward starting derivatives.

The details of movements within the hedging reserve are as follows:

	2021 NZ\$000	2020 NZ\$000
Opening balance	(22,375)	(16,975)
Fair value gains / (losses)	14,523	(7,327)
Ineffective portion transferred to income statement	3	(1)
Amortisation of interest rate collar premium	86	86
Movement in hedging reserve of Equity Accounted Investees	496	(186)
Tax impact (refer to note 9)	(4,091)	2,028
Closing balance	(11,358)	(22,375)

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20 DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

Policies

The Group uses derivative financial instruments to hedge its exposure to foreign exchange, commodity and interest rate risks arising from operational, financing and investment activities. In accordance with its Treasury Policy, the Group does not hold or issue derivative financial instruments for trading purposes. However, derivatives that do not qualify for hedge accounting are accounted for as trading instruments.

Derivative financial instruments qualifying for hedge accounting are classified as non-current if the maturity of the instrument is greater than 12 months from reporting date and current if the instrument matures within 12 months from reporting date. Derivatives accounted for as trading instruments are classified as current.

Derivative financial instruments are recognised initially at fair value and transaction costs are expensed immediately. Subsequent to initial recognition, derivative financial instruments are stated at fair value. The gain or loss on remeasurement to fair value is recognised immediately in the income statement. However, where derivatives qualify for hedge accounting, recognition of any resultant gain or loss depends on the nature of the hedging relationship.

The Group's hedging policy parameters are:

Interest Rate Derivatives

<i>Debt Maturity</i>	<i>Minimum Hedging %</i>	<i>Maximum Hedging %</i>
Within one year	45	100
One to three years	30	85
Three to seven years	15	65
Seven to ten years	0	50

Foreign Exchange Derivatives

<i>Expenditure</i>	<i>Minimum Hedging %</i>	<i>Maximum Hedging %</i>
Upon Board approval of capital expenditure denominated in a foreign currency	0	50
Upon signing of contract with supplier for capital expenditure denominated in a foreign currency	75	100

Cash Flow Hedges

Changes in the fair value of the derivative hedging instrument designated as a cash flow hedge are recognised directly in the cash flow hedge reserve to the extent that the hedge is effective. To the extent that the hedge is ineffective, changes in fair value are recognised in the income statement. The effective portion of changes in fair value of hedging instruments is accumulated in the cash flow hedge reserve as a separate component of equity.

The Group determines the existence of an economic relationship between the hedging instrument and hedged item based on the currency, amount and timing of their respective cash flows. The Group assesses whether the derivative designated in each hedging relationship is expected to be and has been effective in offsetting changes in cash flows of the hedged item using the hypothetical derivative method.

The notional amount of the hedging instrument must match the designated amount of the hedged item for the hedge to be effective.

The Group's policy of ensuring a certain level of its interest rate risk exposure is at a fixed rate, is achieved partly by entering into fixed-rate instruments and partly by borrowing at a floating rate and using interest rate swaps as hedges of the variability in cash flows attributable to movements in interest rates. The Group applies a hedge ratio of 1:1.

Sources of hedge ineffectiveness are:

- Material changes in credit risk that affect the hedging instrument but do not affect the hedged item.
- Drawn liabilities that fall below the hedging amount, causing the hedge ratio to exceed 100%.

If the hedging instrument no longer meets the criteria for hedge accounting, expires, or is sold, terminated or exercised, then hedge accounting is discontinued prospectively. The cumulative gain or loss previously recognised in the hedging reserve remains there until the highly probable forecast transaction, upon which the hedging was based, occurs. When the hedged item is a non-financial asset, the amount recognised in the hedging reserve is transferred to the carrying amount of the asset when it is recognised. In other cases the amount recognised in the hedging reserve is transferred to the income statement in the same period that the hedged item affects the income statement.

20 DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

Fair Values	<p>The fair value of derivatives traded in active markets is based on quoted market prices at the reporting date. The fair value of derivatives that are not traded in active markets (for example over-the-counter derivatives), are determined by using market accepted valuation techniques incorporating observable market data about conditions existing at each reporting date.</p> <p>The fair value of interest rate swaps is calculated as the present value of the estimated future cash flows. The fair value of forward exchange contracts is determined using quoted forward exchange rates at the reporting date.</p> <p>Valuation inputs for valuing derivatives are:</p> <table border="1"> <thead> <tr> <th>Valuation Input</th> <th>Source</th> </tr> </thead> <tbody> <tr> <td>Interest rate forward price curve</td> <td>Published market swap rates</td> </tr> <tr> <td>Discount rate for valuing interest rate derivatives</td> <td>Published market interest rates as applicable to the remaining life of the instrument adjusted for the credit risk of the counterparty for assets and the credit risk of the Group for liabilities</td> </tr> <tr> <td>Foreign exchange forward prices</td> <td>Published spot foreign rates and interest rate differentials</td> </tr> </tbody> </table> <p>All financial instruments held by the Group and measured at fair value are classified as level 2 under the fair value measurement hierarchy (refer to note 2).</p>	Valuation Input	Source	Interest rate forward price curve	Published market swap rates	Discount rate for valuing interest rate derivatives	Published market interest rates as applicable to the remaining life of the instrument adjusted for the credit risk of the counterparty for assets and the credit risk of the Group for liabilities	Foreign exchange forward prices	Published spot foreign rates and interest rate differentials
Valuation Input	Source								
Interest rate forward price curve	Published market swap rates								
Discount rate for valuing interest rate derivatives	Published market interest rates as applicable to the remaining life of the instrument adjusted for the credit risk of the counterparty for assets and the credit risk of the Group for liabilities								
Foreign exchange forward prices	Published spot foreign rates and interest rate differentials								

21 FINANCIAL INSTRUMENTS

The following tables show the classification, fair value and carrying amount of financial instruments held by the Group at reporting date:

	Fair Value Through Profit and Loss NZ\$000	Amortised Cost NZ\$000	Total Carrying Amount NZ\$000	Fair Value NZ\$000
2021				
Derivative financial instruments	77	0	77	77
Total non-current assets	77	0	77	77
Cash and cash equivalents	0	7,886	7,886	7,886
Receivables	0	59,688	59,688	59,688
Total current assets	0	67,574	67,574	67,574
Total assets	77	67,574	67,651	67,651
Liabilities				
Lease liabilities	0	41,041	41,041	41,041
Loans and borrowings	0	215,000	215,000	211,688
Derivative financial instruments	13,763	0	13,763	13,763
Contingent consideration	2,920	0	2,920	2,920
Total non-current liabilities	16,683	256,041	272,724	269,412
Lease liabilities	0	837	837	837
Loans and borrowings	0	270,000	270,000	270,000
Trade and other payables	0	10,460	10,460	10,460
Derivative financial instruments	1,151	0	1,151	1,151
Contingent consideration	434	0	434	434
Total current liabilities	1,585	281,297	282,882	282,882
Total liabilities	18,268	537,338	555,606	552,294

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

21 FINANCIAL INSTRUMENTS (CONTINUED)

2020	Fair Value Through Profit and Loss NZ\$000	Amortised Cost NZ\$000	Total Carrying Amount NZ\$000	Fair Value NZ\$000
Cash and cash equivalents	0	8,565	8,565	8,565
Receivables	0	49,016	49,016	49,016
Total current assets	0	57,581	57,581	57,581
Total assets	0	57,581	57,581	57,581
Liabilities				
Lease liabilities	0	24,810	24,810	24,810
Loans and borrowings	0	229,458	229,458	229,458
Derivative financial instruments	29,359	0	29,359	29,359
Total non-current liabilities	29,359	254,268	283,627	283,627
Lease liabilities	0	592	592	592
Loans and borrowings	0	259,000	259,000	260,676
Trade and other payables	0	7,311	7,311	7,311
Total current liabilities	0	266,903	266,903	268,579
Total liabilities	29,359	521,171	550,530	552,206

Financial Risk Management

The Group's overall financial risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Group.

The Board of Directors has overall responsibility for the establishment and oversight of the Group's financial risk management framework. The Audit Committee is responsible for developing and monitoring the Group's financial risk management policies, and reports regularly to the Board of Directors on its activities.

The Group's financial risk management policies are established to identify and analyse the risks faced by the Group, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Financial risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group's activities.

The Board of Directors oversees how management monitors compliance with the Group's financial risk management policies and procedures and reviews the adequacy of the financial risk management framework in relation to the risks faced by the Group.

(a) Credit Risk

The Group recognises an allowance for expected credit losses (ECLs) for all financial assets. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate.

For advances to Equity Accounted Investees, which have not had a significant increase in credit risk since initial recognition, ECLs are calculated based on the probability of a default event occurring within the next 12 months. An industry-accepted probability of default is obtained annually from the Standard & Poor's Global Corporate Default Study for use in this calculation.

For trade receivables, the Group applies a simplified approach in calculating ECLs. Therefore, the Group does not track changes in credit risk, but instead, recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for any significant known amounts that are not receivable.

21 FINANCIAL INSTRUMENTS (CONTINUED)

On that basis, the following table details loss allowance for trade receivables:

2021	Not Past Due	Past Due 0-30 Days	Past Due 30-60 Days	More Than 60 Days	Total
Expected loss rate (%)	0	0	0	0	0
Gross carrying amount – trade receivables (NZ\$000)	45,054	10,570	1,946	671	58,241
Loss allowance on trade receivables (NZ\$000)	0	0	0	0	0

Movements in the provision for impairment of financial assets are:

	2021 NZ\$000	2020 NZ\$000
Opening balance	682	291
Provision for trade receivables	(201)	179
Provision for advances to Equity Accounted Investees	(216)	212
Bad debts written off	0	0
Closing balance	265	682

Credit Risk Management Policies	<p>Counterparty credit risk is the risk of losses (realised or unrealised) arising from a counterparty failing to meet its contractual obligations. Financial instruments which potentially subject the Group to credit risk, principally consist of bank balances, trade receivables, advances to Equity Accounted Investees and derivative financial instruments.</p> <p>The Group only transacts in treasury activity (including investment, borrowing and derivative transactions) with Board approved counterparties. Unless otherwise approved by the Board, counterparties are required to be New Zealand registered banks with a Standard & Poor's credit rating of A or above. The Group continuously monitors the credit quality of the financial institutions that are counterparties and does not anticipate any non-performance.</p> <p>The Group adheres to a credit policy that requires each new customer to be analysed individually for creditworthiness before the Group's standard payment terms and conditions are offered. Customer payment performance is constantly monitored with customers not meeting creditworthiness being required to transact with the Group on cash terms. The Group generally does not require collateral.</p>
Default	The Group considers a financial asset to be in default when the borrower is unlikely to pay its credit obligations to the Group in full, without recourse by the Group to actions such as security (if any is held).
Write-off	The gross carrying amount of a financial asset is written off when the Group has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof.
Concentration of Credit Risk	The only significant concentration of credit risk at reporting date relates to bank balances and advances to Equity Accounted Investees. The nature of the Group's business means that the top ten customers account for 63.8% of total Group revenue (2020: 64.1%). The Group is satisfied with the credit quality of these debtors and does not anticipate any non-performance.

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

21 FINANCIAL INSTRUMENTS (CONTINUED)

(b) Liquidity Risk

The following table sets out the contractual cash outflows for all financial liabilities (including estimated interest payments) and derivatives:

2021	Statement of Financial Position NZ\$000	Contractual Cash Flows NZ\$000	6 Months or Less NZ\$000	6-12 Months NZ\$000	1-2 Years NZ\$000	2-5 Years NZ\$000	More Than 5 Years NZ\$000
Non-derivative financial liabilities							
Loans and borrowings	(485,000)	(494,870)	(386,895)	(1,446)	(2,665)	(103,864)	0
Lease liabilities	(41,878)	(85,032)	(1,469)	(1,440)	(2,773)	(8,227)	(71,123)
Trade and other payables	(10,460)	(10,460)	(10,460)	0	0	0	0
Contingent consideration	(3,354)	(3,881)	0	(499)	(534)	(2,848)	0
Total non-derivative financial liabilities	(540,692)	(594,243)	(398,824)	(3,385)	(5,972)	(114,939)	(71,123)
Derivatives							
Interest rate derivatives							
Cash flow hedges – outflow	(14,914)	(18,954)	(3,833)	(3,492)	(4,693)	(6,726)	(210)
Cash flow hedges – inflow	0	2,600	0	0	65	1,087	1,448
Total derivatives	(14,914)	(16,354)	(3,833)	(3,492)	(4,628)	(5,693)	1,238
Total	(555,606)	(610,597)	(402,657)	(6,877)	(10,600)	(120,578)	(69,885)

2020	Statement of Financial Position NZ\$000	Contractual Cash Flows NZ\$000	6 Months or Less NZ\$000	6-12 Months NZ\$000	1-2 Years NZ\$000	2-5 Years NZ\$000	More Than 5 Years NZ\$000
Non-derivative financial liabilities							
Loans and borrowings	(488,458)	(498,575)	(483,875)	(11,149)	(1,818)	(1,733)	0
Lease liabilities	(25,402)	(50,326)	(793)	(790)	(1,552)	(4,263)	(42,928)
Trade and other payables	(7,311)	(7,311)	(7,311)	0	0	0	0
Total non-derivative financial liabilities	(521,171)	(556,212)	(491,979)	(11,939)	(3,370)	(5,996)	(42,928)
Derivatives							
Interest rate derivatives							
Cash flow hedges – outflow	(29,359)	(30,947)	(2,931)	(3,469)	(7,930)	(15,333)	(1,284)
Total derivatives	(29,359)	(30,947)	(2,931)	(3,469)	(7,930)	(15,333)	(1,284)
Total	(550,530)	(587,159)	(494,910)	(15,408)	(11,300)	(21,329)	(44,212)

Liquidity and Funding Risk Management Policies

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as and when they fall due. The Group's approach to managing liquidity risk is to ensure, as far as possible, that it will always have sufficient cash and borrowing facilities available to meet its liabilities when due, under both normal and adverse conditions. The Group's cash flow requirements and the utilisation of borrowing facilities are continuously monitored, and it is required that committed bank facilities are maintained at a minimum of 10% above maximum forecast usage.

Funding risk is the risk that arises when either the size of borrowing facilities or the pricing thereof is not able to be replaced on similar terms, at the time of review with the Group's banks. To minimise funding risk it is Board policy to spread the facilities' renewal dates and the maturity of individual loans. Where this is not possible, extensions to, or the replacement of, borrowing facilities are required to be arranged at least six months prior to each facility's expiry.

21 FINANCIAL INSTRUMENTS (CONTINUED)

(c) Market Risk

Interest Rate Risk

At reporting date, the interest rate profile of the Group's interest bearing financial assets/(liabilities) were:

	Carrying Amount	
	2021 NZ\$000	2020 NZ\$000
Fixed rate instruments		
Lease liabilities	(41,878)	(25,402)
Fixed rate bonds	(100,000)	(75,000)
Total	(141,878)	(100,402)
Variable rate instruments		
Commercial papers	(220,000)	(184,000)
Standby revolving cash advance facility	(165,000)	(229,000)
Interest rate derivatives	(14,914)	(29,359)
Cash balances	7,886	8,565
Total	(392,028)	(433,794)

Sensitivity Analysis

If, at reporting date, bank interest rates had been 100 basis points higher/lower, with all other variables held constant, the result would increase/(decrease) post tax profit or loss and the hedging reserve by the amounts shown below. The analysis was performed on the same basis for 2020.

	Profit or Loss		Cash Flow Hedge Reserve	
	100 bp Increase NZ\$000	100 bp Decrease NZ\$000	100 bp Increase NZ\$000	100 bp Decrease NZ\$000
Variable rate instruments	(2,731)	2,773	0	0
Interest rate derivatives	1,746	(1,746)	8,116	(8,652)
Total as at 30 June 2021	(985)	1,027	8,116	(8,652)
Variable rate instruments	(2,918)	2,959	0	0
Interest rate derivatives	1,477	(1,477)	7,886	(8,360)
Total as at 30 June 2020	(1,441)	1,482	7,886	(8,360)

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

21 FINANCIAL INSTRUMENTS (CONTINUED)**Profile of Timing**

The following table sets out the profile of timing of the notional amount of the hedging instrument:

2021	Maturity				Total
	Less Than 12 Months	1-4 Years	4-7 Years	More Than 7 Years	
Interest rate derivatives					
Notional amount (NZD\$000)	75,000	120,000	110,000	70,000	375,000
Average rate (%)	3.77	3.04	2.03	1.65	3.05
2020	Maturity				Total
	Less Than 12 Months	1-4 Years	4-7 Years	More Than 7 Years	
Interest rate derivatives					
Notional amount (NZD\$000)	0	110,000	150,000	20,000	280,000
Average rate (%)	3.88	3.49	2.72	0.99	3.42

Market Risk Management Policies

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates, will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk.

The Group uses derivative financial instruments such as interest rate swaps and foreign currency options to hedge certain risk exposures. All derivative transactions are carried out within the guidelines set out in the Group's Treasury Policy which has been approved by the Board of Directors. Generally the Group seeks to apply hedge accounting in order to manage volatility in the income statement.

Interest Rate Risk

Interest rate risk is the risk of financial loss, or impairment to cash flows in current or future periods, due to adverse movements in interest rates on borrowings or investments. The Group uses interest rate derivatives to manage its exposure to variable interest rate risk by converting variable rate debt to fixed rate debt.

The Group enters into derivative transactions into International Swaps Derivatives Association (ISDA) master agreements. The ISDA agreements do not meet the criteria for offsetting in the balance sheet for accounting purposes.

Foreign Exchange Risk

Full disclosures on foreign exchange risk have not been presented as this risk is insignificant to the Group.

22 TRADE AND OTHER PAYABLES

	2021 NZ\$000	2020 NZ\$000
Accounts payable	10,185	7,259
Accrued employee benefit liabilities	5,075	5,120
Accruals	22,187	19,635
Payables due to Equity Accounted Investees and related parties	275	52
Total trade and other payables	37,722	32,066

Policies

Trade and other payables are initially measured at fair value and subsequently measured at amortised cost.

Fair Values

The nominal value of trade and other payables are assumed to approximate their fair values due to their short term nature.

23 RELATED PARTY TRANSACTIONS

Related party transactions with related parties:

	2021 NZ\$000	2020 NZ\$000
Transactions with Equity Accounted Investees		
Services provided to Port of Tauranga Limited	754	511
Services provided by Port of Tauranga Limited	4,348	4,987
Accounts receivable by Port of Tauranga Limited	154	27
Accounts payable by Port of Tauranga Limited	14	342
Advances by Port of Tauranga Limited	1,400	5,319
Services provided to Quality Marshalling (Mount Maunganui) Limited	25	18
Services provided by Quality Marshalling (Mount Maunganui) Limited	2,045	4,028
Accounts receivable by Quality Marshalling (Mount Maunganui) Limited	158	365
Accounts payable by Quality Marshalling (Mount Maunganui) Limited	2	1
Services provided to Timaru Container Terminal Limited	2,701	0
Services provided by Timaru Container Terminal Limited	1	0
Accounts payable by Timaru Container Terminal Limited	259	0
Transactions with key management personnel		
Directors' fees recognised during the period	767	764
Executive officers' salaries and short term employee benefits recognised during the period	5,216	2,965
Executive officers' share based payments (equity settled) recognised during the period	62	1,414
Post employment executive officers' share based payments (equity settled) recognised during the period	(186)	0

Related Parties	<p>Related parties of the Group include the Joint Ventures disclosed in note 15 and the Controlling Entity (Quayside Securities Limited) or Ultimate Controlling Party (Bay of Plenty Regional Council).</p> <p>Quayside Securities Limited owns 54.14% (2020: 54.14%) of the ordinary shares in Port of Tauranga Limited. Quayside Securities Limited is beneficially owned by Bay of Plenty Regional Council.</p> <p>Transactions with the Ultimate Controlling Party during the period include services provided to Port of Tauranga Limited, \$0.013 million (2020: \$0.021 million).</p> <p>In March 2013, the Ultimate Controlling Party granted Port of Tauranga Limited a resource consent to widen and deepen the shipping channels. As a condition of this consent, an environmental bond to the value of \$1.000 million is to be held in escrow in favour of the Ultimate Controlling Party. The bond is to ensure the remedy of any unforeseen adverse effects on the environment arising from the dredging. The resource consent expires on 6 June 2027.</p> <p>No related party debts have been written off, forgiven or provided for as doubtful during the year.</p>
Transactions With Key Management Personnel	<p>During the year, the Group entered into transactions with companies in which Group Directors hold directorships. These directorships have not resulted in key management personnel having a significant influence over the operations, policies, or key decisions of these companies.</p> <p>The Group does not provide any non-cash benefits to Directors in addition to their Directors' fees.</p> <p>All members of the Parent Company's Executive Management Team participate in Management Long Term Incentive Plans and may receive cash or non-cash benefits as a result of these plans (refer to note 24).</p>

Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 30 JUNE 2021

24 MANAGEMENT LONG TERM INCENTIVE PLAN

Policy	<p>The Group provides benefits to the Parent Company's Executive Management Team in the form of share based payment transactions, whereby executives render services in exchange for rights over shares (equity settled transactions) or cash settlements based on the price of the Parent Company's shares (cash settled transactions). The cost of the transactions is spread over the period in which the employees provide services and become entitled to the awards.</p> <p><i>Equity Settled Transactions</i></p> <p>The cost of the equity settled transactions with employees is measured by reference to the fair value of the equity instruments at the date at which they are granted. The cost of equity settled transactions is recognised in the income statement, together with a corresponding increase in the share based payment reserve in equity.</p>																																																																																
Management Long Term Incentive Plan – Equity Settled	<p>In December 2016, the Directors introduced an equity settled long term incentive (LTI) plan that will vest from financial year 2019 onwards. Under this LTI plan, share rights are issued to participating executives and have a three year vesting period. The first granting of share rights under this LTI plan occurred in the 2018 financial year and this LTI plan replaces the former cash settled plan.</p> <p>The vesting of share rights, which entitles the executive to the receipt of one Port of Tauranga Limited ordinary share at nil cost, is subject to the executive remaining employed by Port of Tauranga Limited during the vesting period and the achievement of certain earnings per share (EPS) and total shareholder return (TSR) targets.</p> <p>For EPS share rights granted, the proportion of share rights that vest depends on the Group achieving EPS growth targets.</p> <p>For TSR share rights granted, the proportion of share rights that vests depends on the Groups TSR performance ranking relative to the NZX50 index less Australian listed stocks.</p> <p>To the extent that performance hurdles are not met or executives leave Port of Tauranga Limited prior to vesting, the share rights are forfeited.</p> <p>The share based payment expense relating to the LTI plan for the year ended 30 June 2021 is -\$0.113 million (2020: -\$0.110 million) with a corresponding increase in the share based payments reserve (refer to note 17).</p> <p><i>Number of Share Rights Issued to Executives:</i></p> <table border="1"> <thead> <tr> <th>Grant Date</th> <th>Scheme End Date</th> <th>Right Type</th> <th>Balance at 30 June 2020</th> <th>Granted During the Year</th> <th>Vested During the Year</th> <th>Forfeited During the Year</th> <th>Balance at 30 June 2021</th> </tr> </thead> <tbody> <tr> <td>1 March 2018</td> <td>30 June 2020</td> <td>EPS</td> <td>121,934</td> <td>0</td> <td>(22,205)</td> <td>(99,729)</td> <td>0</td> </tr> <tr> <td>1 March 2018</td> <td>30 June 2020</td> <td>TSR</td> <td>101,612</td> <td>0</td> <td>(101,612)</td> <td>0</td> <td>0</td> </tr> <tr> <td>1 July 2018</td> <td>30 June 2021</td> <td>EPS</td> <td>108,500</td> <td>0</td> <td>0</td> <td>0</td> <td>108,500</td> </tr> <tr> <td>1 July 2018</td> <td>30 June 2021</td> <td>TSR</td> <td>90,417</td> <td>0</td> <td>0</td> <td>0</td> <td>90,417</td> </tr> <tr> <td>1 July 2019</td> <td>30 June 2022</td> <td>EPS</td> <td>90,058</td> <td>0</td> <td>0</td> <td>0</td> <td>90,058</td> </tr> <tr> <td>1 July 2019</td> <td>30 June 2022</td> <td>TSR</td> <td>75,050</td> <td>0</td> <td>0</td> <td>0</td> <td>75,050</td> </tr> <tr> <td>1 July 2020</td> <td>30 June 2023</td> <td>EPS</td> <td>0</td> <td>88,409</td> <td>0</td> <td>0</td> <td>88,409</td> </tr> <tr> <td>1 July 2020</td> <td>30 June 2023</td> <td>TSR</td> <td>0</td> <td>73,674</td> <td>0</td> <td>0</td> <td>73,674</td> </tr> <tr> <td>Total LTI Plan</td> <td></td> <td></td> <td>587,571</td> <td>162,083</td> <td>(123,817)</td> <td>(99,729)</td> <td>526,108</td> </tr> </tbody> </table>	Grant Date	Scheme End Date	Right Type	Balance at 30 June 2020	Granted During the Year	Vested During the Year	Forfeited During the Year	Balance at 30 June 2021	1 March 2018	30 June 2020	EPS	121,934	0	(22,205)	(99,729)	0	1 March 2018	30 June 2020	TSR	101,612	0	(101,612)	0	0	1 July 2018	30 June 2021	EPS	108,500	0	0	0	108,500	1 July 2018	30 June 2021	TSR	90,417	0	0	0	90,417	1 July 2019	30 June 2022	EPS	90,058	0	0	0	90,058	1 July 2019	30 June 2022	TSR	75,050	0	0	0	75,050	1 July 2020	30 June 2023	EPS	0	88,409	0	0	88,409	1 July 2020	30 June 2023	TSR	0	73,674	0	0	73,674	Total LTI Plan			587,571	162,083	(123,817)	(99,729)	526,108
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Fair Value of Share Rights Granted	<p>Share rights are valued as zero cost in-substance options at the day at which they are granted, using the Black-Scholes-Merton model. The following table lists the key inputs into the valuation:</p> <table border="1"> <thead> <tr> <th>Grant Date</th> <th>Scheme End Date</th> <th>Right Type</th> <th>Grant Date Share Price \$</th> <th>Risk Free Interest Rate %</th> <th>Expected Volatility of Share Price %</th> <th>Valuation per Share Right \$</th> </tr> </thead> <tbody> <tr> <td>1 July 2018</td> <td>30 June 2021</td> <td>EPS</td> <td>5.10</td> <td>1.72</td> <td>16.3</td> <td>4.64</td> </tr> <tr> <td>1 July 2018</td> <td>30 June 2021</td> <td>TSR</td> <td>5.10</td> <td>1.72</td> <td>16.3</td> <td>2.00</td> </tr> <tr> <td>1 July 2019</td> <td>30 June 2022</td> <td>EPS</td> <td>6.28</td> <td>0.80</td> <td>17.6</td> <td>6.02</td> </tr> <tr> <td>1 July 2019</td> <td>30 June 2022</td> <td>TSR</td> <td>6.28</td> <td>0.80</td> <td>17.6</td> <td>2.72</td> </tr> <tr> <td>1 July 2020</td> <td>30 June 2023</td> <td>EPS</td> <td>7.59</td> <td>0.00</td> <td>25.0</td> <td>7.03</td> </tr> <tr> <td>1 July 2020</td> <td>30 June 2023</td> <td>TSR</td> <td>7.59</td> <td>0.00</td> <td>25.0</td> <td>3.01</td> </tr> </tbody> </table>	Grant Date	Scheme End Date	Right Type	Grant Date Share Price \$	Risk Free Interest Rate %	Expected Volatility of Share Price %	Valuation per Share Right \$	1 July 2018	30 June 2021	EPS	5.10	1.72	16.3	4.64	1 July 2018	30 June 2021	TSR	5.10	1.72	16.3	2.00	1 July 2019	30 June 2022	EPS	6.28	0.80	17.6	6.02	1 July 2019	30 June 2022	TSR	6.28	0.80	17.6	2.72	1 July 2020	30 June 2023	EPS	7.59	0.00	25.0	7.03	1 July 2020	30 June 2023	TSR	7.59	0.00	25.0	3.01																															
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PAYE Liability	<p>Upon vesting of share rights, the Parent Company funds the PAYE liability and issues the net amount of shares to executives.</p>																																																																																

25 CONTINGENT LIABILITIES

Ruakura Inland Port LP (RIP)	Refer to the Capital Commitments section of note 11 for details on the construction contingency the Parent Company may be required to fund.
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26 SUBSEQUENT EVENTS

Approval of Financial Statements	The financial statements were approved by the Board of Directors on 27 August 2021.
Final and Special Dividend	A final dividend of 7.5 cents per share to a total of \$51,019,990 has been approved subsequent to reporting date. The final dividend was not approved until after year end, therefore it has not been accrued in the current year financial statements.
Covid-19	<p>On Tuesday 17 August 2021 at 11.59pm, New Zealand moved to Alert Level 4 following the detection of a positive case of Covid-19 in the community.</p> <p>This Alert Level escalation has had no material impact on the performance of the Group.</p>

Corporate Governance Statement

FOR THE YEAR ENDED 30 JUNE 2021

Committed to Effective Governance

This statement is a summary of the Corporate Governance Statement approved by the Board of Directors (the Board) of Port of Tauranga Limited (the Company) on 26 August 2021. The full statement is available at: <http://www.port-tauranga.co.nz/about-port-of-tauranga/corporate-governance/>

The Board and Senior Management Team of the Company recognise the importance of good corporate governance and consider it is core to ensuring the creation, protection and enhancement of shareholder value. The Board is committed to ensuring that the Company meets best practice governance principles and maintains the highest ethical standards.

The Board has an important role in directing the Company's activities. With the objective of increasing shareholder value, it is responsible for setting the Company's strategic direction, providing oversight of its management and directing business strategy.

As at 26 August 2021, the Board considers that the Company's corporate governance practices adhere to the NZX Corporate Governance Best Practice Code, the Financial Markets Authority's Corporate Governance in New Zealand Principles and Guidelines and the NZX Main Board Listing Rules (NZX Rules). The Board regularly reviews and assesses the Company's governance structures and processes to ensure that they are consistent with best practice.

The Board's policies and charters are available on the Corporate Structure page of the About Port of Tauranga section of the Company's website: <http://www.port-tauranga.co.nz/about-port-of-tauranga/corporate-governance/>

ETHICS

The Code of Ethics provides guidance regarding the ethical and behavioural standards expected of Directors, Senior Management and employees in relation to conduct, conflicts, proper use of assets and information and the procedure for reporting concerns. The Whistleblowing Policy sets out the procedure for reporting concerns regarding a breach of the Code of Ethics or any other serious wrongdoing within the Company.

New Directors are provided with a copy of the Code of Ethics and they confirm that they have read and understand the document. Confirmation is required that these have been read and understood.

SHARE TRADING

The Board has an Insider Trading Policy which sets out the procedures that must be followed by Directors, Senior Management and any other employees with inside information when purchasing or selling Company securities. Directors and Senior Management require approval to trade shares at any time and may not trade during certain specified periods. Directors' interests are disclosed on page 117 of this Integrated Annual Report.

OUR BOARD STRUCTURE

The Board has the ultimate responsibility for all decision making within the Company. The roles and responsibilities are set out in the Board Charter.

The Board comprises seven Directors, five of whom are independent. Profiles are provided on pages 62 to 63 of this Integrated Annual Report and on the website. Director independence is assessed annually by the Board. A normal term of service for a Director is nine years but can extend beyond this term with continued Board and shareholder support. All new Directors are provided with a letter of engagement.

The Board has determined that to operate effectively and to meet its responsibilities it requires a mix of skills, perspectives, knowledge and competencies. The current mix of skills and experience is considered appropriate for governing the Company.

Directors' period of appointment are:

	0-3 Years	4-6 Years	7-9 Years	9 Years+
Number of Directors	1	3	2	1

Director attendance at meetings together with remuneration, are set out in the comprehensive Corporate Governance Report held on the Company's website: <http://www.port-tauranga.co.nz/about-port-of-tauranga/corporate-governance/>

The Board has three Committees to provide oversight on certain matters. The Committees are Audit, Nomination and Remuneration. All Committees operate under a charter approved by the Board.

The performance of the Board, Committees, Directors and the Chair is reviewed regularly.

The Chief Executive, Chief Financial Officer and other Management regularly attend Board Meetings, and when invited, attend Committee Meetings.

The positions of Chair of the Board and Chair of the Audit Committee are held by independent Directors. These two roles, and the role of Chief Executive, are all held by different people. The Chair has been assessed as being independent by the Board.

DIVERSITY AND INCLUSION

The Board is committed to providing a workplace that recognises and values different skills, abilities, genders, ethnicity and experiences. The Board is committed to creating an inclusive workplace where all employees feel included and valued, and to providing equal employment opportunities with all appointments being merit based.

Last year the Company revised its Diversity and Inclusion Policy and set itself the objective of achieving a minimum of 40% females and 40% males holding director, executive and manager level positions by 2025. In 2021 the Company had 29% females and 71% males holding these positions.

	As at 30 June 2021				As at 30 June 2020			
	Female		Male		Female		Male	
	No.	%	No.	%	No.	%	No.	%
Non-independent Directors	0	0	2	100	0	0	2	100
Independent Directors	2	40	3	60	2	40	3	60
Executives	2	29	5	71	0	0	5	100
Management	3	25	9	75	2	18	9	82
Permanent employees	42	19	182	81	39	18	183	82
Total	49	20	201	80	43	18	202	82

FINANCIAL AND NON-FINANCIAL INFORMATION

The Board is committed to ensuring timely and accurate information is provided to shareholders and market participants. The Integrated Annual Report for 2021 is based on the Integrated Reporting Framework so that stakeholders can better understand the non-financial aspects of the Company. It is the Company's third Integrated Report.

REMUNERATION

Remuneration policies and processes for Directors, the Chief Executive and Senior Executives are the responsibility of the Remuneration Committee. An external review of Directors' fees and executive remuneration was undertaken in 2021.

A table listing remuneration for employees paid above \$100,000, a report on the Chief Executive's remuneration and a report on Directors' remuneration is on page 116 of this Integrated Annual Report and also in the comprehensive Corporate Governance Report held on our website: <http://www.port-tauranga.co.nz/about-port-of-tauranga/corporate-governance/>

RISK MANAGEMENT AND AUDIT

Management of risk is a high priority to ensure the protection of the Group's employees, the environment, Company assets and reputation. The Company has a comprehensive risk management system in place, overseen by the Board, which is used to identify and manage all risks. A summary of selected key risks is presented in the comprehensive Corporate Governance Report on our website: <http://www.port-tauranga.co.nz/about-port-of-tauranga/corporate-governance/>

The Auditor-General is the Auditor of the Company and is therefore independent. The Auditor-General has appointed Brent Manning from KPMG to carry out the audit on his behalf.

The Board has received written confirmation from KPMG regarding its independence. There were no other assurance services provided by KPMG in the 2021 financial year.

The Audit Committee oversees an active internal audit programme.

SHAREHOLDER RELATIONS

The Board is committed to engaging with shareholders and market participants in order that timely and accurate information is provided and two-way communication is facilitated. The Company's website has the Integrated Annual Reports, Market Updates and Interim Reports, as well as various announcements to the NZX and the public.

The Annual Shareholder Meeting is held locally, reflecting the head office location for the Company, and to encourage participation in person by many of the Company's shareholders. The 2021 Annual Meeting will also be webcast.

Directors advise shareholders on any major decisions. The Notice of Meeting will be available at least 20 business days prior to a meeting. Where voting on a matter is required, voting is conducted by way of poll.

REMUNERATION REPORT

Port of Tauranga is committed to providing a remuneration framework that promotes a high performance culture and aligns rewards to the creation of sustainable value for shareholders.

Port of Tauranga's remuneration philosophy is aimed at attracting, retaining and motivating employees of the highest quality at all levels of the organisation. It is based on practical, guiding principles and a framework that provides consistency, fairness and transparency.

The philosophy promotes behaviours and values that drive performance, a pervasive "can do" attitude and sustainable growth in shareholder value. All remuneration packages are reviewed annually in the context of individual and Company performance, market movements and expert advice.

The Board through the Remuneration Committee establishes the policies and practices for the remuneration of executives. Port of Tauranga's remuneration for the Chief Executive and nominated executives provides the opportunity to receive, where performance merits, a total remuneration package in the upper quartile for equivalent market-matched positions.

Total remuneration is made up of three components: Fixed Remuneration, a Short Term Incentive (STI) and a Long Term Incentive (LTI). Both short and long-term performance incentives are "at-risk" with the outcome determined by performance against a combination of agreed financial and non-financial objectives.

Fixed Remuneration – fixed remuneration is determined in relation to the market for comparable sized and performing companies. It includes all benefits, allowances and deductions.

Port of Tauranga's policy is to pay fixed remuneration at the median of its peer group. Adjustments are not automatic and are determined based on performance which is reviewed annually by the Remuneration Committee.

Short Term Incentives – STIs are at-risk payments linked to the achievement of annual financial and strategic targets. They are designed to motivate and reward for performance in that financial year.

The target value of the STI is set as a percent of the fixed remuneration. For the 2021 financial year the Chief Executive's STI was set at 60% and for all nominated executives it was set between 40-50%.

For the 2021 financial year there were seven nominated executives included in the STI Scheme, an increase of three from the previous year.

For the Chief Executive, 60% (2020: 60%) of the STI is linked to the Company's financial performance with the actual opportunity in the range of 0-110%. The remaining 40% (2020: 40%) comprised agreed safety, environmental and strategic objectives. Strategic objectives are set each year by the Remuneration Committee (and approved by the Board) and closely align to the Port of Tauranga's strategic aspirations. The financial objective is to meet or exceed the normalised net profit after tax target. A threshold of 90% of target is required before any of the financial component is paid.

The Board retains complete discretion over paying an STI and may determine, despite the actual performance against objectives that a reduced bonus or no bonus will be paid in a given year.

Long Term Incentives – the LTI is an at-risk payment designed to align the reward of executives with the growth in shareholder value over a three year period.

The LTI is a Performance Share Rights Plan (PSR), where payments are made in shares rather than cash. The maximum number of shares an executive may receive as an allocation is determined by dividing the value of the grant less tax by the face value of a Port of Tauranga share at the grant date.

The 2019 LTI (allocated on 1 July 2018), which vested at the end of the 2021 financial year, was set at 50% of fixed remuneration for the Chief Executive and 30% of fixed remuneration for the nominated executives. The value of each allocation is set at the date of the grant. The plan's performance hurdles are based on two metrics, the first 50% is Port of Tauranga's three year Total Shareholder Return (TSR) relative to the performance of the NZX50 less Australian companies listed in New Zealand. The second 50% is measured by achieving target compound earnings per share (EPS) growth.

Corporate Governance Statement (continued)

FOR THE YEAR ENDED 30 JUNE 2021

The LTI targets are:

TSR Percentile Ranking %	Earned %
Below 40	Nil
Above 40 to 50	40-50
Above 50 to below 75	50-99
At 75 or above	100

EPS* Three Year CAGR** %	Earned %
0	0
3.5	50
7.0	100
8.0	110
9.0	120

*Earnings per Share

**Compound Annual Growth Rate

As with the STI, the Board retains absolute discretion over the payment of the LTI to participants.

Employee Share Ownership

Permanent employees can choose to join Port of Tauranga's Employee Share Ownership Plan (ESOP). The ESOP gives employees the opportunity to buy shares in the Company via weekly pay deductions. The shares are offered every three years and paid off over the intervening three year period. In 2018 an offer of \$5,000 worth of shares was made to employees at a 30% discount to the market price. On the day of allocation, the price was \$5.08 per share and participating individuals received 980 shares. Over 95% of our employees are shareholders.

Employee Remuneration

The number of employees and former employees of Port of Tauranga who, during the year, received cash remuneration and benefits (including at-risk performance incentives) exceeding \$100,000 are:

Remuneration Range \$000	Parent Company	
	Number of Employees 2021	Number of Employees 2020
100-109	23	25
110-119	35*	26
120-129	19	23
130-139	14	13
140-149	8	10
150-159	13	11
160-169	15	13
170-179	5	2
180-189	2	2
190-199	2	0
200-209	2	1
210-219	3	1
220-229	0	2
230-239	0	1
240-249	5	7
250-259	4	3
260-269	1	2
270-279	1	1
280-289	1	0
330-339	1*	0
440-449	1	0
470-479	1	0
530-539	1*	0
660-669	0	1*
800-809	1*	0
810-819	0	1*
840-849	0	1*
850-859	0	1*
1,500-1,569	1*	0
2,020-2,029	0	1*
Total	159	148

*Includes vesting of Long Term Incentive Scheme and payment of Short Term Incentive.

Chief Executive Remuneration

There was no increase in the Chief Executive's fixed remuneration for the 2021 financial year. The Chief Executive's fixed remuneration remained at \$884,340.

FY2021

Fixed Remuneration* \$	Performance Pay**			Total Remuneration*** \$
	STI \$	LTI \$	Subtotal \$	
884,340	212,651	427,887	1,524,878	1,553,455

*Fixed remuneration includes the value of any benefits (health care, superannuation or vehicle) taken. The Chief Executive participates in the Company's Health Insurance Scheme.

**Performance pay was earned over previous periods but paid in the current financial year.

***Total remuneration includes payments that arise from calculating actual holiday pay per the NZ Legislation.

FY2020

Fixed Remuneration*	Performance Pay**			Total Remuneration***
	STI	LTI	Subtotal	
\$	\$	\$	\$	\$
884,340	434,107	650,734	1,084,841	2,022,501

*Fixed remuneration includes the value of any benefits (health care, superannuation or vehicle) taken. The Chief Executive participates in the Company's Health Insurance Scheme.

**Performance pay was earned over previous periods but paid in the current financial year.

***Total remuneration includes payments that arise from calculating actual holiday pay per the NZ Legislation.

Total remuneration paid includes fixed remuneration and the short and long-term performance payments paid/vested in the year. Performance payments are actually those earned in prior periods.

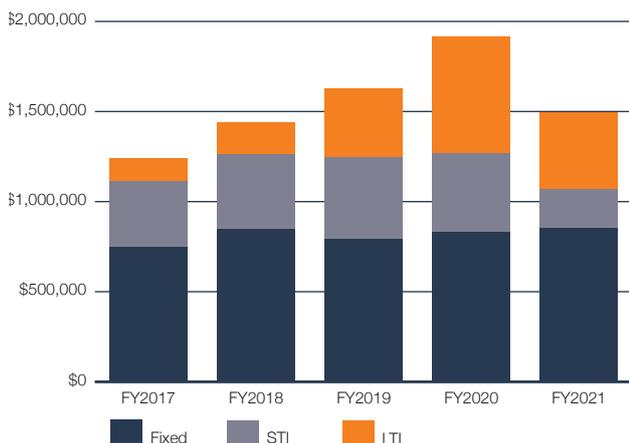
An explanation of the Chief Executive's performance pay paid/vested in 2021 is shown in the following table:

	Description	Performance Measures	Achieved %
STI	Set at 60% of fixed remuneration. Based on a combination of financial and non-financial performance measures.	60% based on achieving normalised NPAT target. The range for the financial performance is 0-110%.	0
		40% based on key strategic measures and safety. The range is 0-100%.	40
LTI	Set at 50% of fixed remuneration.	50% based on TSR performance relative to the NZX50 less Australian companies listed in NZ. The range is 0-100%.	100
		50% based on EPS CAGR. The range is 0-120%.	18

The Five Year Summary – Chief Executive Remuneration

FY	Total Remuneration \$	STI Against Maximum %	LTI Against Maximum %	Span of LTI Performance Period
2021	1,553,455	19	54	FY2018-2020
2020	2,022,501	78	97	FY2017-2019
2019	1,773,259	82	97	FY2016-2018
2018	1,680,106	86	75	FY2015-2017
2017	1,242,214	76	35	FY2014-2016

The Five Year Summary Graph – Chief Executive Remuneration (exclusive of holiday pay)

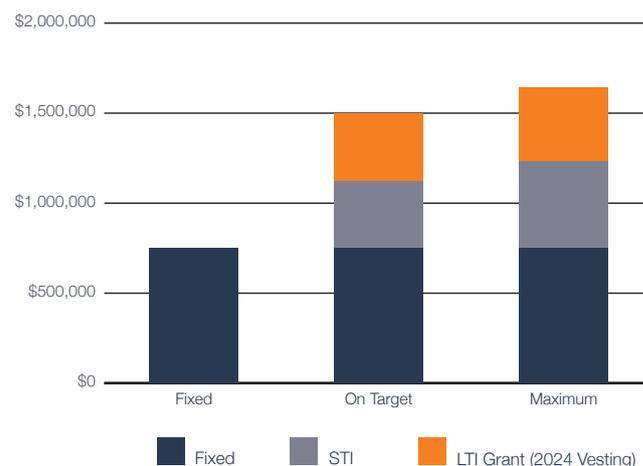


Total Shareholder Return Performance



Chief Executive Remuneration for 2022

The Chief Executive's potential remuneration package for the year ending June 2022 is shown in the following chart.



Fixed remuneration reflects base salary and benefits. For performance that meets expectations, the STI would pay out at 50% of fixed remuneration and the LTI at 50% of fixed remuneration. For performance that exceeds expectations, the STI would pay out a maximum 105% of fixed remuneration and the LTI at 110% of fixed remuneration.

Corporate Governance Statement (continued)

FOR THE YEAR ENDED 30 JUNE 2021

APPROVED DIRECTOR REMUNERATION

The aggregate pool of fees able to be paid to Directors is subject to shareholder approval and currently sits at \$780,000.

The Board seeks to increase the pool at the 2021 Annual Meeting by 12.8%.

The Board approved annual fees are:

	Directors' Fees \$
Chair	168,480
Directors	88,400
Audit Committee Chair	15,600
Audit Committee Member	7,800
Remuneration Committee Chair	10,400
Remuneration Committee Member	5,200

Directors' fees received during the 2021 year were:

	Board \$	Audit \$	Remuneration \$	Total 2021 \$	Total 2020 \$
Mr D A Pilkington	168,480		5,200	173,680	173,680
Ms A M Andrew	88,400		5,200	93,600	93,600
Mr K R Ellis	88,400	7,800	10,400	106,600	106,600
Ms J C Hoare	88,400	15,600	3,467	107,467	104,000
Mr A R Lawrence	88,400	7,800		96,200	96,200
Mr D W Leeder	88,400		5,200	93,600	93,600
Sir Robert McLeod KNZM	88,400	7,800		96,200	96,200
Total				\$767,347	\$763,880

Port of Tauranga meets Directors' reasonable travel and other costs associated with the business.

Remuneration paid to Directors in their capacity as Directors of Subsidiaries during 2021 was:

Director	Subsidiary	Fees \$
Mr D A Pilkington	Northport Director	25,000
Mr D A Pilkington	PrimePort Director	35,000
Total		\$60,000

Any fees paid to Port of Tauranga employees appointed as Directors of Subsidiaries are paid to the Company, not the individual.

INTERESTS REGISTER

The Company is required to maintain an Interests Register in which particulars of certain transactions and matters involving the Directors must be recorded.

The matters set out below were recorded in the Interests Register of the Company during the financial year.

General Notice of Interest by Directors

The Directors of the Company have declared interests in the following identified entities as at 30 June 2021:

Director	Interest	Entity
Alison Moira Andrew	Chief Executive Officer	Transpower New Zealand Limited
Kimmitt Rowland Ellis	Chair	Green Cross Health
	Chair (resigned during the year)	Metlifecare Limited
	Chair	NZ Social Infrastructure Fund Limited
	Director	Ballance Agri-Nutrients Limited
	Director	Fonterra Shareholders Fund (FSF) Management Company
	Director	Freightways Limited
Julia Cecile Hoare	Deputy Chair	The a2 Milk Company Limited
	Deputy Chair (resigned during the year)	Watercare Services Limited
	Director	Auckland International Airport Limited
	Director (resigned during the year)	AWF Madison Group Limited
	Director	Meridian Energy Limited
	Member	External Reporting Advisory Panel
	Vice President	Institute of Directors
Alastair Roderick Lawrence	Chair	Brittain Wynyard Limited
	Director / Shareholder	Antipodes Properties Limited and subsidiaries
	Director / Shareholder	CBS Advisory Limited
	Director / Shareholder	Olig Limited
	Director / Shareholder	Retail Dimension Limited
	Trustee	JAB Hellaby Trust
Douglas William Leeder	Chair	Bay of Plenty Regional Council
Sir Robert Arnold McLeod KNZM	Chair (appointed Director, then Chair, during the year)	Ngati Porou Holding Company Limited
	Chair	Quayside Holdings Limited (and Quayside Properties Limited and Quayside Securities Limited)
	Chair	Sanford Group
	Director (appointed and resigned during the year)	Archipelago Limited
	Director (appointed during the year)	AZSTA NZ Limited
	Director (appointed during the year)	MSJS NZ Limited
	Director (appointed during the year)	Point 76 Limited
	Director (appointed during the year)	Point Guard Limited
	Director (appointed during the year)	Point Seventy Limited
	Director (appointed during the year)	VOFA NZ Limited
David Alan Pilkington	Chair	Douglas Pharmaceuticals Limited
	Chair	Rangatira Limited
	Director / Shareholder	Excelsa Associates Limited
	Director	Northport Limited
	Director	Port of Tauranga Trustee Company Limited
	Director	PrimePort Timaru Limited
	Alternate Director (appointed during the year)	Coda GP Limited
	Trustee	New Zealand Community Trust

Corporate Governance Statement (continued)

FOR THE YEAR ENDED 30 JUNE 2021

DIRECTORS' LOANS

There were no loans by the Company to Directors.

DIRECTORS' INSURANCE

The Group has arranged policies of Directors' Liability Insurance, which together with a Deed of Indemnity, ensures that generally Directors will incur no monetary loss as a result of actions undertaken by them as Directors. Certain actions are specifically excluded, for example the incurring of penalties and fines, which may be imposed in respect of breaches of the law.

SHAREHOLDER INFORMATION

The ordinary shares of Port of Tauranga Limited are listed on NZX. The information in the disclosures below has been taken from the Company's registers as at 30 June 2021.

Twenty Largest Ordinary Equity Holders

Holder	Number of Shares Held	% of Issued Equity
Quayside Securities Limited	368,437,680	54.14
New Zealand Central Securities Depository Limited	60,295,650	8.86
Custodial Services Limited (4 a/c)	18,508,194	2.72
Custodial Services Limited (3 a/c)	16,430,727	2.41
FNZ Custodians Limited	13,885,217	2.04
Custodial Services Limited (2 a/c)	10,839,259	1.59
Kotahi Logistics LP	8,500,000	1.25
JBWere (NZ) Nominees Limited (NZ Resident a/c)	7,908,581	1.16
Custodial Services Limited (18 a/c)	7,116,343	1.05
New Zealand Depository Nominee Limited (1 a/c)	5,392,826	0.79
Forsyth Barr Custodians Limited (1-Custody a/c)	4,820,182	0.71
Custodial Services Limited (1 a/c)	3,076,236	0.45
Masfen Securities Limited	2,708,395	0.40
Custodial Services Limited (16 a/c)	2,585,784	0.38
Investment Custodial Services Limited (C a/c)	1,798,433	0.26
Hobson Wealth Custodian Limited (Resident Cash a/c)	1,797,367	0.26
JBWere (NZ) Nominees Limited (Res Inst a/c)	1,574,127	0.23
PT (Booster Investments) Nominees Limited	1,557,716	0.23
FNZ Custodians Limited (DTA Non-Resident a/c)	1,543,070	0.23
Lloyd James Christie	1,535,000	0.23
Total	540,310,787	79.39

Distribution of Equity Securities

Range of Equity Holdings	Number of Holders	Number of Shares Held	% of Issued Equity
1-5,000	9,049	18,670,161	2.74
5,001-10,000	2,576	19,756,718	2.90
10,001-50,000	2,643	56,489,041	8.30
50,001-100,000	268	18,589,103	2.73
100,001 and over	146	567,076,207	83.33
Total	14,682	680,581,230	100.00

Substantial Security Holders

According to Company records and notices given under the Financial Markets Conduct Act 2013, the substantial security holders in ordinary shares (being the only class of quoted voting securities) of the Company as at 30 June 2021, were:

Holder	Number of Shares Held	%
Quayside Securities Limited	368,437,680	54.14

The total number of issued voting securities of the Company as at 30 June 2021 was 680,581,230.

Directors' Equity Holdings

As at 30 June 2021 Port of Tauranga Limited Directors' had the following relevant interests in Port of Tauranga Limited equity securities:

	Held Beneficially		Held by Associated Persons	
	30 June 2021	30 June 2020	30 June 2021	30 June 2020
Mr D A Pilkington	0	0	15,000	15,000
Ms A M Andrew	0	0	82,500	82,500
Mr K R Ellis	0	0	62,750	62,750
Ms J C Hoare	2,500	0	0	0
Mr A R Lawrence	0	0	0	0
Mr D W Leeder	0	0	0	0
Sir Robert McLeod KNZM	0	0	0	0

DONATIONS

Donations of \$20,938 were made during the year ended 30 June 2021 (2020: \$47,059).

STOCK EXCHANGE LISTING

The Company's shares are listed on the New Zealand Stock Exchange.

NEW ZEALAND EXCHANGE (NZX) WAIVERS

The Company currently has no NZX waivers.

CREDIT RATING

The Company during the year ended 30 June 2021 had a Standard & Poor's rating of A-/Stable/A-2.

ANNUAL MEETING

The Annual Meeting will be held on Friday 29 October 2021 at 1.00pm, at Trustpower Baypark, 81 Truman Lane, Mount Maunganui. The ability for the Company to hold a physical meeting may change depending on Covid-19 restrictions at that time.

Ms Julia Cecile Hoare, Ms Alison Moira Andrew and Sir Robert Arnold McLeod KNZM, are retiring by rotation and are seeking re-election at the Annual Meeting.

AUDITORS

Under section 19 of the Port Companies Act 1988, the Audit Office is the Auditor of the Company. The Audit Office has appointed, pursuant to section 32 of the Public Audit Act 2001, the firm of KPMG to undertake the audit on its behalf.

The amount paid as audit fees and for other services provided by the Auditors is set out in the accounts.

FURTHER INFORMATION ON-LINE

Additional information on Port of Tauranga Limited can be found on the Company's website at: <http://www.port-tauranga.co.nz>

Financial and Operational Five Year Summary

AS AT 30 JUNE 2021

FINANCIAL

	Year 2021 \$000	Year 2020 Restated* \$000	Year 2019 \$000	Year 2018 \$000	Year 2017 \$000
Operating income	338,281	301,985	313,263	283,726	255,882
EBITDA**	189,917	165,198	181,270	169,236	152,385
Surplus after taxation – reported	102,375	88,679	100,577	94,273	83,441
Dividends paid related to earnings	84,353	124,486	122,440	115,017	108,893
Total equity	1,396,968	1,195,184	1,165,885	1,121,980	931,943
Net interest bearing debt	477,114	479,435	442,097	399,164	374,816
Total assets	2,081,270	1,848,790	1,748,861	1,657,031	1,422,600
Interest cover (times)	9.3	7.3	8.4	8.0	7.5
Gearing ratio (%)***	25.5	28.6	27.5	26.2	28.7
Return on average equity (%)	7.9	7.4	8.9	9.2	9.3
Share price (\$)	7.03	7.70	6.34	5.10	4.45
Market capitalisation (\$)	4,782,274	5,237,414	4,312,098	3,470,964	3,028,586
Net asset backing per share (\$)	2.04	1.75	1.71	1.64	1.36

**EBITDA is a non-GAAP financial measure but is commonly used as a measure of performance as it shows the level of earnings before the impact of gearing levels and non-cash charges such as depreciation and amortisation. Market analysts use the measure as an input into company valuation and other valuation metrics.

	Year 2021 \$000	Year 2020 \$000	Year 2019 \$000	Year 2018 \$000	Year 2017 \$000
Profit before taxation	137,009	117,097	135,009	126,386	111,347
Net finance costs	16,572	18,530	18,177	18,027	16,771
Depreciation and amortisation	33,998	29,746	27,585	25,269	24,460
Asset impairment	12	0	499	0	0
Asset impairment on revaluation	2,326	0	0	0	0
Reversal of previous revaluation deficit	0	(175)	0	(446)	(193)
Total	52,908	48,101	46,261	42,850	41,038
EBITDA	189,917	165,198	181,270	169,236	152,385

*Refer to note 15(c).

***Net interest bearing debt to net interest bearing debt + equity.

The Board approved a final dividend of 7.5 cents per share (\$51.020 million) after year end payable on 1 October 2021.

OPERATIONAL

	Year 2021	Year 2020	Year 2019	Year 2018	Year 2017
Cargo throughput (000 tonnes)	25,738	24,808	26,946	24,458	22,194
Containers (TEU)*	1,200,831	1,251,741	1,233,177	1,182,147	1,085,987
Net crane rate (container moves per hour)**	29.7	35.8	32.9	35.5	36.2
Ship departures	1,307	1,515	1,678	1,747	1,651
Berth occupancy (%)	53	45	50	48	47
Total cargo ship days in port	3,072	2,441	2,769	2,643	2,589
Turn-around time per cargo ship (days)	2.05	1.61	1.65	1.5	1.4
Cargo tonnes per ship	19,693	16,291	16,058	14,000	13,442
Average cargo ship gross tonnage (GT)	29,036	33,408	33,920	30,218	29,654
Average cargo ship length overall (metres)	201	207	207	200	199
Number of employees – Port of Tauranga Limited	243	238	230	208	206
Lost time injuries (LTI – frequency)***	0	2.5	2.5	2.8	2.8
Total injury (frequency rate)	0	2.5	2.5	5.5	5.6

*TEU = Twenty Foot Equivalent Unit.

**As measured by the Australian Productivity Commission.

***Number of lost time claims per million hours worked.

Operational data relates to the Parent Company as opposed to the Group.

Company Directory

DIRECTORS

D A Pilkington
Chair

A M Andrew

K R Ellis

J C Hoare

A R Lawrence

D W Leeder

Sir Robert McLeod KNZM

EXECUTIVE

M C Cairns
Chief Executive (retired 30 June 2021)

L E Sampson
Chief Executive (formerly Chief Operating Officer, became Chief Executive 1 July 2021)

M J Dyer
Corporate Services Manager

B J Hamill
Commercial Manager

S R Kebbell
Chief Financial Officer & Company Secretary

P M Kirk
Group Health & Safety Manager

D A Kneebone
Property & Infrastructure Manager

R A Lockley
Communications Manager

REGISTERED OFFICE

Salisbury Avenue
Mount Maunganui

Private Bag 12504
Tauranga Mail Centre
Tauranga 3143
New Zealand

Telephone 07 572 8899

Email marketing@port-tauranga.co.nz
Website www.port-tauranga.co.nz

AUDITORS

KPMG
Tauranga
(On behalf of the Auditor-General)

INTERNATIONAL STANDARD SERIAL NUMBERS

ISSN 2744-6530 (Print)
ISSN 2744-6549 (Online)

SOLICITORS

Holland Beckett Law
Tauranga

BANKERS

ANZ National Bank Limited

Bank of New Zealand

Commonwealth Bank of Australia

MUFG Bank, Limited

CREDIT RATING AGENCY

Standard & Poor's (S&P)
Australia

Port of Tauranga Limited's rating: A-/Stable/A-2

SHARE REGISTRY

For enquiries about share transactions, change of address or dividend payments contact:

Link Market Services Limited
PO Box 91976
Victoria Street West
Auckland 1142
New Zealand

Telephone 09 375 5998
Facsimile 09 375 5990

Email enquiries@linkmarketservices.co.nz
Website www.linkmarketservices.co.nz

Copies of the Integrated Annual Report and Market Update (which replaces the Interim Report) are available from our website.

FINANCIAL CALENDAR

1 October 2021	Final dividend payment
29 October 2021	Annual Meeting
25 February 2022	Interim results announcement
March 2022	Interim Accounts and Market Update produced
25 March 2022	Interim dividend payment
30 June 2022	Financial year end
26 August 2022	Annual results announcement



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www.port-tauranga.co.nz