

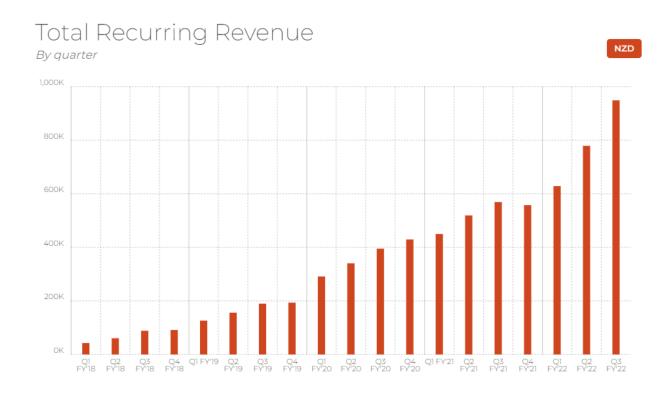
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PaySauce accelerates recurring revenue growth to 67% YoY

Lower Hutt, New Zealand - 18 January 2022

Employment fintech PaySauce (NZX:PYS) is pleased to report continued strong growth for the quarter with recurring revenue up 67% year on year and 22% quarter on quarter.

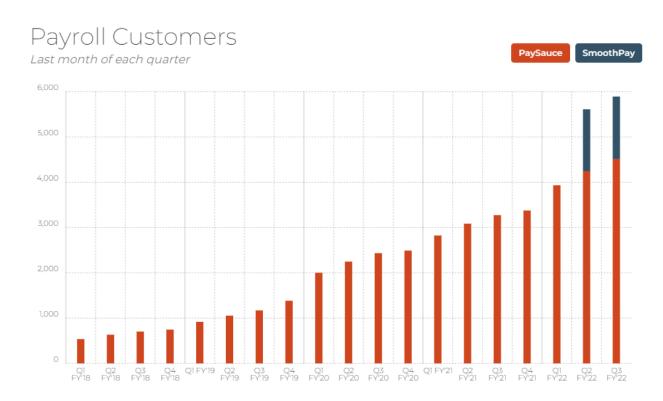
Outside the December of Devenue	FY22 Q3	FY21 Q3	Change
Quarterly Recurring Revenue	Oct - Dec '21	Oct - Dec '20	% YoY
PaySauce	\$887K	\$569K	54%
SmoothPay	\$62K ¹	-	N/A
Total Recurring Revenue	\$949K	\$569K	67%



¹ The provisional purchase price allocation for the acquisition of SmoothPay Limited has been completed. SmoothPay revenue for the previous quarter (to Sep 2021) has been restated from \$23k (\$57k - \$34k) to \$55k as a result, increasing last quarter's total recurring revenue from \$747k to \$779k.



Total recurring revenue includes both PaySauce processing fees and interest income as well as SmoothPay subscription revenue for the quarter from October to December 2021. The key driver of the growth was PaySauce processing fees, up 57% YoY, the third consecutive quarter of accelerated growth, following the 44% YoY and 45% YoY increases for the quarters to June and September respectively. The growth comes from consistent growth in PaySauce customer numbers (38% YoY) and increased average processing fees (17% YoY) following a price increase in the quarter.



Payroll Customers	FY22 Q3	FY21 Q3	Change
as at 31 December	Dec '21	Dec '20	% YoY
PaySauce	4,511	3,274	38%
SmoothPay	1,382	-	N/A
Total Payroll Customers	5,893	3,274	80%

CEO Asantha Wijeyeratne said that the careful strategic decisions made earlier in the year to adjust PaySauce's packages and increase pricing are playing out:



"Our existing customers continue to recognise the value that PaySauce adds to their business and have supported the changes across the board.

I'm also extremely pleased to see new customer growth for PaySauce at 38% YoY, testament to the solid reputation we have in the market, built on our sustained focus on product innovation and awesome customer service.

These key factors mean we've exceeded 20% quarterly growth for two consecutive quarters."

Customers' Employee	FY22 Q3	FY21 Q3	Change
Numbers as at 31 Dec	Oct - Dec '21	Oct - Dec '20	% YoY
PaySauce	25,190	17,944	40%
SmoothPay	38,473	-	-
Total Employees	63,663	17,944	255%

KEY YEAR-ON-YEAR PERFORMANCE HIGHLIGHTS FOR THE QUARTER

- PaySauce processing fee revenue up 57% YoY to \$827K
- Total recurring revenue up 67% YoY to \$949K
- Customers using the PaySauce platform up 38% YoY to 4,511
- Total customers (inc SmoothPay) up 80% YoY to 5,893

For more information about the quarter results to 31 December 2021, please contact <u>investor@paysauce.com</u>.

ABOUT PAYSAUCE

PaySauce is a SaaS fintech platform providing solutions for people at work in 14 jurisdictions across the Asia-Pacific region. We give employers the technology to digitally onboard, pay and manage employees from any device. Our platform includes rosters, mobile timesheets, payroll calculations, banking integration, automated payments, PAYE filing, labour costing, automated general ledger entries and digital employment contracts.

www.paysauce.com