



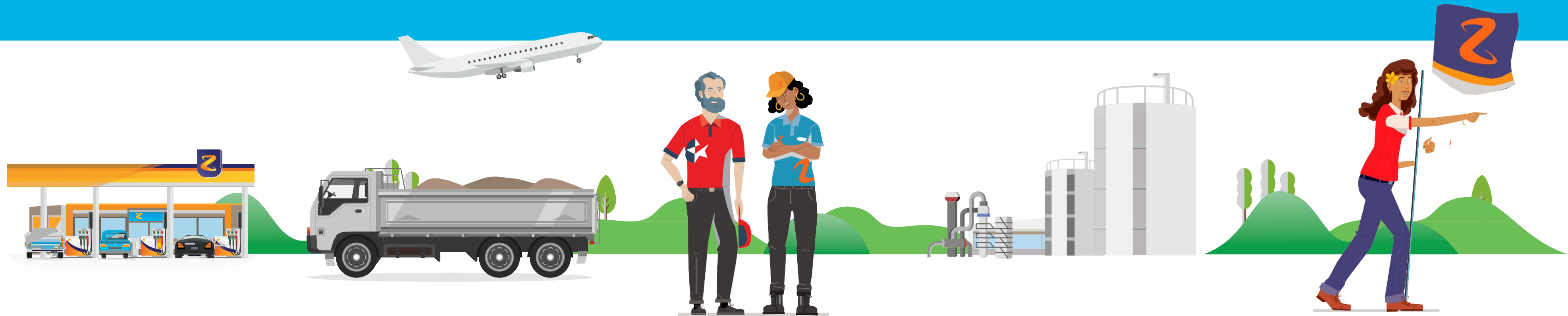
Z Energy

(NZX: ZEL)

**Investor Presentation on Z Energy
and NZ downstream fuel market**

May 2019

Z at a Glance



Z was formed when Shell sold its NZ downstream business in 2010 and was floated in 2013 on NZX and ASX. We are a NZX10 company – subject to continuous disclosure rules of both exchanges.

Operations span crude oil and refined product procurement, contracted refining, national distribution and commercial and retail marketing. We supply ~45% of all transport fuels in NZL including petrol, diesel, jet fuel, bitumen and marine fuel oil.

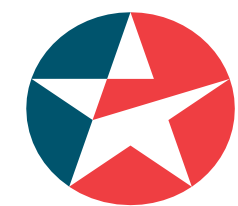
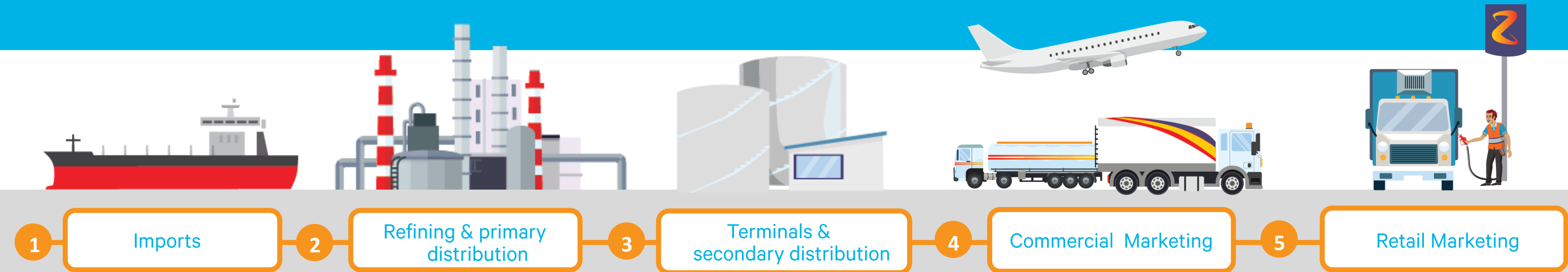
Acquired the Caltex NZ business from Chevron in June 2016 which, at time of the acquisition, gave us exclusive wholesale supply to 147 independently owned and operated retail sites and 72 truck stops around NZ

Z owns 15.1 per cent of New Zealand Refining (NZX: NZR) as well as terminals in nine port locations and ~204 Z branded retail service stations.

Z is a focused, locally managed and operated downstream New Zealand fuels business not integrated with any upstream oil / gas producer. All decision-making and governance functions are in-country and seeks to behave as a distinctively transparent, values-based Kiwi company.

Z at a Glance

Z's operations span all aspects of the downstream fuels industry in New Zealand



CALTEX

- ~20m bbl of crude product through RNZ
- ~7m bbl of refined product imported

- ~45% of RNZ refining capacity
- 50% ownership of Costal Shipping JV (COLL)
- 15.1% ownership of Refining New Zealand

- Eleven fully-owned and operated terminals
- 276ml terminal capacity

- 159 truck stops across Z and Caltex brands*
- 2,568ml total commercial sales volume*
- 1,217ml commercial diesel
- 882ml Jet & Avgas
- 163ml Marine fuel and 140ml Bitumen
- ~45,000 Z card and StarCard customer accounts

- 204 Z sites
- 139 Caltex independently owned and operated sites*
- 1,604ml total retail fuels*
- Convenience store non-fuel sales ~\$346m
- Lubricants
- Flybuys & AA Smartfuel loyalty programmes
- FoodStuffs Docket Redemption program

* Numbers as at 31 March 2019. Cumulative volumes for FY19.

Investment Thesis

An attractive long-term investment by providing high quality, reliable returns to our investors



| | |
|--|--|
| Optimising our market-leading position | <ul style="list-style-type: none">• Z’s unrivalled supply chain infrastructure provides competitive advantage through scale and reach• Z is one of New Zealand’s most recognised and trusted brands capable of extending to adjacent markets• Z’s scale provides options that allow us to adapt and innovate in a market that will be slowly disrupted by long-term trends |
| Pursuing a differentiated strategy that generates long term customer loyalty | <ul style="list-style-type: none">• Focus on Z’s capabilities in customer experience, productivity, innovation, digitisation and brand• Deliver distinctive customer experiences that drive loyalty• Reduce time to market and lower investment risk through human centred design, innovation and experimentation |
| Delivering earnings growth in a changing industry | <ul style="list-style-type: none">• Continue to deliver moderate earnings growth by operating a more efficient and productive core business• Invest in the core business with rigour; only invest when discounted paybacks are less than five years• Experiment in three adjacencies for alternative or replacement revenue streams – future fuels, mobility and the ‘last mile’ |
| Allocating capital with discipline to maximise shareholder value | <ul style="list-style-type: none">• Manage cashflows and capital to deliver a sustainable dividend in line with earnings growth• Limit capital employed in our core business to \$2 billion by selling the least productive assets to fund growth• Maintain a strong balance sheet with the capacity to leverage debt to fund non-organic investments |
| Remaining a people and values-based company | <ul style="list-style-type: none">• Committed to our purpose ‘to solve what matters for a moving world’ and our ambition to be ‘a world class Kiwi company’• Maintain high levels of employee engagement and customer satisfaction• Develop organisational capabilities and individual talent for an uncertain future |
| Doing good in Aotearoa New Zealand by recognising our heritage and being committed to future generations | <ul style="list-style-type: none">• Contribute to a sustainable future at a scale that few other companies can by supporting the transition to a lower carbon future• Provide thought leadership where we have a track record, especially in areas like HSSE, Diversity and Inclusion, and CX• Actively support the communities in which we operate on what really matters to them |

“What is Next” (WiN) Strategy

Strategy focussed on generating options beyond the core

Three option rich areas have been identified for further exploration



1. Future Fuels

Focus on adoption of low to zero carbon products

Context: climate change drive to a lower carbon economy

Options to assist provision of low carbon energy dense fuel – primarily for long range transport (ground, seas and air)

Example: BioJet



2. Mobility

Future movement of people

Context: enabled by technology development

Options to extend participation in the mobility value chain

Example: Autonomous Vehicle sharing



3. Last mile

Leverage retail network for delivery of goods and services

Context: 80% of NZ's population lives with 5kms of Z Group sites

Options to extend participation in the logistics and consumer services value chain

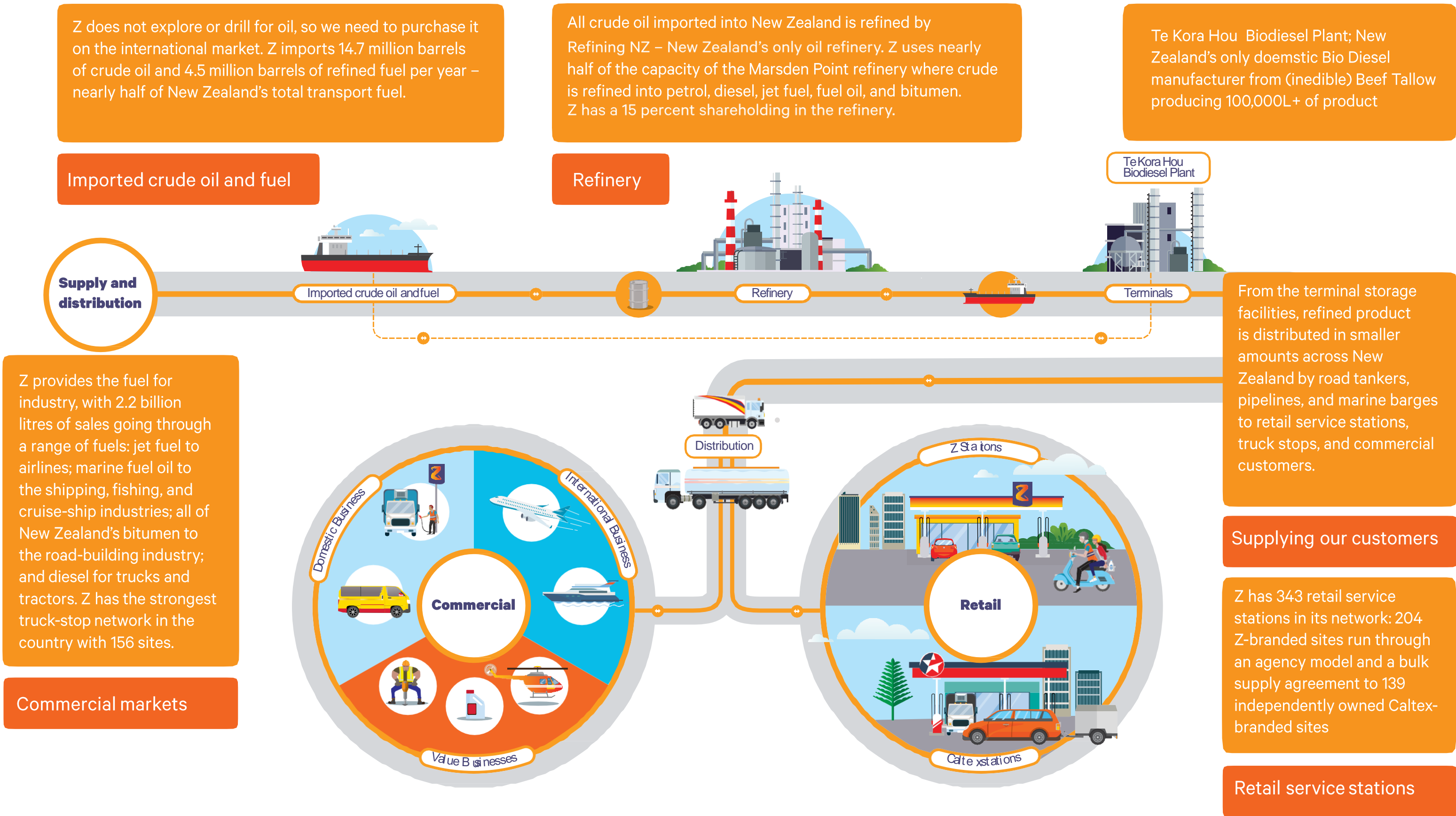
Example: Dropbox centre, Drone Delivery



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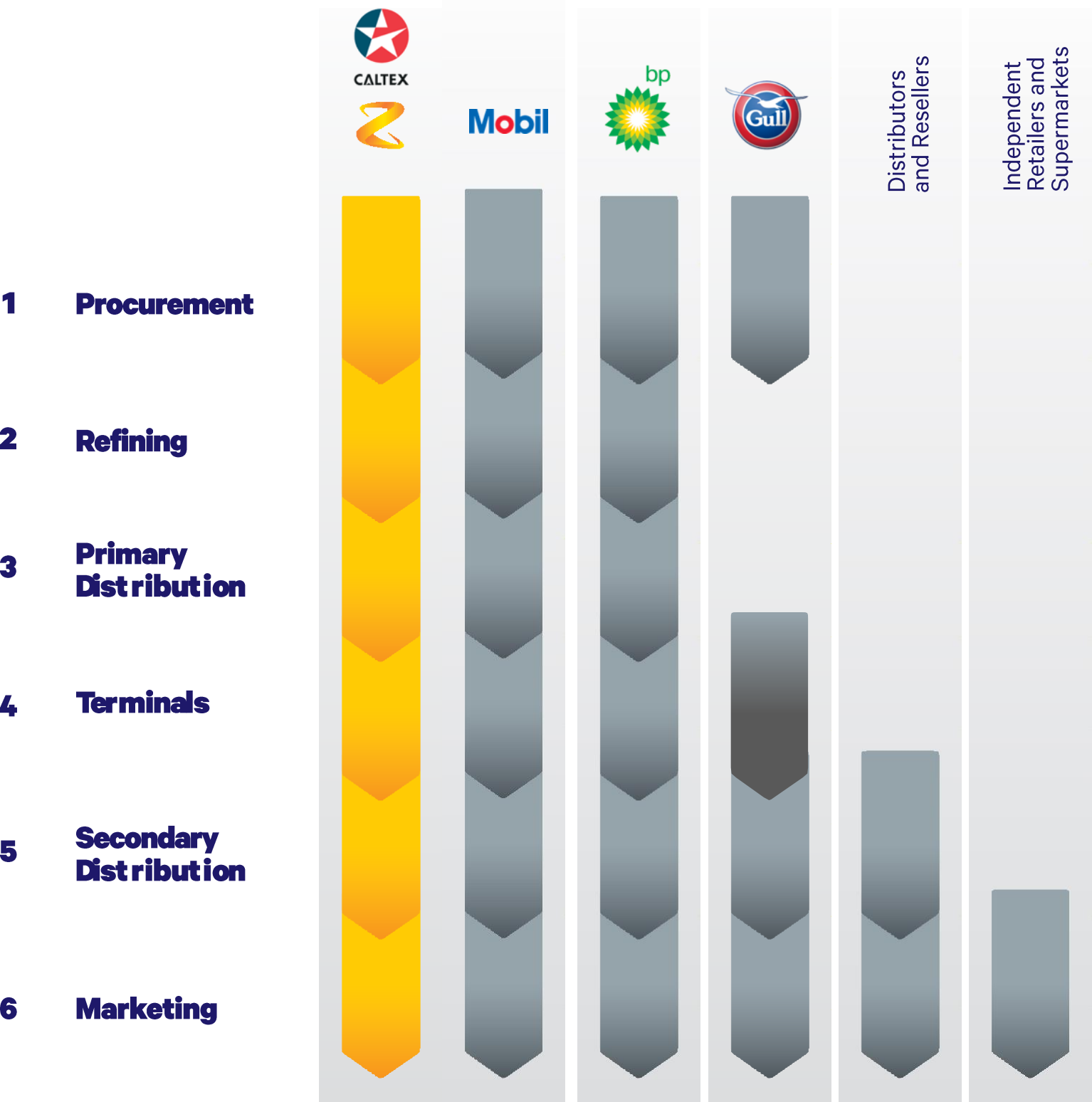
Industry Overview

NZ Fuel Distribution Supply Chain



Industry Participants

Z is one of three vertically integrated participants with ~45% market share



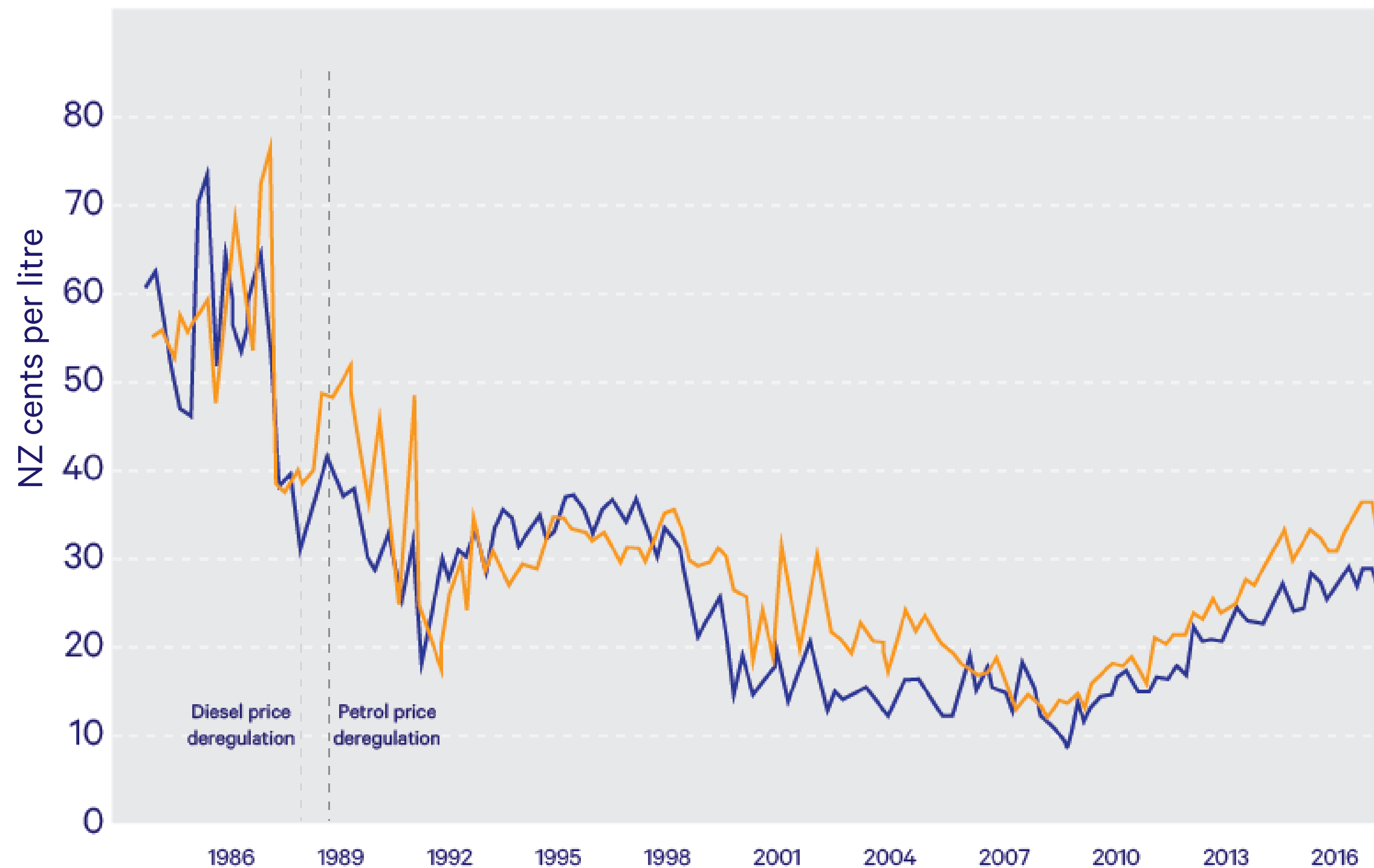
- Z, BP and Mobil are the only integrated operators in the New Zealand downstream oil industry
- Z’s principal competitors are subsidiaries of large multinational organisations who run a portfolio of businesses and product lines internationally
- Z is focused solely on the New Zealand downstream oil market
- Gull is an independent terminal and marketing company owned by Caltex Australia Ltd supplied directly from parent company into its Mount Maunganui terminal
- Distributors, resellers and supermarkets source refined products from the integrated operators through long term contracts

Industry Dynamics 1990 to 2010

A rapidly changing industry, only recently for the better



Quarterly Regular Petrol and Diesel Importer Margin
(Real September 2017 prices)



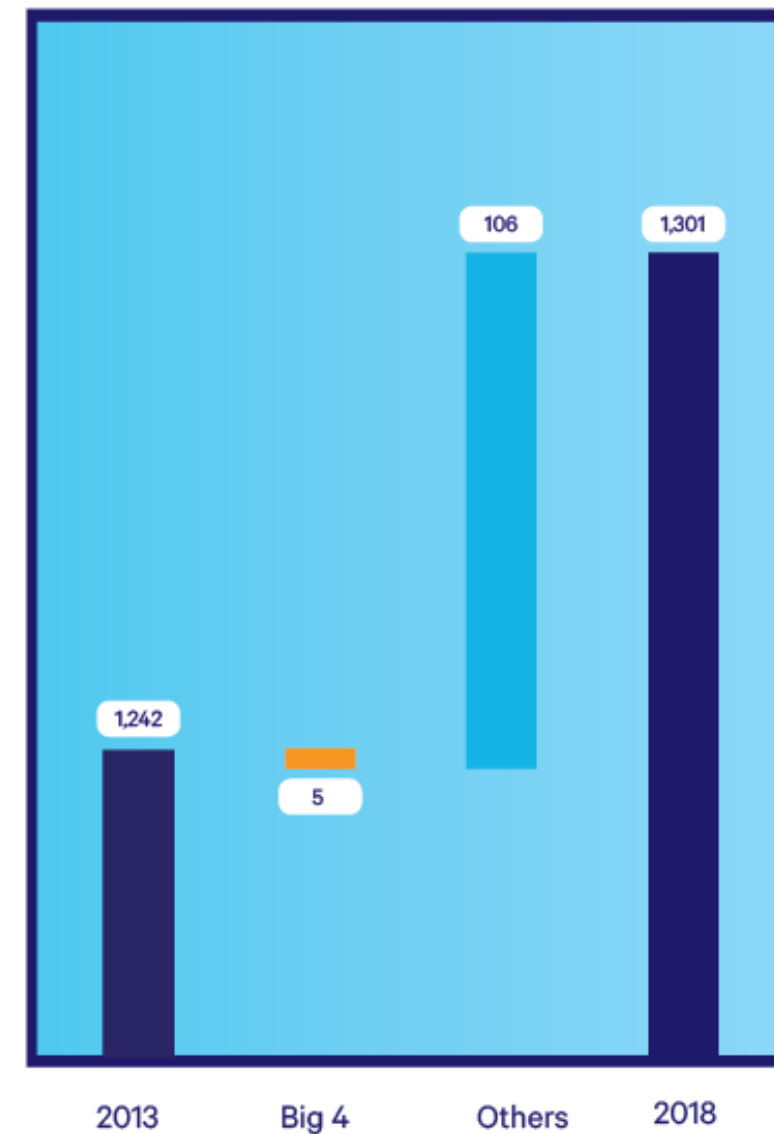
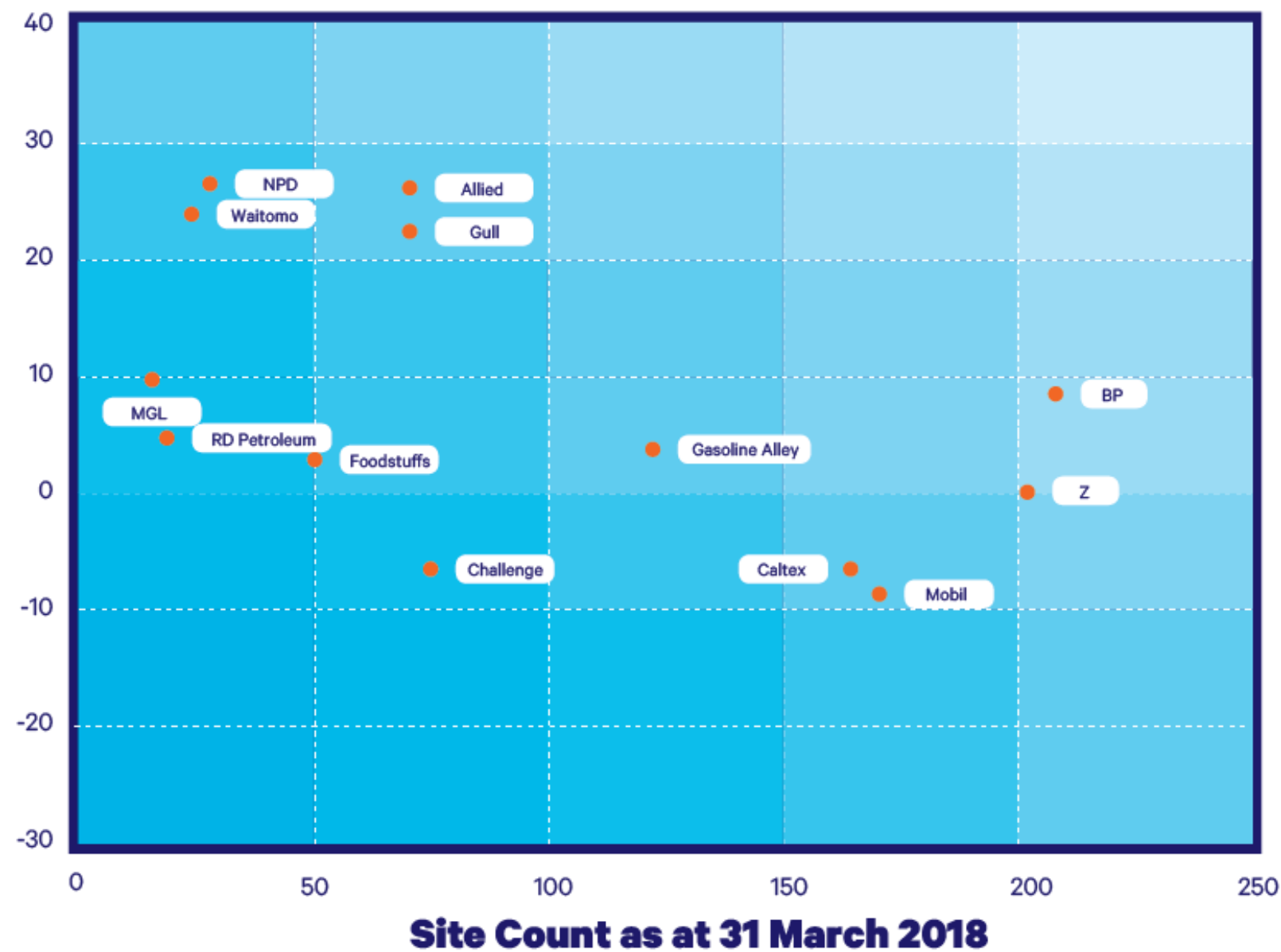
- From ~1990 to ~2010 service stations closures (~1,300 in total) at a rate of one per week
- Insufficient returns to capital, nor sufficient to attract new entrants
- Shell was the first to exit New Zealand (2010), Chevron (2015), Gull (2016) follow
- Companies have progressively decapitalised their businesses and exited retail operations – Chevron sold all retail operations; Mobil and BP have increased presence of independents

NZ site ownership dynamics

A diverse market with new entrants and multiple business models



Change in
Site Count
2013 -2018



* Changes in retail only sites from 1 April 2013 to 31 March 2018. Source: Informed Sources website and Z estimates

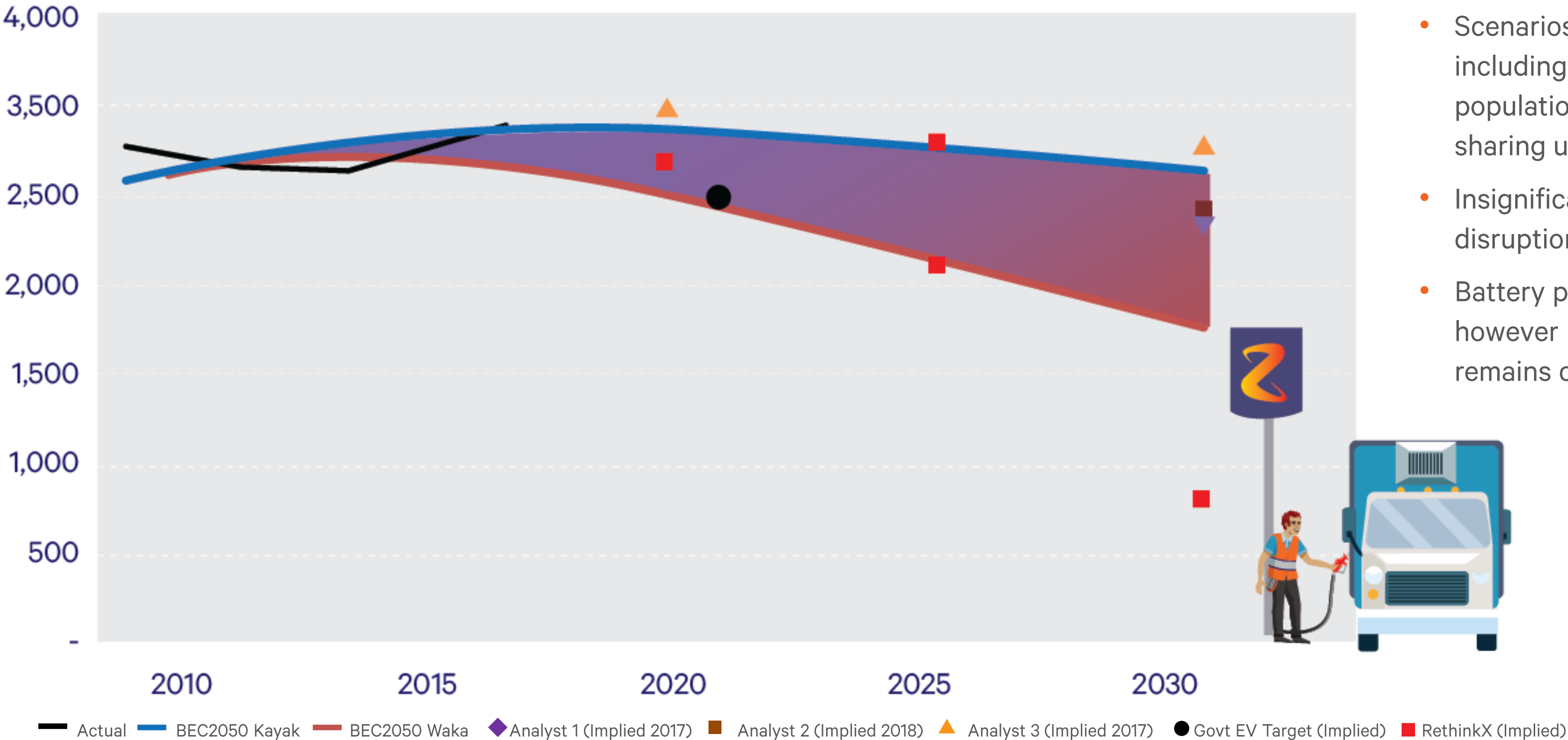
- Independent own / operate retailers
~65% of sites and ~20% market share of sales by volume as at 31 March 2019
- Number of sites have grown (including truck stops) from ~1,236 at IPO in 2013 to ~1,580 in March 2019 with 35 NTI sites added in FY2019 of which 32 unmanned
- The 'Big 3' have added net +2 sites in 5yrs 2013 to 2018, preferring closure or upgrade to network rationalisation
- Retail petrol volumes flat while new to industry (NTI) sites continue to add ~+2% in additional capacity each year

Industry Scenarios



Monitoring long-term demand scenarios, currently above the more favorable ‘Kayak’ forecast scenario for industry demand

Industry demand for petrol fuels (mlpa) Range of scenarios to 2030



- Scenarios based on multiple variables including ICE efficiency, urban planning, population density, public transport, ride sharing uptake and future fuels
- Insignificant change in lead indicators of disruption, EV uptake continues to grow
- Battery pack costs continue to decline however pricing and availability vs ICE remains challenging

A man with a beard, wearing a red baseball cap and a blue shirt, is shown in profile from the chest up, driving a truck. The interior of the truck is visible, including the steering wheel and a rearview mirror. The background shows a blurred view of a highway with other vehicles. A large yellow number '2' is overlaid on the left side of the image, and the text 'Financial Information' is written in white, bold, sans-serif font next to it. A small, stylized yellow and orange logo is in the top right corner.

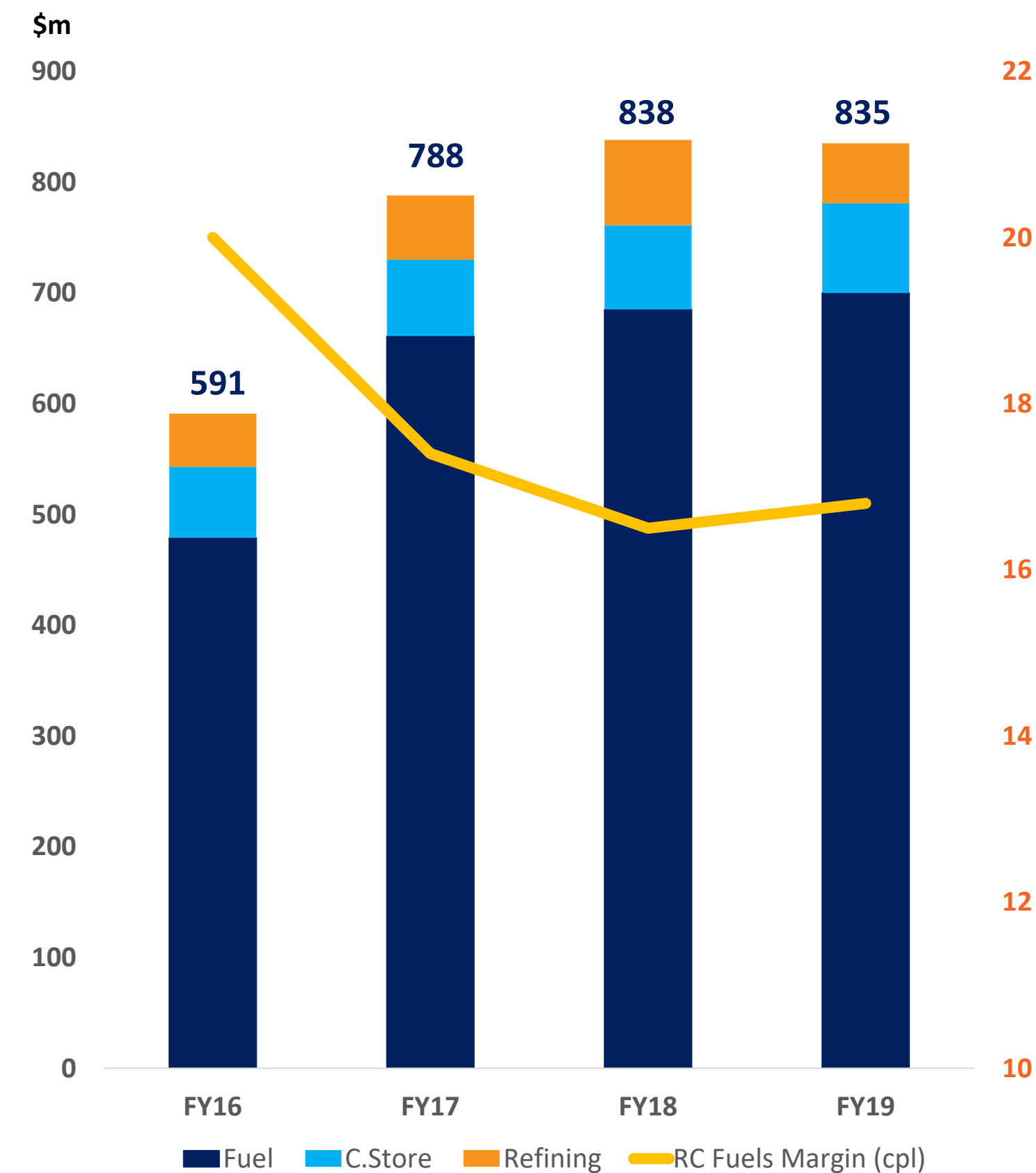
2 Financial Information

Key Drivers of Z Energy's Margins

Optimizing margin and volume throughout the business is a key focus of management



| | |
|--------------------|--|
| Margin Trends | <ul style="list-style-type: none">• Z Energy specific factors have contributed to our margin uplift relative to the increase in overall industry margins:<ul style="list-style-type: none">- Rebalancing our commercial portfolio for higher returns- More competitive procurement and supply agreements- Z not matching the level of industry discounting- Non-fuel margin uplift through coffee / food focus and store refurbishments |
| Consumption Trends | <ul style="list-style-type: none">• Transport fuel demand is largely driven by population and economic growth, partially offset by technological advances in fuel efficiency• Consumption shift from petrol to diesel, due to the technological advancement of diesel engines and a shift in consumer preferences |



Capital management

Investment in capability funded through divestment proceeds



| Metrics | FY19 | FY18 | Change |
|---|--------|--------|--------|
| Gross debt ¹ | \$926m | \$920m | (\$6m) |
| Gross Debt/EBITDAF ² | 2.1x | 2.1x | - |
| Gross Debt/EBITDAF (NZ IFRS16 adjusted) ³ | 2.6x | n/a | - |
| Cost of debt | 5.4% | 5.2% | (0.2%) |

| Capex (\$m) | FY19 | FY18 | Change |
|---------------------|------|------|--------|
| Growth ⁴ | 34 | 14 | (20) |
| Integrity | 52 | 77 | 25 |
| Divestment Proceeds | (17) | (19) | (2) |
| Net capex | 69 | 72 | 3 |

- Gross debt made up of \$480m domestic retail bonds, \$378m USPP and \$68m bank term debt, \$135m of retail bonds maturing 2019
- In addition to the \$17m of divestment proceeds, \$30m of sales is unconditional and to be settled in 1H FY20
- Increased growth capex spend on technology to improve customer experience. Decrease in integrity spend due to capitalisation of new ERP system

Note 1: Gross is defined as the sum of gross domestic retail bonds, gross USPP issuance, bank debt and excludes working capital funding and cash on hand

Note 2: Debt coverage is calculated as gross debt divided by 12 months RC EBITDAF. Covenants calculated under the frozen GAAP method

Note 3: Debt coverage adjusted for impact of NZ IFRS 16 –Leases accounting standard.

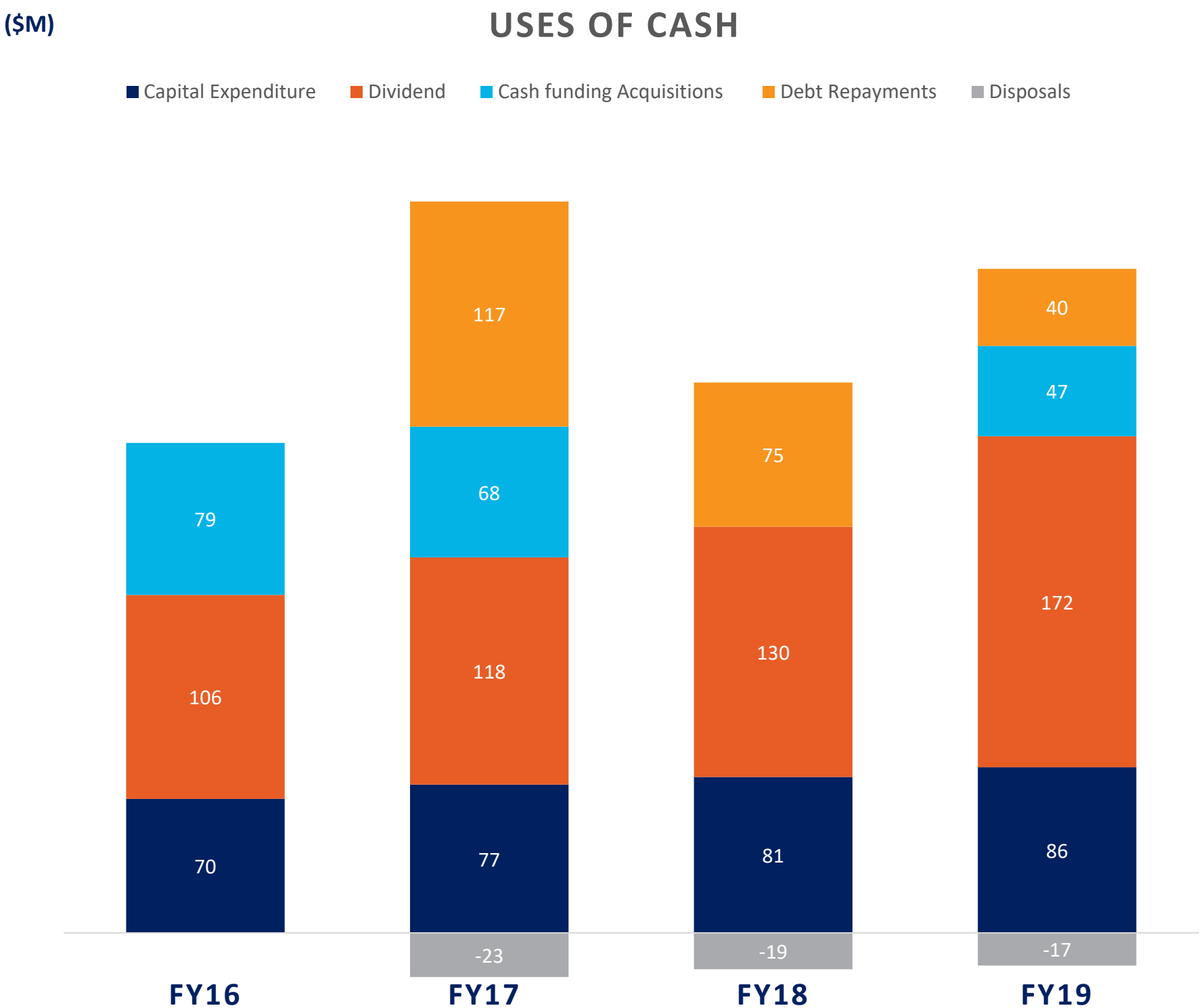
Note 4: Growth Capex excludes investment in Flick Energy Limited \$47m

Capital management

Reflects a strategy that enables both dividend sustainability and prudent balance sheet management



- Optimise our market leading position and pursue a differentiated, capability led strategy
- Deliver growth in earnings and free cash flow from a more productive core business
- Allocate capital with discipline to maximise shareholder value
 - Organic opportunities in the core business that require Growth capex exist and will be funded by divestments
 - \$42m of divestment proceeds have been redeployed during FY17-19
- Continue to deleverage to the lower end of our preferred business as usual range of 1.5 to 2.0x gross debt to RC EBITDAF

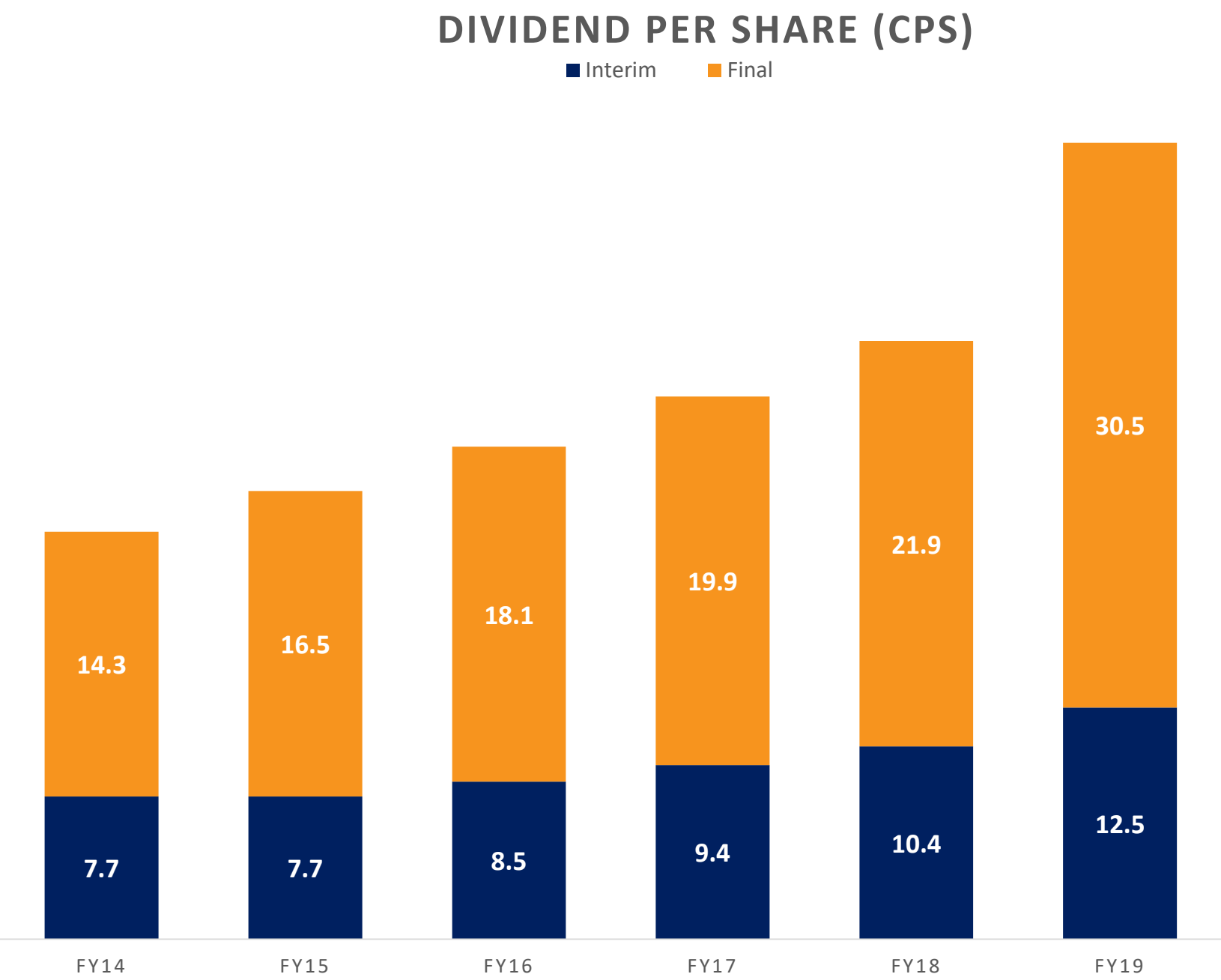


Dividend policy



Simplification of policy and using our balance sheet to focus on delivering sustainable dividends

- Our intention is to pay a sustainable ordinary dividend each year in line with earnings growth
- A simplified cashflow definition provides clarity and reflects the use of Replacement Cost (RC) in managing the business and assessing performance, and is intended to facilitate predictability of dividends
- In years of outperformance or enhanced cashflow, the Board may use special dividends and share buybacks to manage the capital structure and maximise returns to shareholders
- Since listing in 2013 Z has paid cash dividends of \$1.774 per share¹ totalling \$709 million; dividend per share has grown from 22 cps in FY14 to 43.0 cps at end of FY19



Pay ordinary dividends of 70-85% of Operating Cashflow less Integrity Capex.

Operating Cashflow is defined as RC EBITDAF less RC tax and net financing costs.

Note 1: \$1.774 includes the 30.5cps FY19 final dividend to be paid on 29 May 2019



3

Environmental, Social and Governance (ESG)

Our stands

What we stand for matters and guides our approach to ESG



**Health, Safety,
Security and
Environment
matters**

**Community
matters**



**Environmental
Sustainability matters**

**Diversity &
Inclusion matters**

Our performance



We track our reporting and ESG performance against UN Sustainable Development Goals¹

1 Our assets
All of our terminals are now under our operational control. We invested in innovative technology for the roll-out of Fastlane, providing customers with new ways of fuelling up without leaving their vehicles. Investments in technology are setting us up for a more digital future.



2 Our finances
We achieved our revised earnings targets, continued to reduce our debt and simplified our dividend policy to provide increased clarity and certainty to investors. We remain on track to deliver the synergy benefits expected from the Caltex acquisition.



3 Our capability
Our organisational capability strategy continues to develop to align with our focus on customer experience, innovation and digitisation under Strategy 3.0. It is designed to ensure our people have the skills they need to succeed for the future. As part of this we have rolled out an ambitious Innovation Capability Programme.



4 Our people and culture
Our staff engagement levels remain high. Z appointed its first female Board Chair and celebrated the first anniversary of attaining the Rainbow Tick diversity and inclusion certification.



5 Our environment
Z's greenhouse gas emissions decreased this year compared to FY18, driven by reductions in operational emissions from coastal shipping, ground freight of fuel and retail electricity use. Our biodiesel is now fuelling Fonterra's North Island milk tanker fleet. We have not made as much progress toward our waste reduction targets as planned.



6 Our place in New Zealand
We remain committed to our Community stand and to doing good in our neighbourhoods. In the 2018 Good in the Hood programme we ran a fuel discount day, raising extra funds for community groups across the country.



¹ The United Nations Sustainable Development Goals set a global context around sustainable development. Our positive aspirations and actions align closely with 10 of the Sustainable Development Goals (3/4/5/7/8/11/12/13/15/16)



Focus on zero harm and creating a generative safety culture

We believe Z's purpose to solve what matters for a moving world compels us to act on HSSE. Our HSSE Stand remains more relevant than ever and we continue to build the capability, leadership, and culture to operate a safe business. We also continue to make changes to our business, including progressively integrating our terminals under one management system, commissioning the biodiesel plant, and optimising our retail networks.

People safety:

- 29 LTIs were a mixture of slips, trips and falls with no systemic or concentrated area of hazard management that could be easily improved
- 14 Robberies is a 39% drop over PCP (FY18: 23)
- 38 Life Saver breaches (FY18: 15)

Process safety:

- Tier 1 or Tier 2 process safety incidents: 0 (FY18: 1)
- Spills to Ground (loss of containment): 0 (FY18: 0)
- Executive safety “walk and talks”: 58 (FY18: 56)

Total Recordable Case Frequency (TRCF)

1.84

FY2018: 0.86

Z Employees: 0.49 (FY18: 0.26)

Retailers and Mini-Tankers: 2.19 (FY18:1.00)

Tier 1 or Tier 2 process safety incidents

0

FY2018: 1

Environment



Our stand: An environmentally sustainable New Zealand that is an example to the rest of the world

Z wants to move from being a part of the climate change problem to the heart of the solution; we'll provide leadership and solutions to enable our customers, stakeholders, and communities to join us on the journey to a low-carbon future.

Collecting data on our waste: Each year we collect data on the waste streams from our retail sites

Green House Gas Emissions: We follow the principles of the GHG protocol to measure our emissions

Our operational carbon footprint: We've fully accounted for our operational carbon emissions by investing in permanent, voluntary forest offsets with 58,000 tonnes of voluntary carbon purchased

Permanent forests: Z partnership with *Trees That Count* building New Zealand's marketplace for native-tree planting. Z's funding is based on specific 'discount days' at Z service stations

Influencing others: Z is one of the founding members of the Climate Leaders Coalition (CLC)

Shipping: We're setting a minimum energy standard for shipping including backhauling

Waste: We continue to reduce waste to landfill across our retail network



Dryland^{carbon}

Community

Community, Diversity and Inclusion; supporting local communities and being an employer of choice in New Zealand

- “Good in the Hood” programme started in 2012 with over \$5m funding to supporting local charities and community groups
- Te Ao Maori across Z and Rainbow Tick accreditation
- Aon Hewitt ‘Top 5’ employer in New Zealand and Australasian
- Z fifth most trusted brand in New Zealand (Source: Colmar Brunton)
- Z Foundation (hardship fund) launched and scholarships for Z retail network skilled volunteering programmes
- Workbridge partnership and inter-agency partnership for disability employment





Thanks

<https://investos.z.co.nz>